



Genesee County Land Bank Authority Blight Elimination Program

Request for Proposals– Demolition and Disposal of
Residential Structures in the City of Flint & Genesee
County

BID NUMBER: #LB: 17-002

DUE DATE: Tuesday, February 14, 2017 at 3:00 pm EST

As part of partnership between:

Genesee County Land Bank Authority (GCLBA)

Michigan State Housing Development Authority (MSHDA)

Michigan Homeowner Assistance Nonprofit Housing Corporation (MHA)

City of Flint



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REQUEST FOR PROPOSALS

REQUEST FOR PROPOSALS– DEMOLITION AND DISPOSAL OF RESIDENTIAL STRUCTURES IN THE CITY OF FLINT & GENESEE COUNTY

INTRODUCTION

Overview

Demolition of commercial and residential structures is being undertaken as an approved eligible activity under the Genesee County Land Bank Authority (GCLBA) Demolition Program. GCLBA invites the submission of proposals from contractors experienced and licensed to conduct the demolition and disposal of residential structures located in Genesee County. Funding sources for services to be provided include but are not limited to:

- Hardest Hit Fund Blight Elimination Program

Qualified demolition contractors may submit bids for the Scope of Work defined in this RFP. This proposal will be scored on the evaluation criteria set forth in this RFP. The GCLBA anticipates entering a contract for the Scope of Work set forth herein.

Only firms/contractors that are on the GCLBA Approved Contractor lists can respond to RFP's issued by the GCLBA.

If contractors will not be responding to this RFP please only return Attachment C.

Addendums to this RFP can be found at www.thelandbank.org under the tab *Current Bids*. Please check any updates to this proposal.

Change Orders will not be approved for this project.

Companies with demonstrated experience in the scope of work defined in this RFP and with an interest in making their services available to GCLBA are invited to respond to this RFP.

“Respondents” means the companies or individuals that submit proposals in response to this RFP. The Respondent shall be financially solvent and each of its members if a joint venture, its employees, agents or sub-consultants of any tier shall be competent to perform the services required under this RFP document.

GCLBA is seeking to encourage participation by respondents who are MBE/WBE/DVBE or Section 3 business enterprises. Companies can apply to the City of Flint or self-register with U. S. Department of Housing and Urban Development (HUD) (not the Land Bank) to become an approved Section 3 contractor.

Nothing in this RFP shall be construed to create any legal obligation on the part of GCLBA or any respondents. GCLBA reserves the rights, in its sole discretion, to amend, suspend, terminate, or re-issue this RFP in whole or in part, at any stage. In no event shall GCLBA be liable to respondents for any cost or damages incurred in connection with the RFP process, including but not limited to, any and all costs of preparing a response to this RFP or any other costs incurred in reliance on this RFP. No respondent shall be entitled to repayment from GCLBA for any costs, expenses or fees related to this RFP. All supporting documentation submitted in response to

this RFP will become the property of the GCLBA. Respondents may also withdraw their interest in the RFP, in writing, at any point in time as more information becomes known.

Each respondent is responsible for labeling the exterior of the sealed envelope containing the proposal response with the proposal number, proposal name, proposal due date and time and your firm's name. Late proposals will not be accepted. The proposal request number and due date for this Bid is:

PROPOSAL REQUEST NUMBER: #LB: #17-002

DUE DATE: February 14, 2017@ 3:00 pm EST

All inquiries relating to this RFP should be directed in writing to Lucille James, Demolition Program Manager, Genesee County Land Bank, 452 S. Saginaw Street, 2nd Floor, Flint, Michigan 48502 or ljames@thelandbank.org.

No proposal may be withdrawn for a period of thirty (30) days after submission. Proposals offering less than thirty (30) days for acceptance by the Genesee County Land Bank from the date set for opening will be considered non-responsive and will be rejected.

The GCLBA reserves the right to reject any or all proposals and to waive irregularities or informalities as may be deemed in the GCLBA's interest. It is the GCLBA's intent to award the project to the lowest responsive and responsible contractor for the proposal. The GCLBA may choose to enter into multiple contracts for the same scope of services to ensure that there is enough capacity to complete the work in a timely manner, as required by the funding sources identified. The GCLBA may also choose to enter or not to enter into contracts for portions of the scope of services as identified in the RFP.

Time of Completion

Any agreement awarded pursuant to this RFP solicitation shall be in accordance with the Scope of Work and compensation as outlined below, and, within a mutually agreed upon expedited timeframe.

Term of Contract

It is anticipated that the Respondent(s) will start work on or around Friday, February 24, 2017 depending on the readiness of the projects. Please note that some projects that may be awarded may later be cancelled prior to being issued a Notice to Proceed with Demolition depending on various factors including changes in priorities, readiness of projects prior to grant deadlines, and available funding. *GCLBA reserves the right to cancel any project(s) that has been issued on a bid or entered into a contract if GCLBA has deemed project(s) infeasible and is unable to proceed with the demolition.* In the event a structure or structures itemized on this bid is destroyed or substantially destroyed by fire or other calamity beyond its present condition as determined by the GCLBA, or environmental hazards are found, at any time prior to actual demolition, the Authority reserves the right to remove the structure from the bid; or in the event of bid award, to remove the structures(s) from the award and reduce the price by the Contractors' bid for that structure(s). GCLBA also reserves the right to negotiate pricing.

Any agreement awarded pursuant to this RFP solicitation shall be for a contract period ending Friday, May 5, 2017, or until the funds are exhausted, whichever comes first. **Contractors must provide updated work schedules to the GCLBA on a weekly basis. Contractors must provide weekly project status updates.**

All demolition and WINTER-GRADE work must be completed and GCLBA inspections requested by Friday, April 7, 2017 and demolition and winter-grade payment requests must be submitted to the Demolition Program Manager by no later than Friday, April 14, 2017. **Contractor will be responsible for any winter-grade inspection fees to local municipality if weather prevents contractors from completing final-grade and/or the local municipality is not issuing final-grade inspections. An amount of \$640.00 USD will be withheld from the contract for the final grade.** Timelines and adjustments will be discussed as necessary.

If contractors choose not to submit winter-grade payment requests, all projects must have demolition and winter-grade work completed and GCLBA inspections requested by Friday, April 7, 2017.

All final grade work must be completed and inspections requested by Friday, April 28, 2017. Final paperwork and payment requests must be submitted to the Demolition Program Manager by Friday, May 5, 2017.

If there are any incomplete payment request packets or if final demolition inspection is failed by the GCLBA Demolition Inspector, all packets will be rejected and returned to the contractor for correction.

Once packet includes all of the required documentation contractor can resubmit to the GCLBA for processing. **When payment packets have been approved and include all required documentation, payment request will be submitted for processing.** Payment to Contractor will be made by the GCLBA in 30 to 60 days upon receiving approved and complete payment request packet for each project/address and all required submittals (invoice, sworn statement, lien waivers, manifests, etc.)

Background

The GCLBA recently received funding from the State of Michigan in Hardest Hit Funds (HHF) through the Michigan Homeowner Assistance Nonprofit Housing Corporation (MHA) and the Michigan State Housing Development Authority (MSHDA) for demolition. The U.S. Department of the Treasury's Hardest Hit Fund, part of the federal Troubled Asset Relief Program (TARP), is designed to help homeowners in states hit hardest by the housing crisis. The Blight Elimination Program's (BE) primary purpose and goal is to focus efforts in designated areas across Michigan; on decreasing foreclosures and stabilizing neighborhoods through the demolition and greening of vacant and abandoned single family and multi family structures. See APPENDIX 3 for maps of the proposed project areas.

Federal, State, and Local Regulations

This project will comply with all codes, standards, regulations, MHA /MSHDA HHF grant requirements, and workers' safety rules that are administered by federal agencies (EPA, OSHA, and DOT), state agencies (MIOSHA, MDEQ, MDOT, and DCH), and any other or relevant local regulations and standards that may apply.

Proposals shall be responsible for compliance with the following additional requirements:

1. Certification Form Note
2. Bid Bond
3. Michigan Builders or M&A –Home Wrecking License
4. Michigan Accredited Asbestos Building Inspector Certification for Company
5. Michigan Accredited Asbestos Certification for Asbestos Supervisor
6. Michigan Accredited Asbestos Certification for workers
7. OSHA 40-hour Hazardous Waste Operations Certification (HAZWOPER)
8. OSHA 8-hour refresher HAZWHOPER Re-certification
9. Administrative Rules of Part 111, Hazardous Waste Management, of the NREPA, PA 451, 1994
10. Part 169, Scrap Tires, of the NREPA
11. Laboratory Certificate of Accreditation to ISO/IEC 17025:2005 in accordance with 40 CFR CH.1 (1-1-87 Edition), Part 763, Subpart F, Appendix A, pp.293-299.
12. Compliance with MIOSHA Part 602 Asbestos Standards for Construction (as amended June 5, 2013)
http://www.michigan.gov/documents/CIS_WSH_part602_37719_7.pdf
13. OSHA 29 CFR 1926- Construction Industry Standards
14. 29 CFR 1910.1001, 19326.1101 & 1915.1001 – Procedures of Occupational Exposure to Asbestos
15. 29 CFR 1910.1200 – Hazard Communication
16. 40 CFR Part 261- EPA Regulations
17. HUD Title X parts 1012-1013
18. Federal Labor Standards and Provisions
19. Equal Opportunity Clause
20. Section 3 Clause (See Attachment E)
21. HUD Contract and Subcontract Activity
22. Copeland Anti-kickback Act
23. Bidders Insurance Checklist (Attachment A)
24. Genesee County Labor Standards (Including Prevailing Wage & Wage Determination)
25. MHA Fraud, Waste and Abuse Policy and Affidavit (Attachment I)
26. And other Regulations Referenced throughout this document and attachments

PROFESSIONAL SERVICE REQUIREMENTS

Scope of Work

GCLBA seeks sealed proposals from qualified respondents to provide the scope of services described below on residential structures located in targeted neighborhoods in the City of Flint and Genesee County. *See Appendix 3 – Boundaries and Maps.* The purpose of this project is to provide demolition, waste disposal, and site protection of blighted and/or dangerous structures located in the City of Flint and Genesee County. Applicants can respond to the proposal/ scope of services described below (*the complete scope of work is available in Appendix 1 and on the Land Banks website: www.thelandbank.org*):

Summary Scope of Work: Demolition and Disposal of Residential Structures

During the contract period through, May 5, 2017, GCLBA anticipates the demolition and disposal of structures across the respective areas until the available funds are exhausted.

All demolition work must be completed and GCLBA inspections requested by Friday, April 14, 2017 and all paperwork and payment requests must be submitted to the Demolition Program Manager by no later than Friday, May 5, 2017.

The GCLBA anticipates that this project will allow for a final-grade certification upon completion of demolition work prior to April 14, 2017; however, should a winter-grade certification and request for payment be necessary, Contractor will be responsible for any winter-grade inspection fees to local municipality if weather prevents contractors from completing final-grade and/or the local municipality is not issuing final-grade inspections. An amount of \$640.00 USD will be withheld from the contract for the final grade. Timelines and adjustments will be discussed as necessary.

Site restoration is to include: fill and compaction of all disturbed areas, and seeding and mulch of the entire parcel/lot and the Right of Way per specification.

In periods of abnormal dryness to severe drought as indicated by the U.S. Drought Monitor, Contractor will be required to water site for a period of 7 days after seeding to keep site sufficiently moist during the germination period.

Due to time constraints of the blight elimination program GCLBA does not anticipate allowing for any contract extensions.

Any contractor utilizing a subcontractor is required to manage their subcontractor and fulfill the indicated scope to the stated specifications. Contractor will be held responsible for all work performed by their subcontractor.

The Contractor is required to submit a Work Plan to include the following:

- A. Work Plan
 1. Schedule and sequence of work.
 2. Sampling and analysis protocols.
 3. Quality Control
 4. Submittals

5. Health and Safety Plan
6. Health and Safety personnel and assignments
7. Site Specific Health and Safety procedures

B. Health and Safety Plan

A written Health and Safety Plan (HASP) shall be submitted prior to the start of Work. The HASP must be prepared to comply with the appropriate Federal, State, and local regulations, which mandate work practices. This plan must be submitted in writing to the Demolition Program Manager prior to the start of any site work.

Respondents can request access to Pre-demolition surveys and abatement reports by e-mailing request to ljames@thelandbank.org, jmarcy@thelandbank.org or cfreeman@thelandbank.org. Respondents will be invited to review information via Box.com.

Change Orders will not be approved for this project. The Genesee County Land Bank has secured abatement of universal and hazardous waste and asbestos for the structures itemized in this Request for Proposals. GCLBA **does not** abate roofing material that is in non-friable and good condition or drywall joint compound when a composite test result shows the wall system contains less than 1% asbestos. It is the contractor's responsibility to ensure to correct notifications are filed for these structures and that all relevant regulatory rules and guidelines are followed in during the demolition of these structures.

EVALUATION CRITERIA AND SCORING

The GCLBA will evaluate the qualifications received and identify the submittals that are the most responsive, responsible and offer the best service to the GCLBA. The GCLBA will consider consultant qualifications, financial viability, project references, experience with comparable projects, and projects with concurrent timelines. Specifically, each Qualifications package will be reviewed based on the following selection criteria:

A. PROPOSAL/EVALUATION CRITERIA:

Evaluation Factors	Maximum Points
Ability to Meet Production Goals within Timelines** The bidder's demonstration of understanding of scope of work, readiness to proceed and capacity to complete work assigned within timeframes required.	40
HUD Section 3 Contractor provides letter from the City of Flint certifying them as a Section 3 Business Concern and a written plan for achieving Section 3 goals.	5
Local Contractor Points awarded to contractors that are located in Genesee County	5
Price The ability to demonstrate reasonable costs in performing scope of work identified in the RFP.	50

** Up to twenty (20) points may be deducted when evaluating Contractor capacity. GCLBA staff will consider past experience with Contractor's response to issues and complaints, including the timeframe in which the Contractor responded to identified issues and where Contractor performed substandard work (work performed by Contractor or Contractor's subcontractors that did not meet bid specifications) on any previous GCLBA projects.

SUBMITTAL REQUIREMENTS

RFP responses must be submitted both via hard copy and electronic copy. Each respondent shall submit one (1) original, one (1) additional copy of application and one flash drive containing a PDF copy of the following documents in a clear, legible, 12 point font, and 8.5 by 11 inch format. Responses not submitted via hard copy will not be considered. Respondents are advised to adhere to the Submittal Requirements. Failure to comply with the instructions of this RFP will be cause for rejection of submittals.

Bidders may, without prejudice to himself, withdraw Bid/Tender after it has been submitted, provided the request for such withdrawal is received in writing before time set for opening. Verbal communication is not acceptable. After opening, no Bid/Tender may withdraw for period indicated.

Before submitting a proposal, each Bidder shall inspect the site of the proposed work to arrive at a clear understanding of the conditions under which the work is to be done. He/She will be held responsible for having compared the premises with the drawings and specifications, and to have satisfied himself/herself as to all conditions affecting the execution of the work.

Hardest Hit Fund Contactor Updates (October 2016):

The United States Department of Treasury, Michigan Homeowner Assistance Nonprofit Housing Corporation (MHA) and Michigan State Housing Development Authority (MSHDA) require additional documentation. Please review the Request for Proposal and Contracts for more information. Some of the new requirements are listed below.

- **CONTRACTORS are required to sign, date, and comply with “Fraud, Waste and Abuse” policy. The “*Fraud, Waste and Abuse Affidavit*” form is to be printed on CONTRACTORS letterhead, signed, dated, and submitted with Request for Proposal (RFP). For additional information and requirements refer to “**ATTACHMENT I**”.**
- CONTRACTORS must sign, date, and comply with “Letter of Attestation for Demolition Contractors” for each demolished property. This form is address specific and must be submitted with each address specific payment request packet. Please review “**Appendix 5**” for an example of this form.
- CONTRACTORS must disclose all subcontractors (contractors payed to perform part or all of the “Scope of Work”) involved in abatement (asbestos, hazardous, and tires).
- CONTRACTORS must submit invoices from subcontractors (i.e., abatement contractor), involved in asbestos, hazardous, and tire abatement work, with payment request;

If Bidder has an approved prequalification packet on file the following documents do not need to be included with submittals:

- Evidence of Insurance (Genesee County Land Bank named as an insured)
- Michigan Builders or M&A –Home Wrecking License
- Any other State License and/or Certification that is deemed necessary

ONLY THE DOCUMENTS LISTED ABOVE DO NOT NEED TO BE SUBMITTED WITH THE PROPOSAL IF AN UPDATED APPROVED PREQUALIFICATION PACKET IS ON FILE.

If there are any changes with the documents or renewals, it is the contractor’s responsibility to submit the correct documents to the GCLBA in a timely manner. If the

GCLBA does not have updated information on file, the documents will be considered missing, which may result in the bid response being considered as non-responsive.

GCLBA reserves the right to seek additional information to clarify responses to this RFP. Each response must include the following:

A. Minimum Qualifications of Bidders

These documents must be submitted and acceptable before GCLBA will review the Experience and Capacity proposal:

1. **Evidence of Financial Stability:** The bidder shall be financially stable and has the financial wherewithal to carry out the requirements of this solicitation. All respondents shall include two years of Company tax returns and a most recent corresponding annual financial statement (balance sheet, etc.) provided by their accountant and/or a letter from their accountant stating evidence of financial stability with the proposal response. This information will assist GCLBA in determining the Respondent's financial condition. GCLBA is seeking this information to ensure that the proposer's have the financial stability and wherewithal to assure good faith performance.
2. **Michigan Builders or M&A –Home Wrecking License:** The bidder must be licensed by the State of Michigan, as a Residential Builders and/or Maintenance & Alterations Contractors with a House Wrecking trade designation. ***(The person/company that is issued the License by the State of Michigan must be in entity that applies in order to be added to the prequalified list.)***
3. **Evidence of Insurance:** The bidder must have Commercial General Liability with limits not less than: Premises/operations \$1,000,000 per occurrence with \$2,000,000 aggregate; Workers Compensation Statutory limits of Michigan; Employers Liability with limits \$100,000 accident/disease, \$500,000 policy limit, disease; Automobile Liability with limits not less than \$1,000,000 combined single limit each accident-Owned, hired, non-owned; and, Professional Liability with limits not less than \$1,000,000 including errors & omissions \$200,000 per occurrence. The bidder must also have Pollution Liability insurance for projects involving the removal and disposal of waste or storage tanks. Contractor shall maintain limits no less than \$1,000,000 per loss/\$1,000,000 aggregate. A certificate of insurance must be included with submission of qualifications. ***(See Attachment A for Bidder's Insurance Checklist) GCLBA must be listed as an additional insured.***
4. **Current Certificate of Good Standing (Corporation) or Certificate of Existence:** The bidder shall provide a Certificate of Good Standing (Corporation) or Certificate of Existence (Limited Liability Company) issued by the Michigan Department of Licensing and Regulatory Affairs Corporations, Securities & Commercial Licensing Bureau. ***(If Respondent is a joint venture, a Certificate of Good Standing or Certificate of Existence, as applicable, must be submitted for each entity comprising the joint venture.)***

5. Experience: Bidders must have a minimum of **five* (5) years** of relevant and proven experience providing professional licensed demolition services. ****Required by the State of Michigan. References should be related to the scope of work and must be recent, with projects completed within the past 5 years.***
6. Bid, Performance and Payment Bond: Bidders must provide a letter from the bonding company they intend to use stating bonding capacity and surety rating. Bidders must have the ability to secure a Bid Bond in the amount of five (5%) of their bid amount and ***a Performance Bond and Payment Bond***, if awarded, in an amount equal to one hundred percent (100%) of the total contract amount. Surety on such bonds shall be by a bona fide company authorized to do business in the State of Michigan. ***Bond requirement shall be increased consistent with any contract amount increase.***
7. Conflict of Interest Statement & Supporting Documentation: The Respondent shall disclose any professional or personal financial interests that may be a conflict of interest in representing the GCLBA. In addition, all Respondents shall further disclose arrangement to derive additional compensation from various investment and reinvestment products, including financial contracts.
8. Debarment and Suspension: The Respondent certifies to the best of its knowledge and belief that it, its agents, and its subcontractor(s):
 - a. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from covered transactions by any federal department or the State.
 - b. Have not within a three-year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction, as defined in 45 CFR 1185; violation of federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.
 - c. Are not presently indicted or otherwise criminally or civilly charged by a government entity (federal, State, or local) with commission of any of the offenses enumerated in subsection (b).
 - d. Have not within a three-year period preceding this Contract had one or more public transactions (federal, State, or local) terminated for cause or default.
 - e. Will comply with all applicable requirements of all other State or federal laws, executive orders, regulations, and polices governing this program.
9. Other State License and or Certification:
 - a. Hazardous Waste Operations and Emergency Response (HAZWOPER) Certification
 - b. Any other State License and/or Certification that is deemed necessary to complete the Scope of Work as described.

10. Capacity: The bidder must have the capacity to complete number projects that is required by the GCLBA *on a weekly basis*.
 - a. Demolition: Complete ten (10) or more demolition and disposal projects per week.

Letter of Interest

Please submit a Cover Letter of Interest on your firm's letterhead signed by a duly authorized officer or representative of the Respondent, not to exceed two (2) pages in length. The Letter of Interest must also include the following information:

1. The principal place of business and the contact person, title, telephone/fax numbers and email address.
2. A brief summary of the qualifications of the Respondent and team. Please ensure you are including information for GCLBA to assess your qualifications in regards to the scoring criteria set forth in this RFP.
3. Description of organization (i.e. Corporation, Limited Liability Company, or Joint Venture).
4. The names and business addresses of all Principals of the Respondent. For purposes of this RFP "Principals" shall mean persons possessing an ownership interest in the Respondent.
 - If the Respondent is a partially owned or fully-owned subsidiary of another organization, identify the parent organization and describe the nature and extent of the parent organization's approval rights, if any, over the activities of the Respondent.
 - A complete list of all the contractors' board/officers must be included.
5. Experience and capacity to implement the scope of work described in Scope of Services. Please ensure you are including information for GCLBA to assess your qualifications in regards to the scoring criteria set forth in this RFP. **Include a list of projects your company is currently committed to and briefly explain whether you see any conflict between being able to complete projects currently under contract and a GCLBA contract should the project be awarded.**
6. Familiarity with the GCLBA and basic understanding of programs (see www.thelandbank.org for more information) including previous experience with other Land Banks.
7. The Signature Page attached hereto at the end of this RFP and incorporated herein by reference must be signed by Respondent and attached to the Letter of Interest

SELECTION PROCESS

The Selection Committee comprised of GCLBA staff will review qualifications in accordance with the evaluation criteria set forth herein and Hardest Hit Fund Program objectives and policies. Proposals that are submitted timely and comply with the mandatory requirements of the RFP will be evaluated in accordance with the terms of the RFP. ***Any contract resulting from this RFP will not necessarily be awarded to the vendor with the lowest price. Instead, contract(s) shall***

be awarded to vendor(s) whose proposal(s) received the most points in accordance with criteria set forth in RFP.

IMPORTANT DATES

Bids Due	Tuesday, February 14, 2017
Notice of Award	Friday, February 17, 2017
Contract Signed	On or around Tuesday, February 21, 2017
Start Work	On or around Friday, February 24, 2017
Winter-grade Work Completed/Request GCLB Inspection	On or before Friday, April 7, 2017
Winter-grade Paperwork and Payment Request Due	On or before Friday, April 14, 2017
Final-grade, seed and straw work completed	On or before Friday, April 28, 2017
Final Paperwork and Payment Request	On or before Friday, May 5, 2017

QUESTIONS

Questions regarding this RFP should be submitted in writing via email to ljames@thelandbank.org.

SUBMITTAL DUE DATE

Only firms/contractors that are on the GCLBA Approved Contractor lists can respond to RFP's issued by the GCLBA.

Responses to this RFP are due by 3:00 pm on Tuesday, February 14, 2017. Each Respondent is responsible for labeling the exterior of the sealed envelope containing the proposal response with the proposal number, proposal name, proposal due date and time, and your firm's name. Hard copies and must be delivered to:

Lucille James, Demolition Program Manager
Genesee County Land Bank Authority
452 S. Saginaw St. 2nd Floor
Flint, MI 48502

RFP SUBMITTAL REQUIREMENTS CHECKLIST

Please provide Checklist with response to RFP

(If documentation is on file please verify dates and numbers below where required*)

(GCLBA STAFF ONLY)	Included in bid packet	Expiration Date	** Some of the submittal requirements are included in the attachments. (PAGE 1)
			<input type="checkbox"/> Please provide the Submittal Requirements as stated. This section provides instruction for the written portion of your proposal. It will be comprised of the following sections: <ul style="list-style-type: none"> ○ Section B: Letter of Interest- Include a description of on-going projects and whether they will conflict with the completion of this project.
			<input type="checkbox"/> Certification Form Note (Attachment C)
			<input type="checkbox"/> References (Attachment B)
			<input type="checkbox"/> Description of Company
			<input type="checkbox"/> Bid Bond
			<input type="checkbox"/> Current Certificate of Good Standing* (Corporation) or Certificate of Existence (Limited Liability Company) issued by the Michigan Secretary of State (If Respondent is a joint venture, a Certificate of Good Standing or Certificate of Existence, as applicable, must be submitted for each entity comprising the joint venture.)
			<input type="checkbox"/> Evidence of Insurance* – GCLBA must be listed as an insured
			<input type="checkbox"/> Michigan Builders License or Maintenance and Alterations license with House Wrecking * <ul style="list-style-type: none"> ○ Issued to: _____
			<input type="checkbox"/> Michigan Accredited Asbestos Certification for Company*
			<input type="checkbox"/> Michigan Accredited Asbestos Certification for Asbestos Supervisor
			<input type="checkbox"/> Michigan Accredited Asbestos Certification for workers
			<input type="checkbox"/> OSHA 40-hour Hazardous Waste Operations Certification (HAZWOPER) *
			<input type="checkbox"/> MDEQ Scrap Tire Hauler Registration *
			<input type="checkbox"/> Evidence of Financial Stability* - Two most recent years tax returns and corresponding annual financial statements

(GCLBA STAFF ONLY)	Included in bid packet	Expiration Date	** Some of the submittal requirements are included in the attachments. (PAGE 2)
			<input type="checkbox"/> Capacity & Unit Rate Pricing Bid Tab/Pricing Proposal (Attachment D)
			<input type="checkbox"/> Conflict of Interest Statement & Supporting Documentation*
			<input type="checkbox"/> Fraud, Waste, and Abuse Affidavit (Submitted on Contractors' letterhead)
			<input type="checkbox"/> Local Hiring, HUD Section 3, if applicable (Attachment E & G) or Section 3 letter from the City of Flint or U. S. Department of Housing and Urban Development (HUD), MBE/WBE, DVBE <i>(Contractor must submit documents to City of Flint or HUD and received approval letter prior to submitting proposal. Approval letter certifying contractor as a Section 3 Contractor is submitted with proposal.)</i>
			<input type="checkbox"/> Work Plan
			<input type="checkbox"/> Health and Safety Plan*
			<input type="checkbox"/> Any other State License and/or Certification that is deemed necessary or applicable and is relevant to work completed within Genesee County
			<input type="checkbox"/> RFP Submittal Requirements Checklist
			<input type="checkbox"/> Received Addendum(s): _____

ADDITIONAL INFORMATION

ATTACHMENTS

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- 5 - SAMPLE CONTRACT (WHERE TO FIND SAMPLE PAYMENT PACKETS)
- 6 – EXAMPLE ABATEMENT SUMMARY SHEET
- 7- EXAMPLE BACKFILL & TOP SOIL SAMPLING AND CERTIFICATION FORMS

ATTACHMENTS

- A – GENESEE COUNTY BIDDERS INSURANCE CHECK LIST
- B – LIST OF REFERENCES (3)
- C – CERTIFICATION FORM NOTE
- D – CAPACITY & UNIT RATE PRICING BID TAB
- E – SECTION 3 CERTIFICATION INFORMATION
- F – CONFLICT OF INTEREST/NON-COLLUSION AFFIDAVIT
- G – CERTIFICATION FORM OF BUSINESS ENTERPRISE
- H – MEDC – COMMUNITY VENTURES FLYER

ATTACHMENT A: GENESEE COUNTY BIDDER'S INSURANCE CHECKLIST

Coverages Required

Limits (Figures denote minimums)

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. Workers' Compensation 2. Employers Liability 3. General Liability 1,000,000/OCC/AGG 4. Professional liability 5. Products/Completed operations 6. Contractual liability 7. Explosion, Collapse, Subsidence 8. Automobile liability
Owned, hired, nonowned 9. Authoritys and Contractors Protective 10. Genesee County named as an additional insured on other than workers' compensation via endorsement. A copy of the endorsement must be included with the certificate. 11. Cancellation notice is to read:
Should any of the above described policies be cancelled before the expiration date thereof, the issuing insurer will mail 30 days written notice to the certificate holder named to the left or 10 day notice for non-payment of premium. 12. The certificate must state bid number and title | <p>\$500,000 or Statutory limits of Michigan – whichever is greater</p> <p>\$100,000 accident/disease
\$500,000 policy limit, disease</p> <p>Including Premises/operations
\$1,000,000 per occurrence with \$2,000,000 aggregate</p> <p>\$1,000,000 including errors & omissions
\$200,000 per occurrence \$600,000 in aggregate for Medical Malpractice</p> <p>\$1,000,000 per occurrence with \$2,000,000 aggregate</p> <p>\$1,000,000 general aggregate (gen. agg.)</p> <p>Excess Policy with limits at least \$2,000,000</p> <p>\$1,000,000 combined single limit each accident-Owned, hired, nonowned</p> |
|--|--|

A copy of the insurance certificate with the Genesee County Land Bank listed as a certificate holder is required and must be attachment to the response to this proposal.

Bidder's Statement

I understand the insurance requirements and will comply in full if awarded the contract.

Bidder

Signature



ATTACHMENT B: LIST OF REFERENCES (3) RELATED TO SCOPE OF WORK FROM THE LAST 5 YEARS

Reference #1:

Company/Municipality: _____

Contact Person: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email: _____ Project Timeline (Dates): _____

Type of Project: _____

Budget: _____

Reference #2:

Company/Municipality: _____

Contact Person: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email: _____ Project Timeline (Dates): _____

Type of Project: _____

Budget: _____

Reference #3:

Company/Municipality: _____

Contact Person: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email: _____ Project Timeline (Dates): _____

Type of Project: _____

Budget: _____

RFP/BID #: _____

ATTACHMENT C: CERTIFICATION FORM NOTE

THIS PAGE MUST BE COMPLETED AND INCLUDED WITH THE SUBMITTAL CERTIFICATION

The undersigned hereby certifies, on behalf of the Respondent named in this Certification (the "Respondent"), that the information provided in this RFP submittal to GCLBA is accurate and complete and I am duly authorized to submit same. I hereby certify that the Respondent has reviewed this RFP in its entirety and accepts its terms and conditions.

(Name of Respondent)

_____ **Will** be responding to this RFP.

_____ **Will not** be responding to this RFP, but to remain on the Genesee County Land Bank approved contractors list. (Please return only this form.**)

(Signature of Authorized Representative)

(Typed Name of Authorized Representative)

(Title)

(Date)

Email: _____ Phone: _____

Federal Identification Number: _____ License Number: _____

NAME OF AUTHORIZED REPRESENTATIVES FOR SUBCONTRACTORS:

(Typed Name of Subcontractor's Authorized Representative) (Title)

(Typed Name of Subcontractor's Authorized Representative) (Title)

(Typed Name of Subcontractor's Authorized Representative) (Title)

****It is the contractor responsibility to ensure that all documents, licenses and certifications on file with the GLBA are current. Failure to comply may result in the removal from the GCLBA approved contractors list.**

ATTACHMENT D: UNIT RATE PRICING BID COVERSHEET & BID TAB

Company Name: _____

BID TENDER SUMMARY

BID LIST#	LB 17-002 #1
BID AMOUNT	\$ _____

Statement of Experience

Years of Company Experience: _____

Years of Individual Experience: _____

Licenses, Certificates, Accreditations held by firm and/or employees (Provide documentation):

The qualification of assigned project staff and subcontracts, including:

- Relevant professional and educational experience (Provide documentation on attached sheet)
- Identification of specific staff individuals with experience managing demolition projects:

Provide three (3) examples of projects completed in the past 5 years that are similar in nature to projects described in the RFP.

Timeline of projects scheduled concurrent with GCLB projects

Demonstration of Capacity

Number of abatement and demolition projects completed in a week period:

10 15 20 Other _____

Number of employees: _____ How many will be dedicated to this project? _____

List of equipment (can attach list if need): _____

Subcontractor

Will you be using a sub-contractor? _____ Subcontractor DBA: _____

Sub-Contractor Service: _____

Sub-contractor Authorized Representative: _____

Sub-Contractor Years of Experience: _____

Sub-Contractors License or Certification: _____

Sub-Contractor's Number of employees: _____

List of equipment (can attach list if need): _____

Identification of landfills and disposal sites who will participate in the project:

Does Contractor or subcontractor have any EPA, MDEQ, or MIOSHA active investigations? If yes, please give dates and describe incident.

Has the Contractor or subcontractor been the recipient any of EPA, MDEQ, or MIOSHA violations or fines in the past three (3) years? If yes, please give dates and describe incident.

I certify that I have the necessary equipment and staffing available in order to complete the Scope of Work outlined in this bid. I certify that I have read the Scope of Work included in this bid.

Signed this _____ day of _____, _____

(Name of Contractor/ Authorized Representative)

(Signature of Contractor /Authorized Representative)

(Contractor Address)

(Phone)

(Email)

BID/TENDER FORM #LB 17-002

SUBMITTED TO: Genesee County Land Bank
452 S. Saginaw Street
Flint, Michigan 48502

FOR: Invitation to Bid #LB 17-002 Demolition and Disposal of Residential Structures in the City of Flint & Genesee County:

DATE: _____
NAME OF
BIDDER: _____
ADDRESS _____
TELEPHONE: _____

TO: Genesee County Land Bank Authority (hereinafter called "GCLBA")

Gentlemen:

The Bidder, in compliance with your invitation for bids for the demolition and disposal of Residential Structures having examined Bid #LB: 17-002 prepared by the Genesee County Land Bank, and other related documents and being familiar with site of proposed work, and with all conditions surrounding demolition of the listed property including availability of materials and labor, hereby propose to furnish all labor, materials, tools, equipment, machinery, equipment rental, transportation, superintendence, perform all work, provide all services, and to perform all work in accordance with Bid #LB: 17-002, within time set forth herein, at prices stated below. These prices are to cover all expenses incurred in performing work required under Scope of Work, of which this Bid/Tender is a part.

Successful bidder agrees to provide performance and payment bonds written by surety acceptable to GCLBA; made in favor of GCLBA as obligee. The Bidder recognizes that the GCLBA may award the bid packages separately and not as a total contract.

Adjustments to bid- In the event a structure or structures itemized on this bid is destroyed or substantially destroyed by fire or other calamity beyond its present condition as determined by the GCLBA, or environmental hazards are found, at any time prior to actual demolition, the Authority reserves the right to remove the structure from the bid; or in the event of bid award, to remove the structure(s) from the award and reduce the price by the Contractors' bid for that structure(s).

GCLBA reserves the right to cancel any project(s) that has been issued on a bid or entered into a contract if GCLBA has deemed project(s) infeasible and is unable to proceed with the demolition.

ATTENTION:

Please be advised that flat rate bids will not be accepted. Bids must be based upon actual costs. Any bid submitted with a flat rate for abatement or demolition of structures will be considered non-responsive.

Should respondent submit flat rates for the “greening” portion of the scope (final grade, seed, and straw), please include a short narrative explaining the methods used to reach the amounts bid (i.e. if using a percentage of demolition costs, how did respondent arrive at the percentage calculation? What is the percentage being used?). Respondents should be prepared to demonstrate reasonableness of bid with supporting documentation upon request.

The Genesee County Land Bank has secured abatement of universal and hazardous waste and asbestos for the structures itemized in this Request for Proposals. GCLBA **does not** abate roofing material that is in non-friable and good condition or drywall joint compound when a composite test result shows the wall system contains less than 1% asbestos. It is the contractor’s responsibility to ensure that correct notifications are filed for these structures and that all relevant regulatory rules and guidelines are followed in during the demolition of these structures.

In order to prepare a responsive quote for the demolition of these structures, bidders should request permission from the Genesee County Land Bank to view the environmental surveys and abatement reports on box.com in addition to site visits. Requests can be submitted via email to CFREEMAN@THELANDBANK.ORG, JMARCY@THELANDBANK.ORG OR LJAMES@THELANDBANK.ORG.

UNIT PRICE FOR DEMOLITION WORK

Environmental abatement and removal and disposal of structures including foundation, basement walls, floors and footings, removal of approach/replacement of curbs, and installation of sidewalk as specified in the contract.

BID LIST # - LB-17-002							Demolition Scope of Work			Project Total
No.	Parcel Number	Property #	Property Direction	Property Street	Zip	Group	Demo	Backfill	Final-grade, seed & mulch	
1	40-11-301-019	2715		SLOAN ST	48504	16				
2	40-11-301-020	2711		SLOAN ST	48504	16				
3	40-11-328-015	2520		FLUSHING RD	48504	16				
4	40-11-329-026	2552		BAGLEY ST	48504	16				
5	40-11-232-003	2110		MALLERY ST	48504	17				
6	40-11-276-001	1514	N	CHEVROLET AVE	48504	17				
7	40-11-277-021	1909		CONCORD ST	48504	17				
8	40-11-278-005	2109		CLEMENT ST	48504	17				
9	40-11-278-011	2009		CLEMENT ST	48504	17				
10	40-11-278-019	1905		CLEMENT ST	48504	17				
11	40-11-278-032	2014		BARTH ST	48504	17				
12	40-11-278-034	2006		BARTH ST	48504	17				
13	40-11-278-047	1439		DUPONT ST	48504	17				
14	40-11-279-031	2106		MACKIN RD	48504	17				
15	40-11-279-055	1714		MACKIN RD	48504	17				
16	40-11-281-013	2009		PROSPECT ST	48504	17				
17	40-11-281-022	2210		WOLCOTT ST	48504	17				
18	40-11-281-023	2206		WOLCOTT ST	48504	17				
19	40-11-403-010	2121		WOLCOTT ST	48504	17				
20	40-11-404-003	1260	N	CHEVROLET AVE	48504	17				
21	40-11-404-016	2101	N	STEVENSON ST	48504	17				
22	40-11-404-022	2322		BERKLEY ST	48504	17				
23	40-11-404-023	2318		BERKLEY ST	48504	17				
24	40-11-405-022	2109		BERKLEY ST	48504	17				
25	40-11-405-041	2108		RASKOB ST	48504	17				

BID LIST # - LB-17-002 (Con't)							Demolition Scope of Work			Project Total
No.	Parcel Number	Property #	Property Direction	Property Street	Zip	Group	Demo	Backfill	Final-grade, seed & mulch	
26	40-11-406-011	2309		RASKOB ST	48504	17				
27	40-11-406-022	2113		RASKOB ST	48504	17				
28	40-11-406-043	2124		SLOAN ST	48504	17				
29	40-11-406-044	2120		SLOAN ST	48504	17				
30	40-11-406-047	2102		SLOAN ST	48504	17				
31	40-11-407-017	2213		SLOAN ST	48504	17				
32	40-11-429-025	2018		BERKLEY ST	48504	17				
33	40-11-430-019	2018		RASKOB ST	48504	17				
34	40-11-431-010	1913		RASKOB ST	48504	17				
35	40-11-431-016	2014		SLOAN ST	48504	17				
36	40-11-476-009	1909		SLOAN ST	48504	17				
37	40-11-477-015	1917		FLUSHING RD	48504	17				
38	40-11-479-049	911		GLADWYN ST	48504	17				
39	40-11-482-037	858	N	CHEVROLET AVE	48504	17				

*DEMOLISH AS ASBESTOS CONTAINING.

TOTAL _____

Bidder Name: _____

Bidder, if awarded a Contract, hereby agrees to commence work under this contract on or around Friday, February 24, 2017 contingent on the cut and plug of utilities – water & sewer, gas and electric; and to fully complete on or before Friday, April 7, 2017. **Contractors must provide updated work schedules to the GCLBA on a weekly basis. Contractors must provide weekly project status updates.**

All demolition and WINTER-GRADE work must be completed and GCLBA inspections requested by Friday, April 7, 2017 and demolition and winter-grade payment requests must be submitted to the Demolition Program Manager by no later than Friday, April 14, 2017. **Contractor will be responsible for any winter-grade inspection fees to local municipality if weather prevents contractors from completing final-grade and/or the local municipality is not issuing final-grade inspections. An amount of \$640.00 USD will be withheld from the contract for the final grade.** Timelines and adjustments will be discussed as necessary.

If contractors choose not to submit winter-grade payment requests, all projects must have demolition and winter-grade work completed and GCLBA inspections requested by Friday, April 7, 2017.

All final grade work must be completed and inspections requested by Friday, April 28, 2017. Final paperwork and payment requests must be submitted to the Demolition Program Manager by Friday, May 5, 2017. Bidder understands that the GCLBA reserves right to reject any or all Bid/Tenders and to waive any informalities or irregularities herein.

GCLBA reserves the right to cancel any project(s) that has been issued on a bid or entered into a contract if GCLBA has deemed project(s) infeasible and is unable to proceed with the demolition. In the event a structure or structures itemized on this bid is destroyed or substantially destroyed by fire or other calamity beyond its present condition as determined by the Land Bank, or environmental hazards are found, at any time prior to actual demolition, the GCLBA reserves the right to remove the structure from the bid; or in the event of bid award, to remove the structure(s) from the award and reduce the price by the Contractor's bid for that structure(s).

Upon notice of acceptance of this Bid/Tender, bidder will execute Contract Agreement and deliver properly executed insurance certificates, Performance and Payment Bonds to GCLBA within 10 days.

Bidder acknowledges receipt of following addenda:

If awarded a contract, bidder's surety will be (name of Surety Company).

CERTIFICATION OF SITE VISIT

Before submitting a proposal, each Bidder shall inspect the site of the proposed work to arrive at a clear understanding of the conditions under which the work is to be done. He /She will be held responsible for having compared the premises with the drawings and specifications, and to have satisfied himself /herself as to all conditions affecting the execution of the work.

No allowance or extra compensation concerning any matter or thing about which the Bidder might have fully informed himself /herself will be allowed. Additional quantities will not be compensated without the GCLBA's prior approval.

ADDRESS, LEGAL STATUS, AND SIGNATURE OF BIDDER

The undersigned does hereby designate the address, given below, as the legal address to which all notices, directions, or other communications may be served or mailed.

P.O. Box (if applicable) _____
Street _____
City _____ State _____ Zip Code _____
Phone _____ Fax _____

The undersigned does hereby declare that it has the legal status checked below.

_____ Individual
_____ Co-Partnership
_____ Corporation Incorporated under the laws and State
of _____

The names and address of all persons indicated as partners in this Bid Proposal are as follows:

<u>NAME</u>	<u>ADDRESS</u>
_____	_____
_____	_____
_____	_____

This Bid Proposal is submitted in the name of:

(Name of Contractor)

By _____

Title _____

Signed and sealed this _____ Day of _____ 20 _____

INSTRUCTIONS: Submit this form to GCLBA.

END OF SECTION

EXHIBIT 1
PROPERTY LIST FOR SOIL EROSION PERMIT/WAIVER

BID LIST # - LB-17-002						
No.	Parcel Number	Property #	Property Direction	Property Street	Zip	Group
1	40-11-301-019	2715		SLOAN ST	48504	16
2	40-11-301-020	2711		SLOAN ST	48504	16
3	40-11-328-015	2520		FLUSHING RD	48504	16
4	40-11-329-026	2552		BAGLEY ST	48504	16
5	40-11-232-003	2110		MALLERY ST	48504	17
6	40-11-276-001	1514	N	CHEVROLET AVE	48504	17
7	40-11-277-021	1909		CONCORD ST	48504	17
8	40-11-278-005	2109		CLEMENT ST	48504	17
9	40-11-278-011	2009		CLEMENT ST	48504	17
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19	40-11-403-010	2121		WOLCOTT ST	48504	17
20	40-11-404-003	1260	N	CHEVROLET AVE	48504	17
21	40-11-404-016	2101	N	STEVENSON ST	48504	17
22	40-11-404-022	2322		BERKLEY ST	48504	17
23	40-11-404-023	2318		BERKLEY ST	48504	17
24	40-11-405-022	2109		BERKLEY ST	48504	17
25	40-11-405-041	2108		RASKOB ST	48504	17
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31	40-11-407-017	2213		SLOAN ST	48504	17
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33	40-11-430-019	2018		RASKOB ST	48504	17
34	40-11-431-010	1913		RASKOB ST	48504	17
35	40-11-431-016	2014		SLOAN ST	48504	17
36	40-11-476-009	1909		SLOAN ST	48504	17
37	40-11-477-015	1917		FLUSHING RD	48504	17
38	40-11-479-049	911		GLADWYN ST	48504	17
39	40-11-482-037	858	N	CHEVROLET AVE	48504	17

***DEMOLISH AS ASBESTOS CONTAINING**

17-002 Soil erosion permit or waiver must be turned in with payment request packet in order to receive payment.

1/27/17

ATTACHMENT E: Section 3 Clause and City of Flint and the U. S. Department Housing and Urban Development (HUD) Section 3 Business Certification Program Information

To become Section 3 Certified, bidders can use either Option A or Option B, as provided below:

Option A: City of Flint Section 3 Business Certification Program - Contact City of Flint's Department of Community and Economic Development at (810) 766-7436 for information regarding their Section 3 Business Certification Program. Download the following forms from the Genesee County Land Bank's website for the City of Flint's Section 3 Certification Program.

City of Flint Section 3 Certification Program forms are as follows:

- Certification for Resident Seeking Section 3 Training and Employment
- Mott Workforce Development Contact Information Sheet
- Certification for Business Concern Seeking Section 3 Preference in Contracting and Demonstration of Capacity
- Genesee County Land Bank Section 3 Reporting form (Program requirement regardless of contractors Section 3 status, all contractors must fill out this form with payment requests)

SUBMIT THESE FORMS TO THE CITY OF FLINT DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT TO BECOME SECTION 3 CERTIFIED

Option B: U. S. Department of Housing and Urban Development (HUD) - To become a Section 3 certified business, bidders are encouraged to access HUD's website at <http://portal.hud.gov/hudportal/HUD?src=/section3businessregistry> .

The website allows bidders to self-register as a Section 3 business by completing an on-line “Register for Section 3 Self Certification” form. Within two weeks of completing the form, HUD will either mail or email the bidder’s Section 3 Certification forms. If needed, bidders can also, contact HUD at the following address, telephone number, and email address for additional information:

U.S. Department of Housing and Urban Development
Economic Opportunity Division, Region V
451 Seventh Street, SW Room 5232
Washington, DC 20410
Bruce Bailey
Bruce.e.bailey@hud.gov
(202)402-6249

GENESEE COUNTY LAND BANK IS ACCEPTING LETTERS FROM THE U.S.
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT TO VERIFY SECTION 3
CERTIFICATION

SUBMISSION OF LOW-INCOME EMPLOYEE INFORMATION:

Bidders are required to submit the following information with their RFP regarding their low-income employees:

- a. List of low-income employees
- b. Date of hire
- c. Position

Samples of type of eligible Section 3 positions are as follows:

Construction: cement/masonry, demolition, electrical, engineering, fencing, heating, machine operation, painting, and surveying;

Administrative Management: accounting, payroll, research, bookkeeping, purchasing, and word processing;

Services: marketing, janitorial, photography, catering, landscaping, printing, computer/information, manufacturing, and transportation.

FY 2016 MEDIAN FAMILY INCOME FOR FLINT AND GENESEE COUNTY -- \$52,200

MAXIMUM HIP INCOME LIMITS

Household Size	30% Extremely Low Income	50% Very Low Income	60% Low Income	80% Moderate Income
One Person	\$11,880	\$18,450	\$22,000	\$29,500
Two Person	\$16,020	\$21,050	\$25,150	\$33,700
Three Person	\$20,160	\$23,700	\$28,300	\$37,900
Four Person	\$24,300	\$26,300	\$31,400	\$42,100
Five Person	\$28,440	\$28,450	\$33,900	\$45,500
Six Person	\$30,550	\$30,550	\$36,450	\$48,850
Seven Person	\$32,650	\$32,650	\$38,950	\$52,250
Eight Person	\$34,750	\$34,750	\$41,450	\$55,600

SECTION 3 CLAUSE

All Section 3 covered contracts shall include the following clause (referred to as the “Section 3 Clause”):

A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, [12 U.S.C. 1701u](#) (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

B. The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.

C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.

E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected by before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.

F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

ATTACHMENT F: CONFLICT OF INTEREST / NON-COLLUSION AFFIDAVIT

State of _____:

S.S.

County of _____:

I, _____ of

(Name of Company/Firm)

And that I am authorized to make this affidavit on behalf of my firm, its owner, directors and officers. I am the person responsible in my firm for the price(s) and the amount of the bid.

I state:

1. This company, corporation, firm, partnership or individual has not prepared this proposal in collusion with any other provider, and the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any other person in this type of business prior to the official opening of this proposal.
2. No attempt has been made or will be made to induce any firm or person to refrain from bidding on this contract, or to submit a bid higher than this bid, or to submit any intentionally high or noncompetitive or other form of complementary bid.
3. _____, its affiliates, subsidiaries, officers, directors and employees are not currently under investigation by any governmental agency and have not in the last four years been convicted or found liable for any act prohibited by State or Federal law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract.
4. This company, corporation, firm, partnership or individual is fully aware that this contract is wholly or partially federally funded, and further, by submission of the bid or proposal that the individual or firm certifies that there is no conflict of interest with any public official, employee, agency, commission, or committee with the GCLBA.

I state that _____ understands and

(Name of my Company/Firm)



Acknowledges that the above representations are material and important, and will be relied on by the Genesee County Land Bank Authority in awarding the contract(s) for which this bid is submitted. I understand and my firm understands that misstatements in this affidavit is and shall be treated as fraudulent concealment from the Genesee County Land Bank Authority of the true facts relating to the submission bids for this contract.

SIGNATURE SECTION

(Signature)	(Title)
-------------	---------

(Company Name)	(Street / P. O. Box)
----------------	----------------------

(Company Telephone Number)	(City)	(State) (Zip)
----------------------------	--------	---------------

NOTARIZATION SECTION

Subscribed and sworn to before me this _____ Day of _____, 20_____

Notary Public Signature	My Commission Expires:
-------------------------	------------------------



ATTACHMENT G: CERTIFICATION FORM OF BUSINESS ENTERPRISE

Company Name: _____

Business Enterprise Status:

Check all that apply: MBE _____ WBE _____ SBE _____

LBE _____ DVBE _____ OBE _____

Ethnicity of Owner (s):

Check all that apply: White _____ Black _____ Hispanic _____

Asian _____ Native American _____

I undersigned, certify the above information to be accurate and is satisfied that the above company meets the requirements for self-certification as an MBE, WBE, SBE, LBE, DVBE, and/or OBE.

Signed this _____ day of _____, _____

Contractor Name (please print)

Contractor Signature

(See other side for explanation)



Explanation of Business Enterprise Status

A Minority Business Enterprise (MBE) is a business entity which is at least 51% owned by one or more minorities who are citizens or lawful permanent residents of the United States and a member of a recognized ethnic or racial group.

A Women Business Enterprise (WBE) is a business entity at least 51% owned by one or more women who are citizens or lawful permanent residents of the United States.

An Other Business Enterprise (OBE) is any business which does not otherwise qualify as a Minority or Women Business Enterprise.

A Small Business Enterprise (SBE) is an independently owned and operated business; with 50 or fewer employees and net profits of 100,000 or less.

A Local Business Enterprise (LBE) is a business entity whose principal place of business is located within the boundaries of Genesee County.

A Disabled Veteran Business Enterprise (DVBE) is a business concern certified by the administering agency as meeting all of the following: 1) a veteran of the military, naval, or air service of the United States with a service-connected disability of at least 10 percent, and who is also a resident of California, 2) one or more disabled veterans own 51% percent of the firm, 3) the management and control of the daily business operations are by one or more disabled veterans, and 4) it is a sole proprietorship corporation or partnership with its home office located in the United States and is not a subsidiary of a foreign firm.



**Michigan Employers
and the MEDC**

...Working Together!

Community Ventures

*Michigan employers and the Michigan Economic Development Corporation
... a unique partnership to provide jobs for structurally unemployed individuals.*

Here's how the wage incentive works for your full-time, permanent employees:

*Community Ventures
Monthly Wage Incentive
\$500 x Number of
Employees*

Monthly Example

\$10 x 160 hours

**Monthly Wages
= \$1,600**

\$1,600 - \$500 = \$1,100

**Your Monthly Wage Cost
= \$1,100**

**Examples of
Annual Grant Awards**

Grant amount your company could receive based on number of employees who are eligible for the Community Ventures program.

5 employees =	\$25,000
10 employees =	\$50,000
15 employees =	\$75,000
20 employees =	\$100,000
25 employees =	\$125,000
100 employees =	\$500,000

Advantages for Employers

Employer Wage Incentive Under Community Ventures' guidelines, Michigan employers who agree to hire structurally unemployed people (from key target communities) in permanent, full-time positions will **receive a one-time \$5,000 wage reimbursement incentive for each employee. The grant is paid in monthly installments.**

Pre-Screened Talent Community Ventures is designed to ensure that both employers and companies are well-matched. Community Ventures works with the local Michigan Works agencies to provide job applicants who reside in target areas. **In the Flint area the target areas are Flint, Burton, Mt. Morris, and Mt. Morris Township.** Michigan Works will pre-screen applicants for you to interview.

Employee Retention Services Another key component of our program is the availability of **supportive services and resources** to help individuals who are hired at your company to remain successfully employed.

Streamlined Process Our wage reimbursement process is streamlined to make it as easy as possible for employers. **We require a monthly wage verification form with copies of pay stubs for each employee and an invoice on your company's letterhead.**

Contact

Valerie Jemerson, Project Coordinator-Flint
Community Ventures
810-233-5627, extension 140
517-488-5101 (cell)
jemersonv@michigan.org

ATTACHMENT – I

Changes to the Hardest Hit Fund Demolition Program
for
Demolition and Abatement Contractors

EXHIBIT #1

FRAUD WASTE AND ABUSE AFFIDAVIT FORM

I, John Hancock, as an authorized representative of A & J Demolition Company
(the “**Demolition Contractor and/or Abatement Contractor**”), hereby certify that the Contractor has
been retained by the Genesee County Land Bank Authority (Blight Partner) to demolish and/or abate
certain residential structures in Flint (City or County). I acknowledge on behalf of the Demolition
and/or Abatement Contractor that all or a portion of that demolition and/or abatement may be
financed by the Michigan Homeowner Assistance Nonprofit Housing Corporation (“MHA”) through its
Help for Hardest Hit Demolition program. I certify that the Demolition and/or Abatement Contractor
has received a copy of MHA’s policy on fraud waste and abuse. The Demolition and/or Abatement
Contractor will report any instances of suspected misconduct, fraud, waste, or abuse to MHA at:

Step Forward Michigan

ATTN: FWA Review

P.O. Box 30632

Lansing, MI 48909-8132

Dated: _____

John Hancock
(Print name of Contractor)

By: _____
(Signature of Contractor)

Its: Authorized Representative

ATTACHMENT – I

Changes to the Hardest Hit Fund Demolition Program
for
Demolition and Abatement Contractors

EXHIBIT #2

MICHIGAN HOMEOWNER ASSISTANCE NONPROFIT HOUSING CORPORATION (MHA) MISCONDUCT, FRAUD, WASTE, AND ABUSE POLICY

Demolition and Abatement Contractors must comply with the following Michigan State Housing Development Authority (MSHDA), and Michigan Homeowner Assistance Nonprofit Housing Corporation (MHA) misconduct, fraud, waste, and abuse policy:

Misconduct, Fraud, Waste and Abuse Policy:

In an effort to deter misconduct, fraud, waste and abuse, and to ensure that HHF funds are spent in the most responsible manner, MHA will closely monitor all transactions. This includes, but is not limited to, analyzing demolition costs based on size of structure and reasonableness compared to other work being done in each city and other areas of the state. Any and all questionable transactions will be brought to the attention of the GCLBA and additional justification may be requested. Any problems identified will immediately be brought to the attention of MHA management, who will be provided with detailed information and any materials used to make the claim of misconduct, fraud, waste and abuse. Further disclosure will be made as appropriate to U.S. Treasury, MSHDA's legal team, Michigan's Attorney General's office, and other relevant law enforcement organizations. Action taken may include but is not limited to criminal prosecution, debarment of individuals or organizations, and suspension of any future funding.

APPENDICES

- 1 - SCOPE OF WORK
- 2 - MDEQ - NESHAP PROGRAM
- 3 - MAP AND BOUNDARIES OF TARGET AREA
- 4 - FEDERAL AND COUNTY REGULATIONS
- 5 - SAMPLE CONTRACT
- 6 - EXAMPLE ABATEMENT SUMMARY SHEET
- 7- EXAMPLE BACKFILL & TOP SOIL SAMPLING AND CERTIFICATION FORMS

APPENDIX 1: SCOPE OF WORK/SUMMARY OF WORK
DEMOLITION OF RESIDENTIAL AND COMMERCIAL STRUCTURES

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APPENDIX 1: SCOPE OF WORK/SUMMARY OF WORK

SECTION 100 – SUMMARY OF WORK

PART 1 - GENERAL INFORMATION

1.1 DESCRIPTION

- A. This project consists of building and site demolition and disposal of buildings and basement/foundation, including backfill of the excavated area, secure all necessary permits (demolition, water/sewer cut, soil erosion and any other required by the local unit of government), and disconnect water and sewer utilities or cap wells and abandonment of septic tanks, if present, per Genesee County Health Department requirements.
- B. Unless otherwise stated in the RFP, the Genesee County Land Bank has secured abatement of universal and hazardous waste and asbestos for the structures itemized in this Request for Proposals. GCLBA does not abate roofing material that is in non-friable and good condition or drywall joint compound when a composite test result shows the wall system contains less than 1% asbestos. It is the contractor's responsibility to ensure to correct notifications are filed for these structures and that all relevant regulatory rules and guidelines are followed in during the demolition of these structures.

It is the policy and practice of the GCLBA to abate what can feasibly be abated despite the condition of the structure, whether or not a structure will ultimately be demolished as asbestos containing. Conditions inhibiting the abatement of identified materials must be thoroughly documented and explained.

Respondents can request access to Pre-demolition surveys and abatement reports by emailing request to one of the following: ljames@thelandbank.org, ffinholm@thelandbank.org, cfreeman@thelandbank.org. Respondents will be invited to review information via Box.com.

A licensed abatement company is not required to remove non-friable Category I asbestos containing material; however, a NESHAP Competent Person must be present on-site during the demolition/removal. The burden to conduct the requested work in accordance with all applicable laws and regulations is the responsibility of the contractor.

- i. **Contractor must submit 10-day NESHAP project notifications for ALL demolition projects including Ordered/Emergency Demolitions. NO EXCEPTIONS!**
- ii. Contractor must follow all State and Federal laws and requirements for the removal of all Asbestos Containing materials (ACMs) – friable and non-friable.
- C. Ordered Demolitions - Requirements per the Asbestos NESHAP for all Ordered demolitions (commonly referred to as emergency demolitions) :
 - i. An Asbestos NESHAP trained person must be on site during the demolition
 - ii. **ALL CONTRACTORS ARE REQUIRED TO HAVE A WATER TRUCK ON SITE.**
 - iii. Water must be used and all debris must be kept wet at all times (*except when temperatures are below freezing- then records must be kept onsite of the temperature at the beginning, middle and end of each work day*)
 - iv. Wetted debris may be disposed of in bulk in lined and covered dumpsters. Signs must be posted during handling and loading of debris
 - v. All debris must be disposed of as “**friable asbestos**” (**RACM**) at a Type II landfill and disposal records must be kept for 2 years.

- D. Ordered Demolitions - Requirements per the Asbestos MIOSHA for all Ordered demolitions (commonly referred to as emergency demolitions) or demolition of structures as asbestos containing:
- i. Asbestos Abatement License and training is required is required for all employees on site of an Ordered/Emergency Demolition. Demolitions involving Class I or Class II ACM require a 40-hour trained competent person.
- E. Removal of non-friable/intact Class II materials requires workers to be trained 8 or more hours depending on number of Class II materials involved.
- F. There is one exception to this competent person training requirement involving flooring that is removed intact utilizing compliant work practices specified in Part 602 for these materials; 12 hours competent person training is required.
- G. Requirements of the work are contained in the Scope of Work and include cross-references to published information, which is not necessarily bound herewith.
- H. A description of the scope of work can be summarized as follows:
- (1) Site and Building Demolition
 - (a) Locate property corners and lot lines to accurately set limits of demolition. Contractor will take before and after photos with date to document that they are at the right property and its current condition.
 - (b) Site and building demolition, including the removal of structures, basements, footings, landscaping and walls, cut brush and deed and/or falling trees, asphalt, bituminous and/or concrete paving, and miscellaneous debris on the site.
 - (2) Protection of Trees
 - (a) It shall be the responsibility of the Contractor to protect all trees of a diameter of 4" or greater that are located outside of five (5) feet from the structure being demolished. **UNLESS trees are in the way of the demolition or dead/rotten and/or are in jeopardy of falling.**
 - (3) Concrete Sidewalks/Drive Approach
 - (a) Access to the property for demolition work shall be limited to the driveway unless otherwise designated by the GCLBA project manager. The Contractor shall be held responsible for the replacement of any sidewalks or approaches damaged during the project. In the City of Flint, if the Contractor significantly damages or causes further damage to the approach during the demolition process, Contractor must remove the approach and replace it with a new curb in line with City specifications, and regrade, seed, and straw the Right of Way.
 - (b) Contractors shall make all efforts to protect sidewalks and approaches by using materials such as dirt, plywood, etc.
 - (c) **It is the Contractors responsibility to take before and after pictures of sidewalks, drive approach and surrounding areas to document pre-existing condition.** Replacement of damaged sidewalk or drive approach is not required; provided contractor's access is limited to the driveway unless otherwise approved by site manager and no further damage occurs. **If contractor further damages sidewalk or approach making sidewalks and approach unsafe and/or creating trip hazards, Contractor must replace sidewalks and/or approach.** In the City of Flint, if the Contractor significantly damages or causes further damage to the approach during the

demolition process, Contractor must remove the approach and replace with a new curb in line with City specifications, and regrade, seed, and straw the Right of Way.

(d) Concrete, asphalt and/or gravel driveways are to be removed with the exception of the approach. Approach will be defined as the first ten feet of the driveway or from the road to the sidewalk. Contractor must take all necessary steps to protect sidewalks and approaches.

(4) Site Restoration

(a) Site restoration includes fill and compaction of all disturbed areas, seeding and mulch as specified in Section 200, Part 2 – Products and Part 3 - Execution.

(b) The entire parcel/lot and the Right of Way shall be re-graded, seeded, and mulched per specification. The Right of Way will be defined as the first ten feet of the yard or from the road to the sidewalk.

(5) Except for items indicated to remain the GCLBA/OWNER'S property, demolished materials shall become the Contractor's property and shall be removed from the site and disposed of legally.

I. Submittals

i. Landfill receipts/waste manifests must be submitted to the Land Bank within 10 days with invoice at the completion of project.

ii. All documentation must be submitted for each property/project individually.

iii. Payments will not be processed without receipt of waste manifest documenting proper disposal of waste.

(1) Request for Payment Packet must include:

(a) Request for Final Payment

(b) Sworn Statement

(c) Waivers of Lien from yourself, as well as all subcontractors listed on Sworn Statement

(d) Invoice on Contractor's Letterhead

(e) Before and After Photographs of the site (**labeled and date stamped**)

(i) Demolition (front, back left side, right side)

(ii) Abatement – Documenting the removal of environmentally hazardous materials including asbestos; uploaded to BOX.COM

(f) Before and after photos of sidewalks (**Demolition - labeled and date stamped**)

(g) City or Township Winter-grade or Final inspection receipt as stated in contract and/or RFP

(h) If sub-contracting, you must provide proof that the sub-contractor is in compliance with the Michigan Workers' Disability Compensation Act requirements and appropriately licensed.

(i) Demolition Permit (Must be on site at start of demolition and dated prior to start of demolition)

(j) **Soil Erosion Permit OR Soil Erosion Permit Waiver issued by Genesee County Drain Commission prior to start of demolition work.**

(k) **Statement of confirmation from qualified professional and backup documentation (Lab results from soil sample for backfill and top soil) that backfill and top soil meets specifications.** Projects without a statement from a qualified professional and those with backfill and topsoil that do not meet specs will not be approved for payment. **Refer to Section 300, Part 2- Products for specification requirements.**

- (l) Field Report/Daily Log/Inventory Sheet with supporting paperwork:
 - (i) A copy of the disposal manifest and/or shipping papers used to dispose of materials/wastes from each disposal/recycling facility.
 - (ii) A copy of the CFC recovery certificate signed and certified by the licensed CFC recovery professional.
 - (iii) A copy of the scrap metal receipt for AST/USTs and other metals.
- (m) Seeding and Watering Report
 - (i) In periods of abnormal dryness to severe drought as indicated by the U.S. Drought Monitor, Contractor will be required to water site for a period of 7 days after seeding to keep site sufficiently moist during the germination period. This will require multiple watering reports.
- (n) Seed tags identifying correct seed used per specification Section 200, Part 2 - Products
- (o) Certified Payroll
- (p) Sidewalk Permit – for sidewalk repair and curb removal, if applicable. (Approach removal and curb replacement only applies to properties located in the City of Flint)

1.2 WORK SCHEDULE

- A. Schedule work for most efficient operation. Coordinate with utility companies and/or local agencies to verify that shutting off and capping utility services (electrical, gas, cable, water, storm, sanitary sewer, etc.) has been completed prior to start of demolition.
- B. Immediately after contract award the General Contractor shall submit to the GCLBA for review a tentative schedule of completion dates and work plan for the above referenced work.
- C. Contractor shall notify the GCLBA's representative 72 hours in advance if a subcontractor is to be employed for the project and provide the subcontractor(s) company name, address, telephone & fax number, if not provided at time contract is signed.
- D. Furnish certificates of insurance which specifically set forth evidence of all coverage required of the contractor and subcontractor prior to commencement of work. Certificates shall be sent to the Genesee County Land Bank, 452 S. Saginaw Street, Flint, MI 48502. Furnish to the GCLBA copies of all endorsements that are subsequently issued amending coverage or limits.
- E. Completion dates are provided in the contract documents.

1.3 CONTRACTOR USES OF PREMISES

- A. General: During the contract period the Contractor shall have full use of the lots occupied by the structures. The Contractor's use of the premises is limited only by the limits of the property and adjacent public right-of-ways if properly barricaded, and the access is as designated by the site manager.
- B. Used of the Site: Limit use of the premise to work in areas indicated. Confine operations to areas within contract limits.
 - (1) Driveways and Entrances: Keep driveways and entrances serving adjacent premises clear.
 - (2) Drive approaches located between the sidewalk and curb must be left as is.
 - (3) Any debris or sedimentation deposited in the road right-of-way shall be promptly removed by the Contractor at the Contractors expense. No sedimentation on the road will be allowed.

- C. Any areas disturbed by construction activities shall be re-graded and seeded if necessary.
- D. Any asphalt, fallen trees, trash, debris and/or brush must be removed from site.

1.4 ADJUSTMENTS TO BID

- A. In the event a structure or structures itemized on this bid is destroyed or substantially destroyed by fire or other calamity beyond its present condition as determined by the GCLBA, or environmental hazards are found, at any time prior to actual demolition, the Authority reserves the right to remove the structure from the bid; or in the event of bid award, to remove the structure(s) from the award and reduce the price by the Contractors' bid for that structure(s).
- B. GCLBA reserves the right to cancel any project(s) that has been issued on a bid or entered into a contract if GCLBA has deemed project(s) infeasible and is unable to proceed with the demolition.
- C. In the event the apparent lowest responsive and responsible bidder submitted a bid for a construction project which exceeds available funds as certified by the GCLBA, the GCLBA reserves the right, when time or economic considerations preclude resolicitation of work of a reduced scope, to negotiate an adjustment of the bid price with the low responsive and responsible bidder, in order to bring the bid within the amount of available funds.
- D. The GCLBA may award multiple contracts, dividing the goods, services, or construction called for in the invitation for bids between multiple responsive and responsible bidders, if it is in the best interest of the GCLBA.

1.5 USE OF CITY OF FLINT WATER

- A. **All contractors are REQUIRED to have and use a water truck. Water truck must be on site at all times, provided by a contractor to water mist, temporary enclosures, and other suitable methods to limit the spread of dust and dirt. Comply with governing environmental protection regulations. If respondent/contractor does not include a water truck in list of equipment, submitted response shall be considered non-responsive.**
- B. All contractors are required to provide proof of: a) water source, b) legality of use of the source, c) where the source requires payment, proof of payment for quantity used, and d) proof of approval for use of specific hydrants utilized.

The City of Flint has a limited number of water meters available for rent. These meters will be rented to contractors with the understanding that contractors follow the following procedures:

- (1) Only use hydrants sparingly. Contractor must notify the appropriate City of Flint water official prior to hooking up to a hydrant and acquire approval.
- (2) Contractor must then use that hydrant to refill water trucks.

Meters should not be moved from hydrant to hydrant based on geography of demolition projects. Contractor is to strategically select one hydrant for all projects in an area and use the selected and approved hydrant to meter the water used for filling water truck. This is a requirement in order to remain in compliance with EPA and DEQ edicts to the City of Flint and in order to reduce damage to the aging infrastructure.

Any contractor that is illegally using the City of Flint water/fire hydrants, or illegally sourcing water from any site, will face penalties up to suspension or debarment by the Genesee County Land Bank.

- C. **Adequately Wet-** As defined in 40 CFR Part 61, Subpart M, sufficiently mix or penetrate with liquid to prevent the release of particulates from the source material. Continue wetting asbestos-containing material (ACM) if visible emissions are encountered during abatement activities. When uncertainties arise, continue wetting material until uncertainties diminish.
- D. Do not create hazardous or objectionable conditions, such as ice, flooding, and pollution, when using water.

1.6 LIQUIDATED DAMAGES

- A. CONTRACTOR and the GCLBA recognize that time is of the essence for this Contract and that GCLBA will suffer financial loss if the Work is not completed within the times specified in the Term of Contract, plus any extensions thereof allowed in accordance of Contract. The parties also recognize the delays, expense, and difficulties involved in proving in a legal or arbitration proceeding the actual loss suffered by GCLBA if the Work is not completed on time. Accordingly, instead of requiring any such proof, GCLBA and CONTRACTOR agree that as liquidated damages for delay (but not as a penalty), CONTRACTOR shall pay GCLBA \$250.00 for each day that expires after the time specified in Notices to Proceed, as well as Term of Contract for Substantial Completion until the Work is substantially complete. After Substantial Completion, if CONTRACTOR shall neglect, refuse, or fail to complete the remaining Work within the Contract Time or any proper extension thereof granted by GCLBA, CONTRACTOR shall pay GCLBA \$250.00 for each day that expires after the time specified in the Term of Contract for completion and readiness for final payment until the Work is completed and ready for final payment. If the work is not completed to the GCLBA's specifications, at the discretion of the GCLBA, the GCLBA will make the necessary repairs and decrease that amount from the Contractor's contracted amount.

1.7 WARRANTY.

- A. In addition to any other warranties set forth elsewhere in this Contract, Contractor warrants that Work performed and materials furnished under this Contract conform to the Contract requirements and as required in the ("Contract"), and are free of any defect of equipment, material or design furnished, or workmanship performed by Contractor or any of its subcontractors or suppliers of any tier. Such warranty shall continue for a period of 1 year from the date of final acceptance of the Work by Owner/Relevant Parties, or for such other greater period of time as may be specified in the ("Contract"). Under this warranty, Contractor shall remedy at its own expense any such failure to conform or any such defect. In addition, Contractor shall remedy at its own expense any damage to real or personal property owned or controlled by Owner/Relevant Parties when that damage is the result of Contractor's failure to conform to Contractor requirements or of any defect in equipment, material, workmanship or design furnished by Contractor. Contractor shall also restore any work damaged in fulfilling the terms of this Article.

1.8 RE-INSPECTION FEE.

- A. If the Contractor's work fails the GCLBA's inspection after Contractor requests inspection, the GCLBA will charge Contractor a \$75 re-inspection fee per re-inspection.

END OF SECTION 100

SECTION 200- SOIL EROSION –SEDIMENTATION CONTROL

PART 1– GENERAL INFORMATION

1.1 Related Documents

- A. Drawings, reports, and general provisions of the contract, including General Conditions and other Division I specifications sects apply to this section.

1.2 DESCRIPTION

- A. Soil erosion permits are required for certain parcels. Contractor, at Contractor’s expense, shall secure waivers and/or permits for soil erosion, demolition, utility cut/plug and/ or well/septic abandonment permits. **Soil erosion permit or waiver is a required submittal for receipt of payment.**

1.3 SCHEDULING

- A. Control measures shall be constructed by the Contractor prior to the time demolition work starts and maintained throughout the demolition and site restoration work.

PART 2 - PRODUCTS

2.1 SEED

- A. **100% Dutch white clover seed inoculated with Rhizobium bacteria – Strain B. Do not mix with annual rye or other grass seed. Seed tags must be submitted with payment request.**

2.2 MULCH

- A. Mulch may be straw or wood fiber. **Do not leave twine from straw bales on lot, twine and other packaging must be disposed of off properly off site and is not considered mulch.**

PART 3 - EXECUTION

3.1 PERFORMANCE

A. General:

- (1) Even though a specified erosion control measure is not called out on the plans, the contractor shall properly control and/or prevent all erosion caused by the Contractor’s demolition operation.

B. Sediment Removal:

- (1) The Contractor shall take such steps as are necessary to assure the retention and removal of any sediment which enters an existing storm sewer.
- (2) If eroded material is allowed to enter a storm sewer system it shall be the Contractors responsibility to see that all catch basins and manholes are cleaned following demolition prior to receipt of final payment. Unless the Contractor can document positively to what extent an existing storm sewer system along the cleaning the system.
- (3) All eroded materials deposited in the street gutter as a result of this work shall be removed by the Contractor promptly at the Contractor’s expense.

C. Restoration of Surface:

- (1) Restoration is required of the entire parcel/lot. Backfill and compaction is limited to disturbed areas. Final grading, seeding, and mulching is required of the entire parcel/lot, including the Right of Way, and shall be performed by the Contractor.

END OF SECTION 200

SECTION 300 – EARTHWORK

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

- A. Excavating, filling, and grading for this work includes, but is not necessarily limited to:
 - (1) Filling and backfilling to attain indicated grades

1.2 PROJECT CONDITIONS

- A. Dust Control
 - (1) **Water truck must be on site at all times provided by contractor.** The Contractor shall use all means necessary to control dust on and near the work and on and near all off-site borrow areas if such dust is caused by the Contractor's operations during performance of the work or if it results from the condition in which the Contractor leaves the site.
 - (2) All Surfaces shall be thoroughly moistened as required to prevent dust from being a nuisance to the public and adjacent properties
- B. Protection
 - (1) The Contractor shall use all means necessary to protect adjacent property before, during, and after demolition work.
 - (2) **In the event of damage, the Contractor shall immediately make all repairs and replacement necessary to the approval of the GCLBA Site Manager/Demolition Program Manager and at no additional costs to the GCLBA.**
- ii. Safety
 - (1) The Contractor is responsible for conducting operations in a safe and orderly manner and in conformance with Michigan P.A. 154.
- iii. Permits
 - (1) SEE SECTION 200.1.2.A

1.3 REFERENCES

- A. State of Michigan Department of Transportation (MDOT), 2012 Standard Specifications for Construction. Copies are available on the MDOT website:
<http://mdotwas1.mdot.state.mi.us/public/specbook/2012>
- B. State of Michigan Department of Transportation Density Testing and Inspection Manual - (2010), (copies available for review on MDOT website: http://www.michigan.gov/mdot/0,1607,7-151-9622_11044_39444---,00.html; copies are available for purchase from the Michigan Department of Transportation, Lansing, MI).

PART 2 - PRODUCTS

2.1 FILL MATERIAL <UPDATED 4/20/16>

2.1.1 General Requirements

- A. Content of fill material up to 18 inches from the surface. All fill material except MDOT Class II Granular Material, shall be subject to the approval of the Authority.
- B. Content of fill material from the 18 inch mark up to 6 inches from the surface: Use loamy material or a sandy clay (mined from the earth and not manufactured) to allow for proper drainage on the site.
- C. For approved fill material, notify the Authority in advance of the intention to import material, its location and the source material sites name, address, and telephone number.
- D. Pulverized building materials or debris shall not be used as fill materials.
- E. Any fill material obtained from off-site sources shall be free from contamination and shall meet specific environmental and quality assurance requirements as outlined below. Contractor shall provide documentation from each source of fill verifying the fill to be free of contaminants prior to bringing on site (Refer to Section 300 2.1.3).

2.1.2 Material Testing Requirements

- A. Testing requirements and certification for backfill materials (i.e. sandy loam fill, clay, topsoil) will differ based on the source site Category. Source site categories are defined as follows:
 1. Category 1: Virgin (Native) Commercial Borrow and Sand/Gravel Pit Sites;
 2. Category 2: Commercial, Utility, and Road Construction Sites; Commercial Landscape Yards, Agricultural Sites, Amended Topsoil;
 3. Category 3: Industrial, Known Sites of Environmental Contamination (Gas Stations, Dry Cleaners, etc.) Dredge Sites, and Other.
- B. **Sampling Requirements by Category**: Contractor must receive approval from the Authority prior to import of backfill materials. Approval for import of backfill materials is conditioned upon submittal and review of the information described below and as outlined in the deliverables section:
 1. Category 1 and Category 2 Source Sites:

For each of the backfill materials, the Contractor shall furnish a certification to the Authority, for each source location stating the following:

 - a. The origin of the backfill material and address location.
 - b. Affirm no evidence of known or suspected sources of environmental contamination that may have impacted proposed backfill materials.
 - c. The backfill materials are homogeneous in nature, description of general composition of the backfill materials, affirmation that materials are free from debris, large rocks, concrete, or other conditions, which would make the material unsuitable for use as backfill, and meet the backfill specification described in the Contract Documents.
 - d. Certifies that all information submitted complete and accurate,
 - e. Certify that the soil samples were collected by a qualified and knowledgeable individual and identify that individual,

- f. Certify that samples were collected and analyzed in accordance with methods approved by the USEPA SW-846 and/or MDEQ PA 201
- g. Certify that the soil samples are representative of the entire material proposed for use at the Authority's properties.
- h. Collection of the following discrete soil samples representative of the backfill material to be imported:
 - i. Category 1 Source Site
 - One (1) representative Environmental Sample for analyses identified below per site per year, and
 - One (1) representative Quality Assurance sample for analyses identified below, per site per year.
 - ii. Category 2 Source Site
 - One (1) representative Environmental Samples for analyses identified below per 5,000 cubic yards of material.
 - One (1) representative Quality Assurance sample for analyses identified below, 5,000 cubic yards of material.
- i. Complete laboratory analyses as described below for each soil sample collected.
- j. For Category II Source Sites provide the volume of the source material.
- k. Provide a scaled site map or aerial photograph depicting the source material origin and sample location(s).
- l. Prepare a complete deliverable package as described below.

2. Category 3 Source Sites:

Backfill materials from Category 3 source sites are **prohibited** for use at project sites without a site specific evaluation by a Qualified Environmental Professional and approval by the Authority, **in advance**.

For Category 3 Source Sites, Contractors can retain a Qualified Environmental Professional to conduct an independent evaluation of the proposed backfill material and propose a work plan to the Authority in advance of sampling and testing. Sampling frequency, methodology, and strategy must be detailed and designed to demonstrate that the proposed backfill materials meet Michigan Department of Environmental Quality (MDEQ) Part 201 Cleanup Criteria for Unrestricted Residential use. After work plan review and approval by the Authority, the Contractor's Environmental Professional will be required to implement the work plan and prepare a complete deliverable package as described below for review and approval.

C. **Environmental Sample Parameters**

For each discrete soil sample collected, laboratory analytical parameters and methods shall meet the following requirements:

1. Volatile organic compounds (EPA Method 8260) – Note: Backfill material with any detectable concentrations of volatile organic compounds may be rejected.
2. Semi-volatile organic compounds (EPA Method 8270)
3. Pesticides/PCBs (EPA Method 8081/8082)
4. Metals, including: arsenic, barium, cadmium, copper, lead, mercury, selenium, silver, zinc (EPA Method 6020, 7470/7471)

5. Chloride, add for road construction projects or soils located beneath parking lots only (EPA Method 9056).

The above identified target parameters for backfill materials must be below the latest published MDEQ Part 201 Generic Residential Cleanup Criteria (GRCC).

Acceptable target ranges for environmental testing will be as follows:

Parameter	Acceptable Range
Environmental Testing (VOCs, SVOCs, PCBs)	<TDL
Environmental Testing	<GRCC

TDL – Target Detection Limit (Please note any detection in laboratory report for further evaluation by Authority)

GRCC – Generic Residential Cleanup Criteria published by the Michigan Department of Environmental Quality

D. Sample Collection Methodologies

The Authority encourages Contractors to use Environmental Professionals to perform soil sampling; thereby ensuring that Contract Document requirements are strictly adhered. The Authority reserves the right to reject any sampling and testing data that does not strictly adhere to this Sampling Methodology and Laboratory Analysis guidance.

Soil sampling methodology is most often contingent upon physical characteristics of the medium to be sampled, in most cases, simple hand tools will suffice. Follow these procedures to collect soil samples with a scoop or trowel:

1. Using a pre-cleaned stainless steel scoop or trowel, remove vegetation and top layer of soil, then loosen the desired volume of soil from the sampling area.
2. Transfer the discrete grab sample into an appropriate sample container.
3. Secure the cap tightly. Methanol preservation of soils (EPA Method 5035) is required for volatile organic compound analysis.
4. Label and tag the sample containers, and record appropriate data on soil sample data sheets (depth, location, color, and other observations).
5. Place glass sample containers in sealable plastic bags, if required, and place containers into an iced shipping container. Samples should be cooled to 4°C as soon as possible.
6. Complete chain of custody forms and ship as soon as possible to minimize sample holding time. Scheduled arrival time at the analytical laboratory should give as much of a holding time as possible for scheduling and sample analysis.

E. Quality Assurance Testing Parameters

Applicable to Topsoil and Amended Topsoil. For the imported materials the borrow area shall be sampled for the following material quality assurance parameters:

1. Topsoil
 1. Six (6) inches of screened top soil must be applied to each lot. (Topsoil must be free of asphalt, pulverized building materials, and construction debris).
 2. Contractor must use a one (1”) or less, single screen to screen top soil.
 3. Topsoil shall be sourced from a clean borrow source or supplier.
 4. Topsoil consisting of Friable Sandy Loam that can be pulverized under normal hand pressure may also be acceptable.

5. Topsoil consisting of Sandy Clay Loams with the lowest possible clay proportion may also be acceptable.
6. Conforming to ASTM D2487 Group Symbol SM.
7. Free of roots, rocks larger than ½-inch, subsoil, debris, large weeds and foreign matter (including any construction rubble, or other man-made items).
8. Topsoil shall not be overly compacted.
9. Acceptable target ranges for Topsoil will be as follows:

Parameter	Acceptable Range
pH	5.5 – 8.5
% Organic Matter	2% - 25%
Texture Class	SM

2.1.3 Deliverables

Contractor must provide the following deliverables that backfill materials are below MDEQ Part 201 GRCC and within target Quality Assurance parameters as outlined above. Deliverables should include at a minimum:

1. Statement of Certification from Contractor including, but not limited to: backfill material type; location of material, including address and name; homogeneous nature of material, no evidence of environmental contamination, and that material meets backfill specifications as described in the Contract Documents. Certification should include all lab results from soil samples collected for backfill materials.
2. Certification Form per material, for approval by Authority upon review of the above identified deliverable.
3. A site map and aerial photograph depicting the location of the source material origin and a sample location map.

Provide Authority with the above Quality Control Reports at least **ten (10) working days in advance** of delivery to project site. The Authority reserves the right to reject backfill materials if deliverables are not completed properly and in their entirety or if parameters reveal contamination in excess of the acceptable criteria. No material will be transported to the property prior to the GCLBA's written approval.

In the event the Environmental or Quality Assurance testing shows that imported material does not meet specifications, the Contractor will be required to determine the extent and remove the non-specified materials and supply acceptable material.

The following does not constitute acceptance of the Work in the event the Work or any material is not in accordance with the Contract Documents, and therefore does not release the Contractor from its obligation to perform and furnish the Work/Material in accordance with the Contract Documents:

1. a certification by the Authority or Authority's Representative of any Request for Payment or final payment;
2. the issuance of a Substantial Completion certificate;
3. any payment by the Owner to the Contractor;
4. any Partial Use;
5. any act of acceptance by the Owner or any failure to do so;

6. any review and approval of a Shop Drawing, sample, test procedure or other Submittal;
7. any review of a Progress Schedule;
8. any On-Site Inspection;
9. any inspection, test or approval;
10. any issuance of a notice of acceptability by the Authority or Authority's Representative;
or
11. any correction of defective Work or any completion of Work by the Authority or Authority's Representative.

Due to any independent inspection or testing performed by the Authority, if the imported material is found not to meet the specifications, the Contractor must (a) pay all related costs, including an appropriate portion of the delay and costs occasioned by discovery of defective work; (b) schedule related activities; (c) repair and associated damage including impacts to human health and the environment; and (d) promptly remove and replace defective work.

If the Contractor covers any Work without proper approval by the Authority as required by the Contract Documents, the Contractor must, at its own expense, uncover, expose or otherwise make available, when requested by the Authority, for testing, inspection or approval of the covered Work.

Examples and templates for certification forms and statements can be found in Appendix 7.

PART 3 - EXECUTION

3.1 PREPARATION

- A. Protect structures, utilities, sidewalks, pavements, and other facilities to remain from damage caused by settlement, lateral movement, undermining, washout, and other hazards created by earthwork operations.
- B. Provide erosion control measures to prevent erosion or displacement of soils and discharge of soil-bearing water runoff or airborne dust adjacent properties, drives and walkways.
- C. Protect existing trees to remain.

3.2 DEWATERING

- A. Prevent surface water and subsurface or ground water from entering excavations, from ponding on prepared subgrades, or from flooding Project site and surrounding area.
- B. Protect subgrades from softening and damage by rain or water accumulation.

3.3 EXCAVATION

- A. Explosives: Do not use explosives.
- B. Unclassified Excavation: Excavation is unclassified and includes excavation to required subgrade elevations regardless of the character of materials and obstructions encountered.

3.4 STABILITY OF EXCAVATIONS

- A. Comply with local codes, ordinances, and requirements of authorities having jurisdiction to maintain stable excavations.

3.5 APPROVAL OF SUBGRADE

- A. Notify GCLBA's representative when excavations have reached required subgrade.

- B. When GCLBA's representative determines that unforeseen unsatisfactory soil is present, continue excavation and replace with compacted backfill or fill materials as directed.
- C. Reconstruct subgrades damaged by freezing temperatures, frost, rain, accumulated water, or construction activities, as directed by the GCLBA's representative.

3.6 STORAGE OF SOIL MATERIALS

- A. Stockpile materials acceptable for backfill and fill soil materials, including, acceptable borrow materials. Stockpile soil materials without intermixing. Place, grade, and shape stockpiles to drain surface water. Cover to prevent wind-blown dust.
 - (1) Stockpile soil materials away from edge of excavations. Do not store within drip line of remaining trees.

3.7 BACKFILL

- A. Backfill excavations promptly, but not before completing the following:
 - (1) Receipt of approval to proceed from local municipality building inspector.
 - (2) Acceptance of removals below finish grade.
 - (3) Removal of trash and debris from excavation.
 - (4) Removal of temporary shoring and bracing and sheeting

3.8 FILL

- A. Preparation: Remove vegetation, topsoil, debris, wet and unsatisfactory soil materials, obstructions, and deleterious materials from ground surface prior to placing fills.
 - (1) Plow strip, or break up sloped surfaces steeper than 1 vertical to 4 horizontal so fill material will bond with existing surface.
- B. When subgrade or existing ground surface to receive fill has a density less than that required for fill, break up ground surface to depth required, pulverized, moisture-condition or aerate soil and re-compact to require density.
- C. Place fill in layers to an elevation of between 8" to 18" above adjacent undisturbed ground.
- D. All fill material is subject to random inspection and sampling.**

3.9 MOISTURE CONTROL

- A. Uniformly moisten or aerate subgrade and each subsequent fill or back fill layer before compaction to within 2 percent of optimum moisture content.
 - (1) Do not place backfill or fill material on surfaces that are muddy, frozen, or contain frost or ice.
 - (2) Remove and replace, or scarify and air-dry satisfactory soil material that is too wet to compact to specified density.

3.10 COMPACTION

- A. Place backfill and fill materials in layers not more than 18 inches in loose depth. Contractor shall achieve compaction by reasonable means as determined by the Contractor. All methods of compaction shall be approved by the GCLBA's representative. Heavy equipment such as loaders, bulldozers, etc. may be used to achieve compaction if approved by the GCLBA's representative. If the compaction methods do not achieve the required compaction, then mechanical vibratory equipment shall be used.

- B. Topsoil shall not be heavily compacted. Use light-weight tractor for final grading to ensure topsoil does not become compacted.**

3.11 GRADING

- A. General: Uniformly grade areas to a smooth surface, free from irregular surface changes. Comply with compaction requirements and grade to cross sections, lines, and elevations indicated.
 - (1) Provide a smooth transition between existing adjacent grades and new grades.
 - (2) Cut out soft spots, fill low spots, and trim high spots to conform to required surface tolerances.
- B. Site Grading: Slope grades to direct water to the back of the lot, in order to prevent water and debris from more easily entering storm drains. Provide a uniform finished surface grade sloped at 2% minimum and 5% maximum. Match existing grade at adjacent property lines.

3.12 SEEDING AND WATERING

- A. ****Note- Seeding and Watering Report as well as seed tags required for payment**
- B. **100% Dutch white clover seed applied at a rate of rate of 2 oz. of seed per 1,000 sq. ft., placed upon six (6) inches of screened topsoil. Contractor must use a one (1") inch or less screen to screen top soil. (See Part 2 – Products – H Top Soil for specification)** Prior to planting, seed must be inoculated with the correct strain of Rhizobium bacteria (Strain B). Use a cultipacker pulled by a light-weight tractor (do not use heavy equipment on the site that would compact the topsoil layer) to ensure seed has good contact with the soil. Plant seed ¼" deep. Mulch entire planting area to ensure proper moisture levels, removing bale string from the site.
- C. Contractor must demonstrate that the site has been watered within 7 days of the seeding date sufficient to allow for seed germination. Notify the Genesee County Land Bank of the date of seeding via email to: adunn@thelandbank.org. Fill out Seeding and Watering Report. Contractors are encouraged to use weather forecasts to plan seeding that takes advantage of natural rainfall to germinate seed. **Should contractor rely upon a rain event, documentation must be attached to payment request demonstrating significant rain event.** Contractors are responsible for watering the site if there is no rainfall sufficient for germination in the 7 days after seeding. **In periods of abnormal dryness to severe drought as indicated by the U.S. Drought Monitor, Contractor will be required to water site for a period of 7 days after seeding to keep site sufficiently moist during the germination period.**

3.13 PROTECTION

- A. All trees of a diameter of 4" or greater located outside of five (5) feet from the structure to be demolished shall be protected. If such trees are damaged, the contractor shall replace damaged tree as directed by GCLBA/GCLBA's Representative.
- B. Protecting Graded Areas: Protect newly graded areas from traffic, freezing, and erosion. Keep free of trash and debris.
- C. Repair and re-establish grades to specified tolerances where completed or partially completed surfaces become eroded, rutted, settled or lose compaction due to subsequent construction operations or weather conditions.
 - (1) Scarify or remove and replace material to depth directed by the GCLBA's representative; reshape and re-compact at optimum moisture content to the required density.

- D. Settling: Where settling occurs during the Project correction period, remove finishing surfacing, backfill with additional approved material, compact, and reconstructing surfacing.

- (1) Restore appearance, quality, and condition of finished surfacing to match adjacent work, and eliminate evidence of restoration to the greatest extent possible.

3.14 DISPOSAL OF SURPLUS AND WASTE MATERIALS

- A. Disposal: Remove surplus satisfactory soil and waste material, including unsatisfactory soil, trash, and debris, and legally dispose of it off the GCLBA's property.

3.15 PAYMENT

- A. The work of excavating, filling, and grading shall be included in the lump sum project costs. The work of grading shall include all labor, materials and equipment necessary for filling and compaction the subgrade prior to placing any improved surface. **The entire parcel shall be re-graded and reseeded.**

END OF SECTION 00300

SECTION 400 – BUILDING DEMOLITION

PART 1 – GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Condition and Division 1 Specifications Sections, apply to this section.

1.2 SUMMARY

- A. This Section includes the following:
 - (1) Demolition and removal of building, basements, and foundations.
 - (2) Demolition and removal of site improvements, including but not limited to retaining walls, paving and foundation landscaping. Existing trees 4" in diameter, located outside of five (5) feet from the structure shall remain and be protected during demolition.
- B. Related Sections: The following contain requirements that relate to this Section.
 - (1) Division 1 Section "Soil Erosion-Sedimentation Control".
 - (2) Division 2 Section "Excavating, Filling and Grading" for soil materials, excavating, backfilling, and site grading.

1.3 DEFINITIONS

- A. Remove: Remove and legally dispose of items except those indicated to be reinstalled, salvaged or to remain the GCLBA's property.
- B. Existing to Remain: Protect items indicated to remain against damage during demolition.

1.4 MATERIALS OWNERSHIP

- A. Except for items or materials indicated to be reused, salvaged, or otherwise indicated to remain the GCLBA's property, demolished materials shall become the Contractor's property and shall be removed from the site with further disposition at the Contractor's option.

1.5 SUBMITTALS

- A. General: Submit each item in this Article according to the Conditions of the Contract & Division I Specifications sections, for information only, unless otherwise indicated.
- B. Proposed dust-control measures.
- C. Proposed noise control measures.
- D. Schedule of demolition activities indicating the following:
 - (1) Detailed sequence of demolition and removal work, with starting and ending dates for each activity.
- E. Inventory of items to be removed and salvaged.
- F. Landfill records for record purposes indicating receipt and acceptance of hazardous wastes by a landfill facility licensed to accept hazardous wastes.
- G. Seeding and Watering Report
- H. Seed tags from Dutch white clover seed
- I. Sidewalk and/or curb replacement permit and certification from City or Township.

1.6 QUALITY ASSURANCE

- A. Demolition Firm Requirements: Contractor shall have successfully completed demolition work similar to that indicated for this project.
- B. Regulatory Requirements: Comply with governing EPA, state and local notification regulations before starting demolition. Comply with hauling and disposal regulations of authorities having jurisdiction.

1.7 PROJECT CONDITIONS

- A. Contractor is responsible to comply with any/all required demolition permits required by local authorities and ordinances.
- B. Buildings to be demolished will be vacated and their use discontinued before start of work.
- C. GCLBA assumes no responsibility for actual condition of the buildings to be demolished
 - (1) Conditions existing at time of inspection for bidding purpose will be maintained by GCLBA as far as practical.
- D. Storage or sale of removed items or materials on-site will not be permitted
- E. Landfill Disposal:
 - (1) Contractor shall supply GCLBA with a copy of landfill and disposal receipts.

PART 2-PRODUCTS (Not Applicable)

PART 3-EXECUTION

3.1 EXAMINATION

- A. Survey existing conditions and correlate with requirements indicated to determine extent of demolition required.

- B. Survey the condition of the buildings to determine whether removing any element might result in a structural deficiency or unplanned collapse of any portion of the structure or adjacent structures during demolition.
- C. Perform surveys as the Work progress to detect hazards resulting from demolition activities.

3.2 PREPARATION

- A. Drain, purge, otherwise remove, collect, and dispose of chemicals, gases, explosives, acids, flammables, or other dangerous materials before proceeding with demolition operations.
- B. If necessary, employ a certified, licensed exterminator to treat building and to control rodents and vermin before and during demolition operations.
- C. Conduct demolition operations and remove debris to ensure minimum interference with roads, streets, walks, and other adjacent occupied and used facilities.
 - i. Do not close or obstruct streets, walks, or other adjacent occupied or used facilities without permission from the GCLBA and authorities having jurisdiction. Provide alternate routes around closed or obstructed traffic ways if required by governing regulations.
- D. Conduct demolition operations to prevent injury to people and damage to adjacent buildings and facilities to remain. Ensure safe passage of people around demolition area.
 - i. Erect temporary protection such as walks, fences, railings, canopies, and covered passageways, where required by authorities having jurisdiction.
 - ii. Protection existing site improvements, appurtenances, and landscaping to remain.
 - iii. Erect a plainly visible fence around drip line of individual trees or around perimeter drip line of groups of trees to remain.

3.3 EXPLOSIVES

- A. Use of explosives will not be permitted.

3.4 POLLUTION CONTROLS

Under the authority of Section 112 of the Clean Air Act, as amended, 42 U.S. C. 1857(C-7), the Administrator of the United States Environmental Protection Agency (EPA) promulgated National Emission Standards for Hazardous Air Pollutants on April 6, 1973, (38 F.R. 8820) Asbestos was designated a hazardous air pollutant, and standards were set for its use, and to control asbestos emissions. It was determined that one significant source of asbestos emissions was the demolition of certain buildings and structures.

Additionally, contractors are required under authority of Section 114 (a) to follow EPA personnel to freely enter any of your facilities or demolition sites, to review any records, inspect any demolition method, and sample or observe any omissions.

All demolition operations conducted by the Demolition Contractor are to be in compliance with application provisions of Section 112 of the Act and 40 C.F.R. Section 61.22(d).

In addition, Section 113(c)(1) of the Act(42 U.S.C. 1857 C-8(c)(1), provides that any person who knowingly fails or refuses to comply with any such order shall be punished by a fine of not more than \$25,000 per day of violation, or by imprisonment for not more than one year, or by both.

Finally, Section 113(c)(2) of the Act (42 U.S.C. 1857 C-8(c)(2), provides that any person who knowingly makes any false statement in any report required under the Act shall be punished, upon

conviction, by a fine of not more than \$10,000 or by imprisonment for not more than six months, or by both.

- A. Use water mist, temporary enclosures, and other suitable methods to limit the spread of dust and dirt. Comply with governing environmental protection regulations.
 - i. Do not create hazardous or objectionable conditions, such as ice, flooding, and pollution, when using water.
- B. Remove and transport debris in a manner that will prevent spillage on adjacent surfaces and areas.
- C. Clean adjacent buildings and improvements of dust, dirt and debris caused by demolition operations. Return adjacent areas to condition existing before start of demolition.
- D. Contractor shall limit hours of operation to Monday through Friday during the hours of 7:00 a.m. to 6:00 p.m. Special hours of operation outside the normal hours must be approved by the GCLBA. Contractor shall limit noise pollution at all times to prevent objectionable conditions.

3.5 DEMOLITION

- A. Building Demolition: Demolish buildings, structures, facilities, and other debris including brush and trees or logs, and completely remove from the site. Use methods required to complete Work within limitations of governing regulations and as follows:
 - (1) Locate demolition equipment throughout the building and remove debris and materials so as not to impose excessive loads on supporting walls, floors, or framing.
 - (2) Dispose of demolished items and materials promptly. On-site storage or sale of removed items is prohibited.
 - (3) Small buildings may be removed intact when permitted by the GCLBA'S representative and approved by authorities having jurisdiction.
 - (4) Break up and remove concrete slabs on grade, unless otherwise shown to remain.
 - (5) Remove air-conditioning equipment without releasing refrigerants.
 - (6) Remove structural framing members to ground to avoid free fall and to prevent ground impact and dust generation.
- B. Below-Grade Construction: Demolish foundation walls and other below-grade construction, as follows:
 - Basement Excavation
 - (1) Below grade structures foundation/basement floor shall be totally removed.
- C. Filling Below-Grade areas: Completely fill below-grade areas and voids resulting from demolition of buildings and pavements with soil materials according to requirements specified in Section 300 Earthwork.
- D. Damages: Promptly repair damages to adjacent facilities caused by demolition operations.
- E. Special Conditions

The Contractor shall preserve all surrounding buildings and property. Contractor should note the proximity of surrounding buildings. **Any** damage to surrounding buildings or property will be repaired by the Contractor at Contractor expense.

3.6 DISPOSAL OF DEMOLISHED MATERIALS

- A. General: Promptly dispose of demolished materials. Do not allow demolished materials to accumulate on-site.
- B. Burning: Do not burn demolished materials.
- C. Disposal: Transport demolished materials of GCLBA's property and legally dispose of them.
- D. Contractor shall supply GCLBA with a copy of all landfill and disposal receipt. All disposal receipts and waste manifests must be supplied to the GCLBA in a timely manner to insure payment will be paid in a timely manner.

3.7 MEASUREMENT & PAYMENT

- A. The work of Building Demolition shall not be paid for separately but shall be included in the lump sum of project costs.

END OF SECTION 400



NOTICE TO ALL CONTRACTORS

Representatives of the City of Flint and the Genesee County Land Bank met Tuesday, November 5, 2013 with representatives from the local landfills, MIOSHA, and MDEQ. The following notice outlines several important compliance issues that were discussed in that meeting. Please be advised that upon signing a contract with the Genesee County Land Bank, you will be considered to be in receipt of this memorandum. It will further be assumed that your organization has read and understood the outlined issues, and agreed to comply with the outlined actions to be taken in response.

1) NOTIFICATIONS: Contractor must submit 10-day NESHAP project notifications for ALL demolition projects including Ordered/Emergency Demolitions. NO EXCEPTIONS!

2) **LICENSING:** Per MIOSHA, only contractors that are licensed under the company name can perform ordered demos, which are to be presumed to contain friable asbestos. A state issued accreditation card for asbestos work is not an asbestos abatement contractor's license as defined by PA 135 of 1986 Asbestos Abatement Contractors Licensing Act. Any contractor demolishing a structure that is presumed to be containing must follow MIOSHA regulations in the demolition process (i.e. have masks, suits, HEPA vacuums, showers, etc.) on site. For clarification and assistance with compliance, please contact Scott Thelen at MIOSHA (contact information to follow).

3) **ABATEMENT:** As far as MIOSHA is concerned, an ordered demolition qualifies as Class I abatement work as asbestos is still literally being removed from the site.

4) **SURVEYS:** Contractors must have a copy of a completed (asbestos) survey on site at all times for all demos, unless the structure is an ordered demolition and presumed to contain friable asbestos. In which case, the contractor must meet the requirements mentioned above. I would further note that all manifests associated with ordered demolitions need to clearly state "friable asbestos."

5) **TRANSITE** siding will be sampled and removed regardless if it is an ordered demolition or regular demolition in accordance to NESHAP and MIOSHA regulations. The only exception for transite is if the building is deemed structurally unsafe to remove it will be demolished as asbestos containing.

6) **WETTING:** NESHAP has guidelines and waivers regarding wetting of ordered demos in temperatures below 32 degrees (including daily temperature logs); MIOSHA however, never waives a requirement and informed us that demos will still need to be wetted for worker safety in the winter months. Mr. Thelen suggested there are some methods of compliance to avoid the hazard caused by freezing (i.e. mixing water with agents that stop it from freezing). He can be contacted for further information regarding compliance. Be aware that whatever method you use to mitigate the freezing hazard will have to remain compliant with other environmental regulations.

7) **BURNT TO THE FOUNDATION:** Structures that have been burned to the foundation, and thus are "totally destroyed by fire" ARE subject to NESHAP regulations when doing demolition. This means that waste generated in the demolition of structures burnt to the foundation **does** have to be disposed of as RACM. MIOSHA regulations also apply.

8) **NON-FRIABLES:** *While on site*, per MIOSHA, non-friable ACMs (which are not regulated by NESHAP) must be treated as containing. However, for transportation and disposal purposes, non-friables can be disposed of as regular C & D.

9) **WASTE DISPOSAL:** Waste manifests from the contractors and the dump tickets from the landfills must match, with all friable and non-friable asbestos clearly and correctly identified on the waste manifest **and** dump ticket. Finally, contractors are required to notify landfills in advance when planning to bring Regulated Asbestos Containing Materials (RACM) for disposal.

10) **FINAL INSPECTIONS/CERTIFICATIONS:** Please note that City inspectors will not issue any final certifications for a parcel that has dead/burned trees or debris (including tires, pipes, etc) remaining. Further, each contractor is expected to take every precaution necessary to protect sidewalks during demolition. Should the concrete sidewalk be significantly damaged, the contractor will be expected to repair the damage before a final certification is issued.

Finally, please review the specifications for backfill, seed, and straw. Backfill must not contain debris such as bricks or asphalt. Topsoil, seed, and sufficient straw needs to be laid in order to receive a final certification. If a parcel does not receive a final certification on the first inspection, the contractor will need to address all identified issues and call for an additional inspection. Each additional inspection will be subject to an additional inspection fee as determined by the City of Flint fee schedule.

Should you have any questions or need any assistance in complying with regulations, please contact asap:

- Reepresentatives of the Michigan Department of Environmental Quality Air Quality Division regarding NESHAP:
 - Craig Dechy 517-749-2891
 - Jeremy Brown 517-599-7825
- Scott Thelen of Michigan Occupational Safety and Health Administration regarding MIOSHA at 517-284-7680

Be sure to contact the appropriate landfill regarding delivery of RACM for disposal prior to showing up on site.



DEMOLISH AS CONTAINING- NON-ORDERED

The following memo clarifies the distinction between and “ordered” demolition, an emergency demolition, and structures that are to be demolished as asbestos containing without either a declared ordered or emergency status. There are instances in which, for various reasons, a structure cannot be fully abated yet does not qualify as “ordered” demolition for the purposes of NESHAP (being “structurally unsound AND in imminent danger of collapse”). These structures require 10-day notifications to State regulators and should be demolished in practice as if the structures were ordered demolitions by NESHAP standards.

An ordered demolition is any demolition taking place by order of a governmental body. For example, most every demolition contracted by the City of Flint falls into this category. However, for NESHAP purposes, only structures that are "structurally unsound and in imminent danger of collapse" are to be notified as "Ordered." All other demolitions, regardless of whether they are to be demoed as containing or non-containing are subject to 10-day notifications and to be notified as "scheduled" demos.

Structures can be demolished as asbestos containing without being declared emergency or ordered demolitions by a governmental official (i.e. no emergency letter signed by the City or Township Building Safety Inspections office is required). When a structure that is not structurally unsound or in imminent danger of collapse is going to be demolished as asbestos containing it is subject to a 10-day notification as a scheduled demolition, as previously noted, however, special attention must be given to sections 10 and 11 of the NESHAP:

NESHAP Section 10:

- Answer “Yes” asbestos is present.
- Answer “No” to being removed prior to demolition.
- Use the (required) asbestos survey to quantify asbestos where possible. If unable to quantify, and the whole structure is being demolished as containing, then put the approximate square footage of home that will be demolished as asbestos under square feet as RACM.

NESHAP Section 11:

If you are able to fill out #11 check “other” and write in “entire structure” or the portion of the structure that will be removed as asbestos containing (i.e. it was possible to abate the main floor or a portion thereof but not possible to abate the basement or the back room. The main floor can be demoed and disposed of as non-containing but the basement or the back room will have to be demoed and disposed of as containing friable asbestos).

It is not an option to just assume an entire structure as asbestos containing. Structures that are being demolished as containing still must be surveyed and asbestos removed where possible. In order to demolish structures as asbestos containing, a demolition contractor must have an asbestos abatement contractors’ license and must also file a 10 day notice with the MIOSHA Asbestos Program. Additionally demolishing a structure must be performed with respect to the class of materials on the site (Class I or II). Surveys must be on site during the demolition process and all relevant rules and regulations governing the demolition of a structure as asbestos containing must be followed (i.e. contractor must be licensed under name of the company, all workers on site must be trained and wearing the appropriate safety gear, showers and water trucks must be on site, and there are to be NO VISIBLE EMISSIONS, etc.). The NESHAP states that any structure to be demolished must first be thoroughly inspected for the presence of asbestos. The key here is that you are dealing with houses that CANNOT BE THOROUGHLY INSPECTED FOR THE PRESENCE OF ASBESTOS for various reasons, and therefore the house (**or more likely- the portion of the house- as there are always some materials that can and should be tested for i.e siding**) that cannot be tested will be assumed friable asbestos and the demolition will be handled **like** an Ordered demo with all abatement requirements of the NESHAP (training, wetting, leak-tight, properly labeled containers, proper waste disposal and the MIOSHA regulations apply).



NOTICE TO ALL CONTRACTORS 3-30-16

The following link is to a folder on Box.com that has many useful resources from the MDEQ, MIOSHA, Consumers Energy, and the Genesee County Land Bank:

<https://app.box.com/s/7g0688u520h85y4g2yjgl803anc1pv3y>

Additionally, we would like to make a few clarifications to contractors considering responding our RFPs:

- **Change Orders**- Change orders must be prepared very specifically for each project affected. Any change order that is submitted will need to explicitly and clearly state the reason the change order is needed and be submitted with sufficient back-up documentation that demonstrates the need. For demolition contracts, the change order will need to clearly state which scope is being affected (i.e. asbestos abatement, hazards abatement, demolition, backfill, or final-grade, seed & straw).
- **Disposal of materials generated under “As containing” demolitions**- Per our MDEQ representatives, concrete materials (i.e. foundations) from demolitions that are either proven or assumed RACM must be disposed of as friable asbestos. For example, all burnouts that are burned to foundation must be disposed of as friable asbestos. If a structure was thoroughly surveyed prior to burning to the foundation and only contained non-friable ACM, then the concrete material could be recycled. Recycling of *metals* from an “As Containing” demolition is allowed if the contractor has an independent third party verify that metal materials were first cleaned.
- **Section 10 of the NESHAP**- Per a discussion with Mr. Dechy of the MDEQ, the following are some examples of how to complete Section 10 of the NESHAP in various scenarios:
 - Contractors performing demolition only (after GCLB has abated) need to refer to the survey when filling out NESHAP’s, and, if asbestos was present in the survey, then they need to select “YES” to question 10. If the asbestos has been 100% removed, then they need to select “To be removed prior to demolition” and leave it at that. See below for scenarios where GCLB has abated all ACM except roofing materials, drywall joint compound composited less than 1%, or possible other non-friables in good condition and unlikely to be made friable during demolition (i.e. mastic).
 - Contractors managing demolition and abatement should follow the same rule. If **all** asbestos is removed prior to demolition, then make the selections noted above. If any materials are to remain, then contractors need to refer to scenarios below
 - When demolishing a burnout as asbestos containing, contractors need to select “YES” to question 10 and then fill out the table as best they can with information from the survey. They should enter the amount of anticipated debris as “RACM to be Removed” and include in that same area a note that the structure is a burnout.

- Contractors demolishing structures where roofing materials, drywall joint compound with a composite less than 1%, or mastic (depending on how we decide to move forward) remain in place during demolition will select “YES”, fill out any RACM that was removed prior to demo (**all** RACM must be removed unless structure is a burnout or otherwise demonstrably unsafe to abate).
- Roofing Materials: “YES” then fill in the appropriate data under “Non-friable ACM not removed prior to demo.” MIOSHA needs a notification.
- Drywall and joint compound with a composite of less than 1%: “NO” for NESHAP. MIOSHA needs a notification.
- Mastic on non-cementous materials: “YES” then fill in the appropriate data under “Non-friable ACM not removed prior to demo.” MIOSHA needs a notification.
- **Tire transport and disposal-** When bidding on demolition and abatement bids, or bids that require disposal of tires, contractors need to be providing the Land Bank with a copy of their MDEQ Scrap Tire Hauler Registration. If you currently possess one, please forward it for inclusion in your prequalification file. If the respondent does not have such a license, a subcontractor with said license will need to be identified and all necessary licensing and certifications (including insurance certs) will need to be included for your subcontractor with your RFP response. Additionally, when transporting and disposing of tires, contractors must utilize the Scrap Tire Transportation Record (MDEQ Form EQP5128 (12/15)).
- **Regarding hazardous and universal waste abatement-** Please read your specs and ensure that you and/or your subcontractor are abiding by all relevant local, state, and federal rules and regulations. The Land Bank may have additional requirements above and beyond your understanding of regulatory requirements.



INSTRUCTIONS FOR THE ASBESTOS NOTIFICATION SYSTEM (ANS)

Register your business. You will need to register the business using the business owner information. **Once you register you will receive a confirmation email that you must click on to confirm registration.** After registration is confirmed you can log into the Asbestos Notification System.

Once you are able to log into the site, you will see several tabs - **Workspace, Notification Management, Notification, Profile and Manage Delegated Authority.**

The **Manage Delegated Authority** allows you to add additional users to the system. . You can add multiple delegated users to enter notifications for your business.


The **Profile Tab** allows you to update your business information or change your password

The **Workspace Tab** is where you begin your notification entry. Start your notification by clicking the button that looks like




on the right side of the screen. You can also click on the **Notification Tab** to start a new notification.

Once you are under the **Notification Tab**, you must fill in all of the required information. If there is an exclamation point (!) on any tab, information is missing or incorrect and you **will not** be able to submit your notification.

Notifications that are saved for further editing and are not submitted can be found under the **Workspace Tab**. You can revise your notification by clicking on the  tab.

Once you submit your notification, it will be saved under the **Notification Management Tab**. Under the Actions header, you can view attachments, copy, revise and cancel your notifications. You can sort by clicking the headers, and export information to Excel. You can click on the document number to print or save it.

The delete button  is for housekeeping purposes only. REMEMBER – if you delete a notification you are also deleting all notifications associated with it and will not be able to edit them once they are deleted.

You must submit your Demolition and Renovation notifications separate and mark the appropriate project type!

- The ANS currently supports the following browsers:
 - Internet Explorer 10 & 11.
Note: In IE the ANS is presently experiencing issues when generating the PDF and Excel spreadsheet. You must select the option to Always Allow pop-ups for “*.state.mi.us” in order for these features to work.
 - Firefox 25 and above
 - Chrome
 - Safari

If you have questions pertaining to the new system, please contact Kim Dohm at 517-284-6777 or dohmk@michigan.gov.



TABLE 2. SOIL: RESIDENTIAL
PART 201 GENERIC CLEANUP CRITERIA AND SCREENING LEVELS/PART 213 RISK-BASED SCREENING LEVELS

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Acenaphthene	83329	NA	3.00E+05	8,700	1.90E+08	8.10E+07	8.10E+07	8.10E+07	1.40E+10	4.10E+07	NA
Acenaphthylene	208968	NA	5,900	ID	1.60E+06	2.20E+06	2.20E+06	2.20E+06	2.30E+09	1.60E+06	NA
Acetaldehyde (I)	75070	NA	19,000	2,600	2.20E+05	1.70E+05	1.70E+05	2.80E+05	6.00E+08	2.90E+07	1.10E+08
Acetate	71501	NA	ID	(G)	ID	ID	ID	ID	ID	ID	ID
Acetic acid	64197	NA	84,000	(G)	NLV	NLV	NLV	NLV	1.70E+10	1.30E+08	6.50E+08
Acetone (I)	67641	NA	15,000	34,000	2.9E+8 (C)	1.30E+08	1.30E+08	1.90E+08	3.90E+11	2.30E+07	1.10E+08
Acetonitrile	75058	NA	2,800	NA	4.80E+06	1.60E+06	1.60E+06	2.10E+06	4.00E+09	4.30E+06	2.20E+07
Acetophenone	98862	NA	30,000	ID	1.2E+8 (C)	4.40E+07	4.40E+07	4.40E+07	3.30E+10	4.7E+7 (C)	1.10E+06
Acrolein (I)	107028	NA	2,400	NA	410	310	310	610	1.30E+06	3.60E+06	2.30E+07
Acrylamide	79061	NA	10	200 (X)	NLV	NLV	NLV	NLV	2.40E+06	1,900	NA
Acrylic acid	79107	NA	78,000	NA	2.40E+06	1.90E+05	2.30E+05	2.30E+05	6.70E+07	3.5E+7 (DD)	1.10E+08
Acrylonitrile (I)	107131	NA	100 (M); 52	100 (M); 40	6,600	5,000	5,100	10,000	4.60E+07	16,000	8.30E+06
Alachlor	15972608	NA	52	290 (X)	NLV	NLV	NLV	NLV	ID	93,000	NA
Aldicarb	116063	NA	60	NA	NLV	NLV	NLV	NLV	ID	2.30E+05	NA
Aldicarb sulfone	1646884	NA	200 (M); 40	NA	NLV	NLV	NLV	NLV	ID	2.50E+05	NA
Aldicarb sulfoxide	1646873	NA	200(M); 80	NA	NLV	NLV	NLV	NLV	ID	2.90E+05	NA
Aldrin	309002	NA	NLL	NLL	1.30E+06	58,000	58,000	58,000	6.40E+05	1,000	NA
Aluminum (B)	7429905	6.90E+06	1,000	NA	NLV	NLV	NLV	NLV	ID	5.0E+7 (DD)	NA
Ammonia	7664417	NA	ID	(CC)	ID	ID	ID	ID	6.70E+09	ID	1.00E+07
t-Amyl methyl ether (TAME)	994058	NA	3,900	NA	58,000	3.40E+05	7.60E+05	1.80E+06	4.10E+09	2.9E+7 (C)	4.40E+05
Aniline	62533	NA	1,100	330 (M); 80	NLV	NLV	NLV	NLV	6.70E+07	3.30E+05	4.50E+06
Anthracene	120127	NA	41,000	ID	1.0E+9 (D)	1.40E+09	1.40E+09	1.40E+09	6.70E+10	2.30E+08	NA
Antimony	7440360	NA	4,300	94,000 (X)	NLV	NLV	NLV	NLV	1.30E+07	1.80E+05	NA
Arsenic	7440382	5,800	4,600	4,600	NLV	NLV	NLV	NLV	7.20E+05	7,600	NA
Asbestos (BB)	1332214	NA	NLL	NLL	NLV	NLV	NLV	NLV	1.0E+7 (M); 68,000	ID	NA
Atrazine	1912249	NA	60	150	NLV	NLV	NLV	NLV	ID	71,000 (DD)	NA
Azobenzene	103333	NA	4,200	ID	6.10E+06	6.30E+05	6.30E+05	6.30E+05	1.00E+08	1.40E+05	NA



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Barium (B)	7440393	75,000	1.30E+06	(G)	NLV	NLV	NLV	NLV	3.30E+08	3.70E+07	NA
Benzene (I)	71432	NA	100	4,000 (X)	1,600	13,000	34,000	79,000	3.80E+08	1.80E+05	4.00E+05
Benzidine	92875	NA	1,000 (M); 6.0	1,000 (M); 6.0	NLV	NLV	NLV	NLV	46,000	1,000 (M); 23	NA
Benzo(a)anthracene (Q)	56553	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	20,000	NA
Benzo(b)fluoranthene (Q)	205992	NA	NLL	NLL	ID	ID	ID	ID	ID	20,000	NA
Benzo(k)fluoranthene (Q)	207089	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	2.00E+05	NA
Benzo(g,h,i)perylene	191242	NA	NLL	NLL	NLV	NLV	NLV	NLV	8.00E+08	2.50E+06	NA
Benzo(a)pyrene (Q)	50328	NA	NLL	NLL	NLV	NLV	NLV	NLV	1.50E+06	2,000	NA
Benzoic acid	65850	NA	6.40E+05	NA	NLV	NLV	NLV	NLV	ID	9.90E+08	NA
Benzyl alcohol	100516	NA	2.00E+05	NA	NLV	NLV	NLV	NLV	3.30E+11	3.2E+8 (C)	5.80E+06
Benzyl chloride	100447	NA	150	NA	6,300	14,000	14,000	17,000	6.20E+07	48,000	2.30E+05
Beryllium	7440417	NA	51,000	(G)	NLV	NLV	NLV	NLV	1.30E+06	4.10E+05	NA
bis(2-Chloroethoxy)ethane	112265	NA	ID	ID	NLV	NLV	NLV	NLV	ID	ID	2.70E+06
bis(2-Chloroethyl)ether (I)	111444	NA	100	100 (M); 20	8,300	3,800	3,800	3,800	9.40E+06	13,000	2.20E+06
bis(2-Ethylhexyl)phthalate	117817	NA	NLL	NLL	NLV	NLV	NLV	NLV	7.00E+08	2.80E+06	1.00E+07
Boron (B)	7440428	NA	10,000	1.4E+5 (X)	NLV	NLV	NLV	NLV	ID	4.8E+7 (DD)	NA
Bromate	15541454	NA	200	800 (X)	NLV	NLV	NLV	NLV	ID	17,000	NA
Bromobenzene (I)	108861	NA	550	NA	3.10E+05	4.50E+05	4.50E+05	4.50E+05	5.30E+08	5.40E+05	7.60E+05
Bromodichloromethane	75274	NA	1,600 (W)	ID	1,200	9,100	9,700	19,000	8.40E+07	1.10E+05	1.50E+06
Bromoform	75252	NA	1,600 (W)	ID	1.50E+05	9.00E+05	9.00E+05	9.00E+05	2.80E+09	8.20E+05	8.70E+05
Bromomethane	74839	NA	200	700	860	11,000	57,000	1.40E+05	3.30E+08	3.20E+05	2.20E+06
n-Butanol (I)	71363	NA	19,000	2.00E+05	NLV	NLV	NLV	NLV	2.30E+10	2.9E+7 (C)	8.70E+06
2-Butanone (MEK) (I)	78933	NA	2.60E+05	44,000	5.4E+7 (C)	2.90E+07	2.90E+07	3.50E+07	6.70E+10	1.2E+8 (C, DD)	2.70E+07
n-Butyl acetate	123864	NA	11,000	NA	5.6E+7 (C)	1.10E+08	2.60E+08	3.20E+08	4.70E+11	1.7E+7 (C)	1.10E+06
t-Butyl alcohol	75650	NA	78,000	NA	3.1E+8 (C)	9.70E+07	2.00E+08	2.00E+08	1.30E+11	1.2E+8 (C)	1.10E+08
Butyl benzyl phthalate	85687	NA	2.2E+6 (C)	1.2E+5 (X)	NLV	NLV	NLV	NLV	4.70E+10	3.6E+7 (C)	3.10E+05
n-Butylbenzene	104518	NA	1,600	ID	ID	ID	ID	ID	2.00E+09	2.50E+06	1.00E+07



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sec-Butylbenzene	135988	NA	1,600	ID	ID	ID	ID	ID	4.00E+08	2.50E+06	1.00E+07
t-Butylbenzene (I)	98066	NA	1,600	ID	ID	ID	ID	ID	6.70E+08	2.50E+06	1.00E+07
Cadmium (B)	7440439	1,200	6,000	(G,X)	NLV	NLV	NLV	NLV	1.70E+06	5.50E+05	NA
Camphene (I)	79925	NA	ID	NA	3,700	1.50E+05	9.10E+05	2.20E+06	5.30E+09	ID	NA
Caprolactam	105602	NA	1.20E+05	NA	NLV	NLV	NLV	NLV	6.70E+08	5.3E+7 (DD)	NA
Carbaryl	63252	NA	14,000	NA	ID	ID	ID	ID	ID	2.20E+07	NA
Carbazole	86748	NA	9,400	1,100	NLV	NLV	NLV	NLV	6.20E+07	5.30E+05	NA
Carbofuran	1563662	NA	800	NA	NLV	NLV	NLV	NLV	ID	1.10E+06	NA
Carbon disulfide (I,R)	75150	NA	16,000	ID	76,000	1.30E+06	7.90E+06	1.90E+07	4.70E+10	7.2E+6 (C, DD)	2.80E+05
Carbon tetrachloride	56235	NA	100	900 (X)	190	3,500	12,000	28,000	1.30E+08	96,000	3.90E+05
Chlordane (J)	57749	NA	NLL	NLL	1.10E+07	1.20E+06	1.20E+06	1.20E+06	3.10E+07	31,000	NA
Chloride	16887006	NA	5.00E+06	(X)	NLV	NLV	NLV	NLV	ID	5.0E+5 (F)	NA
Chlorobenzene (I)	108907	NA	2,000	500	1.20E+05	7.70E+05	9.90E+05	2.10E+06	4.70E+09	4.3E+6 (C)	2.60E+05
p-Chlorobenzene sulfonic acid	98668	NA	1.50E+05	ID	ID	ID	ID	ID	ID	2.30E+08	ID
1-Chloro-1,1-difluoroethane	75683	NA	3.00E+05	NA	2.9E+6 (C)	7.90E+07	5.60E+08	1.40E+09	3.30E+12	4.7E+8 (C)	9.60E+05
Chloroethane	75003	NA	8,600	22,000 (X)	2.9E+6 (C)	3.00E+07	1.20E+08	2.80E+08	6.70E+11	2.6E+6 (C)	9.50E+05
2-Chloroethyl vinyl ether	110758	NA	ID	NA	ID	ID	ID	ID	ID	ID	1.90E+06
Chloroform	67663	NA	1,600 (W)	7,000	7,200	45,000	1.20E+05	2.70E+05	1.30E+09	1.20E+06	1.50E+06
Chloromethane (I)	74873	NA	5,200	ID	2,300	40,000	4.10E+05	1.00E+06	4.90E+09	1.6E+6 (C)	1.10E+06
4-Chloro-3-methylphenol	59507	NA	5,800	280	NLV	NLV	NLV	NLV	ID	4.50E+06	NA
beta-Chloronaphthalene	91587	NA	6.20E+05	NA	ID	ID	ID	ID	ID	5.60E+07	NA
2-Chlorophenol	95578	NA	900	360	4.30E+05	9.60E+05	9.60E+05	9.60E+05	1.20E+09	1.40E+06	1.90E+07
o-Chlorotoluene (I)	95498	NA	3,300	ID	2.70E+05	1.20E+06	2.90E+06	6.30E+06	4.70E+09	4.5E+6 (C)	5.00E+05
Chlorpyrifos	2921882	NA	17,000	1,500	130	4,600	23,000	55,000	1.30E+08	1.10E+07	NA
Chromium (III) (B,H)	16065831	18,000 (total)	1.0E+9 (D)	(G,X)	NLV	NLV	NLV	NLV	3.30E+08	7.90E+08	NA
Chromium (VI)	18540299	NA	30,000	3,300	NLV	NLV	NLV	NLV	2.60E+05	2.50E+06	NA
Chrysene (Q)	218019	NA	NLL	NLL	ID	ID	ID	ID	ID	2.00E+06	NA



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Cobalt	7440484	6,800	800	2,000	NLV	NLV	NLV	NLV	1.30E+07	2.60E+06	NA
Copper (B)	7440508	32,000	5.80E+06	(G)	NLV	NLV	NLV	NLV	1.30E+08	2.00E+07	NA
Cyanazine	21725462	NA	200	1,100 (X)	NLV	NLV	NLV	NLV	ID	14,000	NA
Cyanide (P,R)	57125	390 (total)	4,000	100	NLV	NLV	NLV	NLV	2.50E+05	12,000	NA
Cyclohexanone	108941	NA	5.20E+06	NA	17,000	1.00E+06	1.10E+07	2.70E+07	6.70E+10	1.0E+9 (C, D)	2.20E+08
Dacthal	1861321	NA	50,000	NA	NLV	NLV	NLV	NLV	ID	2.30E+06	NA
Dalapon	75990	NA	4,000	NA	NLV	NLV	NLV	NLV	ID	1.90E+07	5.90E+07
4-4'-DDD	72548	NA	NLL	NLL	NLV	NLV	NLV	NLV	4.40E+07	95,000	NA
4-4'-DDE	72559	NA	NLL	NLL	NLV	NLV	NLV	NLV	3.20E+07	45,000	NA
4-4'-DDT	50293	NA	NLL	NLL	NLV	NLV	NLV	NLV	3.20E+07	57,000	NA
Decabromodiphenyl ether	1163195	NA	1.40E+05	NA	1.0E+9 (D)	8.60E+07	8.60E+07	8.60E+07	2.30E+09	3.80E+06	NA
Di-n-butyl phthalate	84742	NA	9.6E+5 (C)	11,000	NLV	NLV	NLV	NLV	3.30E+09	2.7E+7 (C)	7.60E+05
Di(2-ethylhexyl) adipate	103231	NA	1.3E+7 (C)	ID	NLV	NLV	NLV	NLV	9.20E+09	1.5E+7 (C, DD)	9.60E+05
Di-n-octyl phthalate	117840	NA	1.00E+08	ID	NLV	NLV	NLV	NLV	3.10E+10	6.90E+06	1.40E+08
Diacetone alcohol (I)	123422	NA	ID	NA	NLV	NLV	NLV	NLV	1.60E+11	ID	1.10E+08
Diazinon	333415	NA	95	72	NLV	NLV	NLV	NLV	ID	12,000 (DD)	3.10E+05
Dibenzo(a,h)anthracene (Q)	53703	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	2,000	NA
Dibenzofuran	132649	NA	ID	1,700	2.00E+06	1.30E+05	1.30E+05	1.30E+05	6.70E+06	ID	NA
Dibromochloromethane	124481	NA	1,600 (W)	ID	3,900	24,000	24,000	33,000	1.30E+08	1.10E+05	6.10E+05
Dibromochloropropane	96128	NA	10 (M); 4.0	ID	220	260	260	260	5.60E+05	4,400 (C)	1,200
Dibromomethane	74953	NA	1,600	NA	ID	ID	ID	ID	ID	2.5E+6 (C)	2.00E+06
Dicamba	1918009	NA	4,400	NA	NA	NLV	NLV	NLV	ID	3.40E+06	NA
1,2-Dichlorobenzene	95501	NA	14,000	280	1.1E+7 (C)	3.90E+07	3.90E+07	5.20E+07	1.00E+11	1.9E+7 (C)	2.10E+05
1,3-Dichlorobenzene	541731	NA	170	680	26,000	79,000	79,000	1.10E+05	2.00E+08	2.0E+5 (C)	1.70E+05
1,4-Dichlorobenzene	106467	NA	1,700	360	19,000	77,000	77,000	1.10E+05	4.50E+08	4.00E+05	NA
3,3'-Dichlorobenzidine	91941	NA	2,000 (M); 28	2,000 (M); 7.4	NLV	NLV	NLV	NLV	6.50E+06	6,600	NA
Dichlorodifluoromethane	75718	NA	95,000	ID	9.00E+05	5.30E+07	5.50E+08	1.40E+09	3.30E+12	5.2E+7 (C)	1.00E+06



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1,1-Dichloroethane	75343	NA	18,000	15,000	2.30E+05	2.10E+06	5.90E+06	1.40E+07	3.30E+10	2.7E+7 (C)	8.90E+05
1,2-Dichloroethane (I)	107062	NA	100	7,200 (X)	2,100	6,200	11,000	26,000	1.20E+08	91,000	1.20E+06
1,1-Dichloroethylene (I)	75354	NA	140	2,600	62	1,100	5,300	13,000	6.20E+07	2.00E+05	5.70E+05
cis-1,2-Dichloroethylene	156592	NA	1,400	12,000	22,000	1.80E+05	4.20E+05	9.90E+05	2.30E+09	2.5E+6 (C)	6.40E+05
trans-1,2-Dichloroethylene	156605	NA	2,000	30,000 (X)	23,000	2.80E+05	8.30E+05	2.00E+06	4.70E+09	3.8E+6 (C)	1.40E+06
2,6-Dichloro-4-nitroaniline	99309	NA	44,000	NA	NLV	NLV	NLV	NLV	ID	6.80E+07	NA
2,4-Dichlorophenol	120832	NA	1,500	330 (M); 220	NLV	NLV	NLV	NLV	5.10E+09	6.6E+5 (DD)	1.80E+06
2,4-Dichlorophenoxy acetic acid	94757	NA	1,400	4,400	NLV	NLV	NLV	NLV	6.70E+09	2.50E+06	NA
1,2-Dichloropropane (I)	78875	NA	100	4,600 (X)	4,000	25,000	50,000	1.10E+05	2.70E+08	1.40E+05	5.50E+05
1,3-Dichloropropene	542756	NA	170	180 (X)	1,000	18,000	68,000	1.60E+05	7.80E+08	10,000	6.20E+05
Dichlorovos	62737	NA	50 (M); 32	NA	NLV	NLV	NLV	NLV	3.30E+07	10,000	2.20E+06
Dicyclohexyl phthalate	84617	NA	ID	NA	ID	ID	ID	ID	ID	ID	NA
Dieldrin	60571	NA	NLL	NLL	1.40E+05	19,000	19,000	19,000	6.80E+05	1,100	NA
Diethyl ether	60297	NA	200	ID	2.8E+7 (C)	8.50E+07	1.50E+08	3.40E+08	8.00E+11	1.1E+8 (C)	7.40E+06
Diethyl phthalate	84662	NA	1.10E+05	2,200	NLV	NLV	NLV	NLV	3.30E+09	1.7E+8 (C)	7.40E+05
Diethylene glycol monobutyl ether	112345	NA	1,800	NA	NLV	NLV	NLV	NLV	1.30E+09	2.70E+06	1.10E+08
Diisopropyl ether	108203	NA	600	ID	6.7E+5 (C)	3.40E+05	7.60E+05	1.80E+06	4.10E+09	9.2E+5 (C)	1,300
Diisopropylamine (I)	108189	NA	110	NA	5.50E+06	6.20E+06	6.20E+06	7.30E+06	1.30E+10	1.70E+05	6.70E+06
Dimethyl phthalate	131113	NA	1.5E+6 (C)	NA	NLV	NLV	NLV	NLV	3.30E+09	1.0E+9 (C,D)	7.90E+05
N,N-Dimethylacetamide	127195	NA	3,600	82,000 (X)	NLV	NLV	NLV	NLV	ID	5.60E+06	1.10E+08
N,N-Dimethylaniline	121697	NA	320	NA	1.70E+05	1.50E+05	1.50E+05	1.50E+05	2.60E+08	5.00E+05	8.00E+05
Dimethylformamide (I)	68122	NA	14,000	NA	NLV	NLV	NLV	NLV	2.00E+09	2.20E+07	1.10E+08
2,4-Dimethylphenol	105679	NA	7,400	7,600	NLV	NLV	NLV	NLV	4.70E+09	1.10E+07	NA
2,6-Dimethylphenol	576261	NA	330 (M); 88	NA	NLV	NLV	NLV	NLV	1.30E+08	1.40E+05	NA
3,4-Dimethylphenol	95658	NA	330 (M); 200	500	NLV	NLV	NLV	NLV	2.30E+08	3.20E+05	NA
Dimethylsulfoxide	67685	NA	4.40E+06	3.80E+06	NLV	NLV	NLV	NLV	1.30E+09	1.0E+9 (C,D)	1.80E+07
2,4-Dinitrotoluene	121142	NA	430	NA	NLV	NLV	NLV	NLV	1.60E+07	48,000	NA



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Dinoseb	88857	NA	300	200 (M); 43	NLV	NLV	NLV	NLV	2.70E+08	66,000 (DD)	1.40E+05
1,4-Dioxane (I)	123911	NA	1,700	56,000 (X)	NLV	NLV	NLV	NLV	5.70E+08	5.30E+05	9.70E+07
Diquat	85007	NA	400	400	NLV	NLV	NLV	NLV	ID	5.00E+05	NA
Diuron	330541	NA	620	NA	NLV	NLV	NLV	NLV	4.70E+08	9.70E+05	NA
Endosulfan (J)	115297	NA	NLL	NLL	ID	ID	ID	ID	ID	1.40E+06	NA
Endothall	145733	NA	NLL	NLL	NLV	NLV	NLV	NLV	2.30E+09	3.80E+06	NA
Endrin	72208	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	65,000	NA
Epichlorohydrin (I)	106898	NA	100	NA	64,000	31,000	31,000	35,000	6.70E+07	8,900	7.30E+06
Ethanol (I)	64175	NA	3.80E+07	ID	NLV	NLV	NLV	NLV	1.30E+12	1.0E+9 (C, D, DD)	1.10E+08
Ethyl acetate (I)	141786	NA	1.30E+05	NA	3.8E+7 (C)	4.90E+07	4.90E+07	9.80E+07	2.10E+11	2.0E+8 (C)	7.50E+06
Ethyl-tert-butyl ether (ETBE)	637923	NA	980	ID	5.40E+05	1.90E+06	4.50E+06	1.10E+07	2.50E+10	ID	6.50E+05
Ethylbenzene (I)	100414	NA	1,500	360	87,000	7.20E+05	1.00E+06	2.20E+06	1.00E+10	2.2E+7 (C)	1.40E+05
Ethylene dibromide	106934	NA	20 (M); 1.0	110 (X)	670	1,700	1,700	3,300	1.40E+07	92	8.90E+05
Ethylene glycol	107211	NA	3.00E+05	3.8E+6 (X)	NLV	NLV	NLV	NLV	6.70E+10	4.5E+8 (C)	1.10E+08
Ethylene glycol monobutyl ether	111762	NA	74,000	NA	7.40E+05	1.80E+07	1.50E+08	3.60E+08	8.70E+11	1.1E+8 (C)	4.10E+07
Fluoranthene	206440	NA	7.30E+05	5,500	1.0E+9 (D)	7.40E+08	7.40E+08	7.40E+08	9.30E+09	4.60E+07	NA
Fluorene	86737	NA	3.90E+05	5,300	5.80E+08	1.30E+08	1.30E+08	1.30E+08	9.30E+09	2.70E+07	NA
Fluorine (soluble fluoride) (B)	7782414	NA	40,000	ID	NLV	NLV	NLV	NLV	ID	9.0E+6 (DD)	NA
Formaldehyde	50000	NA	26,000	2,400	12,000	13,000	23,000	52,000	2.40E+08	4.10E+07	6.00E+07
Formic acid (I,U)	64186	NA	2.00E+05	ID	1.50E+06	2.10E+05	1.40E+05	1.40E+05	1.30E+08	3.2E+8 (C)	1.10E+08
1-Formylpiperidine	2591868	NA	1,600	NA	ID	ID	ID	ID	ID	2.50E+06	1.00E+07
Gentian violet	548629	NA	300	NA	NLV	NLV	NLV	NLV	ID	96,000	NA
Glyphosate	1071836	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	1.1E+7 (DD)	NA
Heptachlor	76448	NA	NLL	NLL	3.50E+05	62,000	62,000	62,000	2.40E+06	5,600	NA
Heptachlor epoxide	1024573	NA	NLL	NLL	NLV	NLV	NLV	NLV	1.20E+06	3,100	NA
n-Heptane	142825	NA	4.6E+7 (C)	NA	1.5E+6 (C)	2.10E+07	4.40E+07	1.00E+08	2.30E+11	9.9E+8 (C)	2.40E+05
Hexabromobenzene	87821	NA	5,400	ID	ID	ID	ID	ID	ID	1.10E+06	NA



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Hexachlorobenzene (C-66)	118741	NA	1,800	350	41,000	17,000	17,000	17,000	6.80E+06	8,900	NA
Hexachlorobutadiene (C-46)	87683	NA	26,000	91	1.30E+05	1.30E+05	1.30E+05	1.30E+05	1.40E+08	1.00E+05	3.50E+05
alpha-Hexachlorocyclohexane	319846	NA	18	ID	30,000	12,000	22,000	25,000	1.70E+06	2,600	NA
beta-Hexachlorocyclohexane	319857	NA	37	ID	NLV	NLV	NLV	NLV	5.90E+06	5,400	NA
Hexachlorocyclopentadiene (C-56)	77474	NA	3.20E+05	ID	30,000	50,000	50,000	50,000	1.30E+07	2.3E+6 (C)	7.20E+05
Hexachloroethane	67721	NA	430	1,800 (X)	40,000	5.50E+05	9.30E+05	9.30E+05	2.30E+08	2.30E+05	NA
n-Hexane	110543	NA	1.8E+5 (C)	NA	5.1E+5 (C)	3.00E+06	3.20E+06	6.20E+06	1.30E+10	9.2E+7 (C)	44,000
2-Hexanone	591786	NA	20,000	ID	9.90E+05	1.10E+06	1.10E+06	1.40E+06	2.70E+09	3.2E+7 (C)	2.50E+06
Indeno(1,2,3-cd) pyrene (Q)	193395	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	20,000	NA
Iron (B)	7439896	1.20E+07	6,000	NA	NLV	NLV	NLV	NLV	ID	1.60E+08	NA
Isobutyl alcohol (I)	78831	NA	46,000	NA	2.3E+8 (C)	7.90E+07	7.90E+07	7.90E+07	1.00E+11	7.2E+7 (C)	8.90E+06
Isophorone	78591	NA	15,000	26,000 (X)	NLV	NLV	NLV	NLV	1.20E+10	4.8E+6 (C)	2.40E+06
Isopropyl alcohol (I)	67630	NA	9,400	1.1E+6 (X)	NLV	NLV	NLV	NLV	1.50E+10	1.40E+07	1.10E+08
Isopropyl benzene	98828	NA	91,000	3,200	4.0E+5 (C)	1.70E+06	1.70E+06	2.80E+06	5.80E+09	2.5E+7 (C)	3.90E+05
Lead (B)	7439921	21,000	7.00E+05	(G,X)	NLV	NLV	NLV	NLV	1.00E+08	4.00E+05	NA
Lindane	58899	NA	20 (M); 7.0	20 (M); 1.1	ID	ID	ID	ID	ID	8,300	NA
Lithium (B)	7439932	9,800	3,400	8,800	NLV	NLV	NLV	NLV	2.30E+09	4.2E+6 (DD)	NA
Magnesium (B)	7439954	NA	8.00E+06	NA	NLV	NLV	NLV	NLV	6.70E+09	1.0E+9 (D)	NA
Manganese (B)	7439965	4.40E+05	1,000	(G,X)	NLV	NLV	NLV	NLV	3.30E+06	2.50E+07	NA
Mercury (Total) (B,Z)	Varies	130	1,700	50 (M); 1.2	48,000	52,000	52,000	52,000	2.00E+07	1.60E+05	NA
Methane	74828	NA	ID	NA	8.4E+6 ug/m3 (GG)	ID	ID	ID	ID	ID	ID
Methanol	67561	NA	74,000	1.2E+7 (C)	3.7E+7 (C)	3.10E+07	4.40E+07	9.60E+07	2.20E+11	1.1E+8 (C)	3.10E+06
Methoxychlor	72435	NA	16,000	NA	ID	ID	ID	ID	ID	1.90E+06	NA
2-Methoxyethanol (I)	109864	NA	150	NA	NLV	NLV	NLV	NLV	1.30E+09	2.30E+05	1.10E+08
2-Methyl-4-chlorophenoxyacetic acid	94746	NA	390	NA	NLV	NLV	NLV	NLV	ID	2.30E+05	NA
2-Methyl-4,6-dinitrophenol	534521	NA	830 (M); 400	NA	NLV	NLV	NLV	NLV	1.30E+08	79,000	NA
N-Methyl-morpholine (I)	109024	NA	400	NA	NLV	NLV	NLV	NLV	ID	6.10E+05	1.10E+08



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Methyl parathion	298000	NA	46	NA	NLV	NLV	NLV	NLV	ID	56,000	NA
4-Methyl-2-pentanone (MIBK) (I)	108101	NA	36,000	ID	3.7E+7 (C)	4.50E+07	4.50E+07	6.70E+07	1.40E+11	5.6E+7 (C)	2.70E+06
Methyl-tert-butyl ether (MTBE)	1634044	NA	800	1.4E+5 (X)	9.9E+6 (C)	2.50E+07	3.90E+07	8.70E+07	2.00E+11	1.50E+06	5.90E+06
Methylcyclopentane (I)	96377	NA	ID	NA	92,000	2.30E+06	8.20E+06	2.00E+07	4.70E+10	ID	3.50E+05
4,4'-Methylene-bis-2-chloroaniline (MBOCA)	101144	NA	NLL	NLL	NLV	NLV	NLV	NLV	8.40E+07	6,800	NA
Methylene chloride	75092	NA	100	30,000 (X)	45,000	2.10E+05	5.90E+05	1.40E+06	6.60E+09	1.30E+06	2.30E+06
2-Methylnaphthalene	91576	NA	57,000	4,200	2.70E+06	1.50E+06	1.50E+06	1.50E+06	6.70E+08	8.10E+06	NA
Methylphenols (J)	1319773	NA	7,400	1,000 (M); 600	NLV	NLV	NLV	NLV	6.70E+09	1.10E+07	NA
Metolachlor	51218452	NA	4,800	300	NLV	NLV	NLV	NLV	ID	1.5E+6 (C, DD)	4.40E+05
Metribuzin	21087649	NA	3,600	NA	ID	ID	ID	ID	ID	9.60E+06	NA
Mirex	2385855	NA	NLL	NLL	ID	ID	ID	ID	ID	9,600	NA
Molybdenum (B)	7439987	NA	1,500	64,000 (X)	NLV	NLV	NLV	NLV	ID	2.60E+06	NA
Naphthalene	91203	NA	35,000	730	2.50E+05	3.00E+05	3.00E+05	3.00E+05	2.00E+08	1.60E+07	NA
Nickel (B)	7440020	20,000	1.00E+05	(G)	NLV	NLV	NLV	NLV	1.30E+07	4.00E+07	NA
Nitrate (B,N)	14797558	NA	2.0E+5 (N)	ID	NLV	NLV	NLV	NLV	ID	ID	NA
Nitrite (B,N)	14797650	NA	20,000 (N)	NA	NLV	NLV	NLV	NLV	ID	ID	NA
Nitrobenzene (I)	98953	NA	330 (M); 68	3,600 (X)	91,000	54,000	54,000	54,000	4.70E+07	1.00E+05	4.90E+05
2-Nitrophenol	88755	NA	400	ID	NLV	NLV	NLV	NLV	ID	6.30E+05	NA
n-Nitroso-di-n-propylamine	621647	NA	330 (M); 100	NA	NLV	NLV	NLV	NLV	1.60E+06	1,200	1.50E+06
N-Nitrosodiphenylamine	86306	NA	5,400	NA	NLV	NLV	NLV	NLV	2.20E+09	1.70E+06	NA
Oxamyl	23135220	NA	4,000	NA	NLV	NLV	NLV	NLV	ID	8.60E+06	NA
Oxo-hexyl acetate	88230357	NA	1,500	NA	ID	ID	ID	ID	5.40E+09	2.30E+06	1.00E+07
Pendimethalin	40487421	NA	1.10E+06	NA	NLV	NLV	NLV	NLV	ID	4.60E+07	NA
Pentachlorobenzene	608935	NA	29,000	9,500	ID	ID	ID	ID	ID	3.2E+5 (C)	1.90E+05
Pentachloronitrobenzene	82688	NA	37,000	NA	1.20E+05	2.30E+05	2.30E+05	2.30E+05	3.30E+08	1.70E+06	NA
Pentachlorophenol	87865	NA	22	(G,X)	NLV	NLV	NLV	NLV	1.00E+08	90,000	NA
Pentane	109660	NA	ID	NA	9.7E+5 (C)	3.70E+07	3.10E+08	5.80E+08	1.20E+12	ID	2.40E+05



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Hazardous Substance	Chemical Abstract Service Number	Statewide Default Background Level	Groundwater Protection		Indoor Air	Ambient Air (Y) (C)				Contact	Csat
			Residential Drinking Water Protection Criteria	Groundwater Surface Water Interface Protection Criteria	Soil Volatilization to Indoor Air Inhalation Criteria	Infinite Source Volatile Soil Inhalation Criteria (VSIC)	Finite VSIC for 5 Meter Source Thickness	Finite VSIC for 2 Meter Source Thickness	Particulate Soil Inhalation Criteria	Direct Contact Criteria	Soil Saturation Concentration Screening Levels
2-Pentene (I)	109682	NA	ID	NA	ID	ID	ID	ID	ID	ID	2.20E+05
Phenanthrene	85018	NA	56,000	2,100	2.80E+06	1.60E+05	1.60E+05	1.60E+05	6.70E+06	1.60E+06	NA
Phenol	108952	NA	88,000	9,000	NLV	NLV	NLV	NLV	4.00E+10	4.0E+7 (C, DD)	1.20E+07
Phenytain	57410	NA	830	4300 (X)	NLV	NLV	NLV	NLV	2.20E+08	1.00E+05	NA
Phosphorus (Total)	7723140	NA	1.30E+06	(EE)	NLV	NLV	NLV	NLV	6.70E+07	1.0E+9 (D)	NA
Phthalic acid	88993	NA	2.80E+05	NA	NLV	NLV	NLV	NLV	ID	4.3E+8 (C)	1.70E+06
Phthalic anhydride	85449	NA	3.00E+05	NA	NLV	NLV	NLV	NLV	ID	4.7E+8 (C)	1.10E+06
Picloram	1918021	NA	10,000	920	NLV	NLV	NLV	NLV	ID	1.60E+07	NA
Piperidine	110894	NA	64	NA	NLV	NLV	NLV	NLV	9.30E+09	99,000	1.20E+08
Polybrominated biphenyls (J)	67774327	NA	NLL	NLL	NLV	NLV	NLV	NLV	ID	1,200	NA
Polychlorinated biphenyls (PCBs) (J,T)	1336363	NA	NLL	NLL	3.00E+06	2.40E+05	7.90E+06	7.90E+06	5.20E+06	(T)	NA
Prometon	1610180	NA	4,900	NA	NLV	NLV	NLV	NLV	ID	5.00E+06	NA
Propachlor	1918167	NA	1,900	NA	NLV	NLV	NLV	NLV	ID	2.90E+06	NA
Propazine	139402	NA	4,000	NA	NLV	NLV	NLV	NLV	ID	6.10E+06	NA
Propionic acid	79094	NA	2.40E+05	ID	NLV	NLV	NLV	NLV	2.00E+10	3.8E+8 (C)	1.10E+08
Propyl alcohol (I)	71238	NA	28,000	NA	NLV	NLV	NLV	NLV	4.90E+10	1.3E+7 (DD)	1.10E+08
n-Propylbenzene (I)	103651	NA	1,600	ID	ID	ID	ID	ID	1.30E+09	2.50E+06	1.00E+07
Propylene glycol	57556	NA	3.00E+06	5.80E+06	NLV	NLV	NLV	NLV	4.00E+11	1.0E+9 (C,D)	1.10E+08
Pyrene	129000	NA	4.80E+05	ID	1.0E+9 (D)	6.50E+08	6.50E+08	6.50E+08	6.70E+09	2.90E+07	NA
Pyridine (I)	110861	NA	400	NA	1,100	8,200	40,000	97,000	2.30E+08	2.3E+5 (C)	37,000
Selenium (B)	7782492	410	4,000	400	NLV	NLV	NLV	NLV	1.30E+08	2.60E+06	NA
Silver (B)	7440224	1,000	4,500	100 (M); 27	NLV	NLV	NLV	NLV	6.70E+06	2.50E+06	NA
Silvex (2,4,5-TP)	93721	NA	3,600	2,200	NLV	NLV	NLV	NLV	ID	1.70E+06	NA
Simazine	122349	NA	80	340	NLV	NLV	NLV	NLV	ID	1.20E+06	NA
Sodium	17341252	NA	4.60E+06	NA	NLV	NLV	NLV	NLV	ID	1.0E+9 (D)	NA
Sodium azide	26628228	NA	1,800	1,000	ID	ID	ID	ID	ID	2.70E+06	NA
Strontium (B)	7440246	NA	92,000	4.20E+05	NLV	NLV	NLV	NLV	ID	3.30E+08	NA



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Styrene	100425	NA	2,700	2,100 (X)	2.50E+05	9.70E+05	9.70E+05	1.40E+06	5.50E+09	4.00E+05	5.20E+05
Sulfate	14808798	NA	5.00E+06	NA	NLV	NLV	NLV	NLV	ID	ID	NA
Tebuthiuron	34014181	NA	10,000	NA	NLV	NLV	NLV	NLV	ID	4.6E+6 (DD)	NA
2,3,7,8-Tetrabromodibenzo-p-dioxin (O)	50585416	NA	NLL	NLL	NLV	NLV	NLV	NLV	(O)	(O)	NA
1,2,4,5-Tetrachlorobenzene	95943	NA	1.50E+06	3,400 (X)	5.80E+05	2.30E+05	2.30E+05	2.30E+05	6.70E+07	7.70E+07	NA
2,3,7,8-Tetrachlorodibenzo-p-dioxin (O)	1746016	NA	NLL	NLL	NLV	NLV	NLV	NLV	71 (O)	0.09 (O)	NA
1,1,1,2-Tetrachloroethane	630206	NA	1,500	ID	6,200	36,000	54,000	1.00E+05	4.20E+08	4.8E+5 (C)	4.40E+05
1,1,1,2-Tetrachloroethane	79345	NA	170	1,600 (X)	4,300	10,000	10,000	14,000	5.40E+07	53,000	8.70E+05
Tetrachloroethylene	127184	NA	100	1,200 (X)	11,000	1.70E+05	4.80E+05	1.10E+06	2.70E+09	2.0E+5 (C)	88,000
Tetrahydrofuran	109999	NA	1,900	2.2E+5 (X)	1.30E+06	1.30E+07	6.70E+07	1.60E+08	3.90E+11	2.90E+06	1.20E+08
Tetranitromethane	509148	NA	ID	NA	500(M); 110	500 (M); 51	ID	ID	2.10E+05	ID	ID
Thallium (B)	7440280	NA	2,300	4,200 (X)	NLV	NLV	NLV	NLV	1.30E+07	35,000	NA
Toluene (I)	108883	NA	16,000	5,400	3.3E+5 (C)	2.80E+06	5.10E+06	1.20E+07	2.70E+10	5.0E+7 (C)	2.50E+05
p-Toluidine	106490	NA	660 (M); 300	NA	NLV	NLV	NLV	NLV	1.00E+08	94,000	1.20E+06
Toxaphene	8001352	NA	24,000	8,200	NLV	NLV	NLV	NLV	9.70E+06	20,000	NA
Triallate	2303175	NA	95,000	NA	ID	ID	ID	ID	ID	2.9E+6 (C)	2.50E+05
Tributylamine	102829	NA	7,800	ID	5.80E+05	6.00E+05	6.00E+05	6.00E+05	4.70E+08	7.90E+05	3.70E+06
1,2,4-Trichlorobenzene	120821	NA	4,200	5,900 (X)	9.6E+6 (C)	2.80E+07	2.80E+07	2.80E+07	2.50E+10	9.9E+5 (DD)	1.10E+06
1,1,1-Trichloroethane	71556	NA	4,000	1,800	2.50E+05	3.80E+06	1.20E+07	2.80E+07	6.70E+10	5.0E+8 (C)	4.60E+05
1,1,2-Trichloroethane	79005	NA	100	6,600 (X)	4,600	17,000	21,000	44,000	1.90E+08	1.80E+05	9.20E+05
Trichloroethylene	79016	NA	100	4,000 (X)	1,000	11,000	25,000	57,000	1.30E+08	1.1E+5 (DD)	5.00E+05
Trichlorofluoromethane	75694	NA	52,000	NA	2.8E+6 (C)	9.20E+07	6.30E+08	1.50E+09	3.80E+12	7.9E+7 (C)	5.60E+05
2,4,5-Trichlorophenol	95954	NA	39,000	NA	NLV	NLV	NLV	NLV	2.30E+10	2.30E+07	NA
2,4,6-Trichlorophenol	88062	NA	2,400	330 (M); 100	NLV	NLV	NLV	NLV	1.00E+09	7.10E+05	NA
1,2,3-Trichloropropane	96184	NA	840	NA	4,000	9,200	9,200	11,000	2.00E+07	1.3E+6 (C)	8.30E+05
1,1,2-Trichloro-1,2,2-trifluoroethane	76131	NA	9.0E+6 (C)	1,700	5.1E+6 (C)	1.80E+08	8.80E+08	2.10E+09	5.10E+12	1.0E+9 (C,D)	5.50E+05
Triethanolamine	102716	NA	74,000	NA	NLV	NLV	NLV	NLV	3.30E+09	1.10E+08	1.10E+08

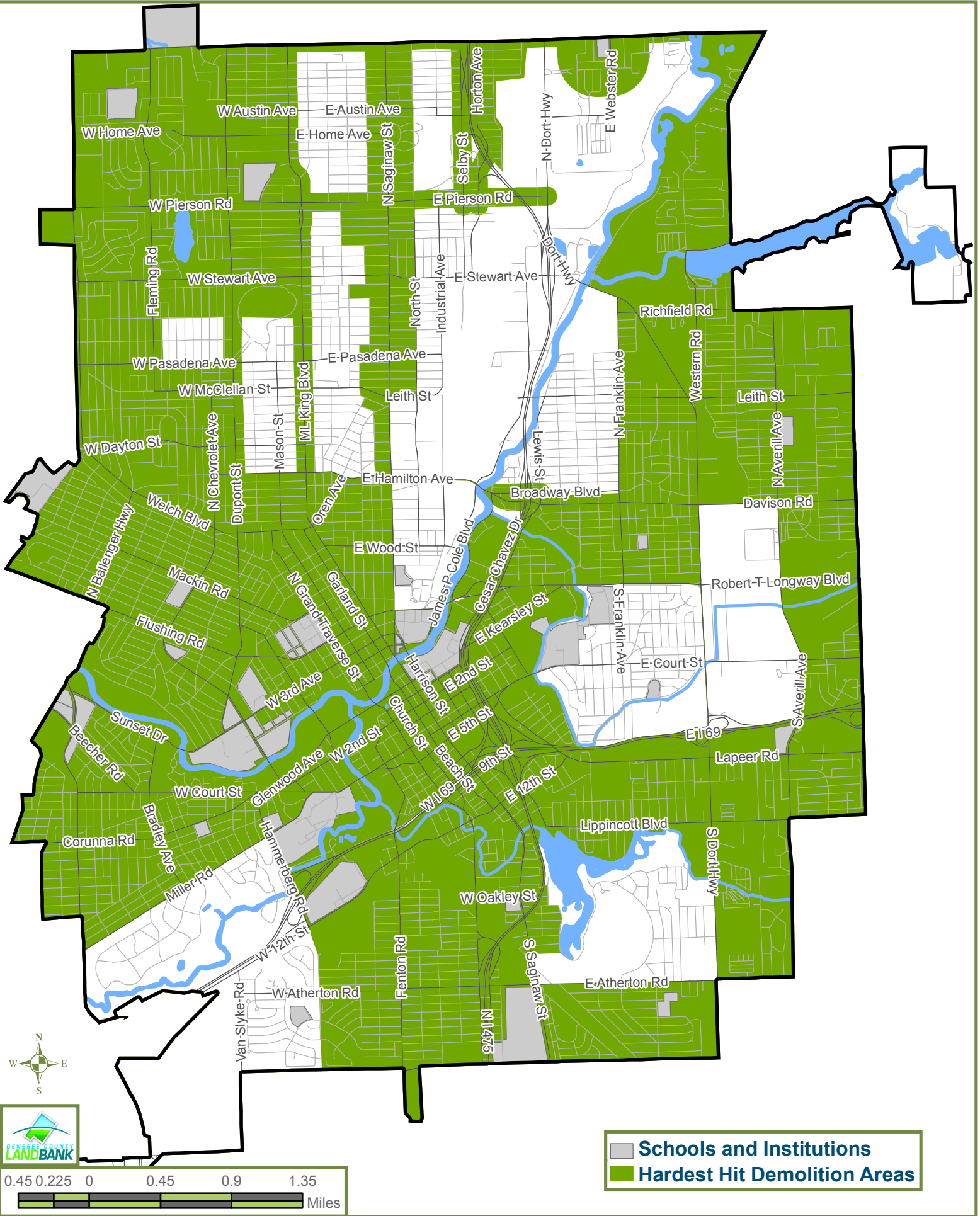


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Triethylene glycol	112276	NA	86,000	NA	NLV	NLV	NLV	NLV	ID	3.9E+7 (C,DD)	1.10E+05
3-Trifluoromethyl-4-nitrophenol	88302	NA	1.10E+05	NA	NLV	NLV	NLV	NLV	ID	4.1E+7 (DD)	NA
Trifluralin	1582098	NA	1.90E+05	NA	ID	ID	ID	ID	ID	2.00E+06	NA
2,2,4-Trimethyl pentane	540841	NA	ID	NA	1.1E+5 (C)	5.20E+06	3.90E+07	9.60E+07	2.30E+11	ID	19,000
2,4,4-Trimethyl-2-pentene (I)	107404	NA	ID	NA	ID	ID	ID	ID	ID	ID	56,000
1,2,4-Trimethylbenzene (I)	95636	NA	2,100	570	4.3E+6 (C)	2.10E+07	5.00E+08	5.00E+08	8.20E+10	3.2E+7 (C)	1.10E+05
1,3,5-Trimethylbenzene (I)	108678	NA	1,800	1,100	2.6E+6 (C)	1.60E+07	3.80E+08	3.80E+08	8.20E+10	3.2E+7 (C)	94,000
Triphenyl phosphate	115866	NA	1.5E+6 (C)	NA	NLV	NLV	NLV	NLV	ID	3.6E+7 (C)	1.10E+05
tris(2,3-Dibromopropyl)phosphate	126727	NA	930	ID	82,000 (C)	18,000	18,000	18,000	5.90E+06	4,400	27,000
Urea	57136	NA	ID	NA	NLV	NLV	NLV	NLV	ID	ID	NA
Vanadium	7440622	NA	72,000	4.30E+05	NLV	NLV	NLV	NLV	ID	7.5E+5 (DD)	NA
Vinyl acetate (I)	108054	NA	13,000	NA	7.90E+05	1.70E+06	2.60E+06	5.80E+06	1.30E+10	5.8E+6 (C,DD)	2.40E+06
Vinyl chloride	75014	NA	40	260 (X)	270	4,200	30,000	73,000	3.50E+08	3,800	4.90E+05
White phosphorus (R)	12185103	NA	2.2	NA	NLV	NLV	NLV	NLV	ID	2,300 (DD)	NA
Xylenes (I)	1330207	NA	5,600	820	6.3E+6 (C)	4.60E+07	6.10E+07	1.30E+08	2.90E+11	4.1E+8 (C)	1.50E+05
Zinc (B)	7440666	47,000	2.40E+06	(G)	NLV	NLV	NLV	NLV	ID	1.70E+08	NA

City of Flint Hardest Hit Fund Demolition Map



APPENDIX 5 – FEDERAL AND COUNTY REGULATIONS

1. Federal Labor Standard Provisions
2. Equal Opportunity Clause (Executive Order 11246 as amended)
3. Nondiscrimination Clause
4. Genesee County Prevailing Wage Policy

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

- (1)** The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2)** The classification is utilized in the area by the construction industry; and
- (3)** The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where

appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part

of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section I(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i). This information may be submitted in any form desired. Optional Form WH-347 is available for this purpose and may be purchased from the Superintendent of Documents (Federal Stock Number 029-005-00014-1), U.S. Government Printing Office, Washington, DC 20402. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be maintained under 29 CFR 5.5 (a)(3)(i) and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll

period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the

journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 of this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration.... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable only where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subpara-

graph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.

(3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

C. Health and Safety. The provisions of this paragraph C are applicable only where the amount of the prime contract exceeds \$100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, 40 USC 3701 et seq.

(3) The Contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The Contractor shall take such action with respect to any subcontract as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

(EXECUTIVE ORDER 11246 *as amended*)

During the performance of this contract, the contractor (Contractor) agrees as follows:

During the performance of this contract, the contractor agrees as follows:

- 1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- 2) The contractor will, in all solicitations or advancements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- 3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- 4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 5) The contractor will comply with all provisions of Executive Order No. 11246 of Sept. 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- 6) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- 7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of Sept. 24, 1965, and such other sanctions may be imposed and remedies invoked as

provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

- 8) The contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

NONDISCRIMINATION CLAUSE

The Contractor agrees that it will comply with the Elliot Larsen Civil Rights Act, 1976 PA 453, as amended, MCL 37.2101 *et seq.*, the Persons with Disabilities Civil Rights Act, 1976 PA 220, as amended, MCL 37.1101 *et seq.*, and all other federal, State and local fair employment practices and equal opportunity laws. The Contractor agrees that it shall not discriminate against an employee or applicant of employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status or a disability that is unrelated to the individual's ability to perform the duties of a particular job or position, and that it will require the same non-discrimination assurances from any subcontractor who may be used to carry out duties described in this contract. Contractor covenants that it will not discriminate against businesses that are owned by women, minorities or persons with disabilities in providing Work covered by this Contract, and that it shall require the same assurances from subcontractors. Breach of this agreement shall be regarded as a material breach of this contract.

GENESEEE COUNTY POLICIES PREVAILING WAGE POLICY

1. Every contract executed with the County of Genesee or with a contracting agent must contain express terms as follows:
 - a. That the rates of wages and fringe benefits to be paid to each class of construction mechanics by the contractor and all of his subcontractors, on the project which is the subject of the contract, shall not be less than the wage and fringe benefits currently prevailing in the County of Genesee.
 - b. That the contractor and all of his subcontractors shall not discriminate against any employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment because of race, color, religion, national origin, ancestry, sex, or age.
2. Each contracting agent, before awarding any contract, shall determine the schedule of prevailing wages and fringe benefits for all classes of construction mechanics called for in the contract. Such wages and fringe benefits shall be those prevailing in the County of Genesee, on projects of a character similar to that being contracted, under collective agreements or understandings between bona fide organizations or construction mechanics and their employers. Such agreements and understandings, to meet the requirements of this section, shall not be controlled in any way by either an employee or employer organization. Such schedule of prevailing rates or wages and fringe benefits shall be made a part of the specifications for the work to be performed. Such schedule may be the minimum wage and fringe benefit scale for Genesee County compiled and published by the Building and Construction Trades Department of the AFL-CIO.
3. Every contractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in the contract and shall keep an accurate record showing the names and occupation of, and actual wages and benefits paid to, each construction mechanic employed by him in connection with said contract.
4. If the contractor or subcontractor is in default in the performance of the covenants set forth in paragraph 1 above, the contracting agent shall proceed to enforce said covenants, and upon the failure of the contractor or subcontractor to abide by said covenants, the contracting agent shall proceed with its remedies as provided by state and federal law.
5. Any interested party may challenge the performance of the contractor or subcontractor of the covenants of paragraph 2 above by filing a written complaint with the contracting agent. The contracting agent shall then conduct an investigation, which may include a public hearing, to determine whether it will proceed as provided in paragraph 4 above.
6. As used herein,
 - a. "Contracting agent" means any officer, board, commission, or organization which receives directly or indirectly monies or properties from or on behalf of the County of Genesee, including without limitation a lessee or sub-lessee of land owned by Genesee County.

b. "Contract" means any agreement, as a result of competitive Proposals or otherwise, for new construction, alteration, repair, installation, painting, decorating, completion, demolition, conditioning, reconditioning, or improvement of public buildings, works, bridges, highways or roads, which is to be performed in Genesee County and either on County of Genesee property or financed by or through the County of Genesee.

c. "Construction mechanic" means any skilled or unskilled mechanic, laborer, worker, helper, assistant, apprentice or driver, but shall not include executive, administrative, professional, office, or custodial employees, and shall not include Genesee County employees who are working pursuant to a collective bargaining agreement between said County and a bona fide labor organization.

7. Contracts which contain provisions requiring the payment of prevailing wages as determined by the United States Secretary of Labor pursuant to the Federal Davis-Bacon Act (United States Code, title 40, section 276a et seq.) or which contain provisions requiring the payment of prevailing wages as determined by the Department of Labor pursuant to P.A. 166 of 1965, as amended, MCL 408.551 et seq., or which contain minimum wage schedules which are the same as prevailing wages in the locality as determined by collective bargaining agreements or understandings between bona fide organizations or construction mechanics and their employers, are exempt from the provisions of this resolution.

8. Any lease of property owned by Genesee County shall include a provision that new construction, alteration, repair, installation, painting, decorating, completion, demolition, conditioning, reconditioning, or improvement of buildings, works, bridges, highways, or roads on such property shall be considered work on public buildings, works, bridges, highways, or roads, within the meaning or provision 6(b) of this resolution and that the lessee or any sub-lessee will be bound by the provisions of this resolution.

9. It is the intent of this Board of Commissioners that every contracting agent shall adopt the preceding paragraphs of this resolution.

10. The Genesee County Purchasing Agent, the Genesee County Controller, and the Genesee County Chief Engineer, are hereby directed to effectuate this resolution, on behalf of this Board, within their respective spheres of responsibility.

11. The Genesee County Clerk is hereby directed to forward to each Genesee County board, commission, elected official, agency, and department, a copy of this resolution and a notation of the adoption of same.

12. The previous resolution of this Board concerning payment of prevailing wages, as adopted on June 23, 1969, and as set forth as pages 337 through 339 of the compiled 1969 Proceedings of this Board, is hereby rescinded."

Resol. #79-558

Approved 10/23/79

forms2\prevwage

5/94



RICK. SNYDER
GOVERNOR



STATE OF MICHIGAN

Prevailing Wages
PO Box 30476
Lansing, MI 48909
517-322-1825

Informational Sheet: Prevailing Wages on State Projects

REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

State of Michigan responsibilities under the law:

- The department establishes the prevailing rate for each classification of construction mechanic **requested by a contracting agent** prior to contracts being let out for bid on a state project.

Contracting agent responsibilities under the law:

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, **must** be obtained **prior** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

Contractor responsibilities under the law:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



RICK. SNYDER
GOVERNOR

STATE OF MICHIGAN

Prevailing Wages
PO Box 30476
Lansing, MI 48909
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Informational Sheet: Prevailing Wages on State Projects

General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$0.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$0.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$0.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$0.16
Tuition	\$500.00 annual cost/2080 =	\$0.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$0.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$0.96
Total Hourly Credit		\$3.65

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans



State of Michigan
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
 MARTHA B. YODER
 DIRECTOR

OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

- Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4	8	9
9th Hour	1	5		
10th Hour	2	6		
Over 10 hours	3	7		

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)
 the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)
 the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)
 the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)
 the 6th character is for time worked in the 10th hour (9.1 - 10 hours)
 the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked **between Monday and Friday without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.**

- Overtime Indicators Used in the Overtime Provision:

H - means TIME AND ONE-HALF due
 X - means TIME AND ONE-HALF due after 40 HOURS worked
 D - means DOUBLE PAY due
 Y - means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
 N - means NO an optional 4-day 10-hour per day workweek *can not* be worked without paying overtime after 8 hours worked

- EXAMPLES:

HHHHHHHDN - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1½ rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the 1½ rate must be used for time worked after 40 hours are worked Monday thru Friday (characters 1-3); for hours worked on Saturday, 1½ rate is due (characters 4 – 7). Work done on Sundays or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek.

LARA is an equal opportunity employer.
 Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.

ENGINEERS - CLASSES OF EQUIPMENT LIST

UNDERGROUND ENGINEERS

CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

HAZARDOUS WASTE ABATEMENT ENGINEERS

CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher), Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.

2017 Prevailing Wage Rates for State Funded Projects

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Genesee County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Asbestos & Lead Abatement Laborer						
	Asbestos & Lead Abatement Laborer 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	\$41.25	\$55.00	\$68.75	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
	Asbestos and Lead Abatement, Hazardous Material Handler 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Boilermaker						
	Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:						
	1st 6 months		\$40.31	\$59.49	\$78.67	
	2nd 6 months		\$41.45	\$61.21	\$80.95	
	3rd 6 months		\$42.57	\$62.88	\$83.19	
	4th 6 months		\$43.69	\$64.57	\$85.43	
	5th 6 months		\$44.81	\$66.24	\$87.67	
	6th 6 months		\$48.63	\$72.50	\$96.36	
	7th 6 months		\$49.32	\$73.01	\$96.69	
	8th 6 months		\$51.58	\$76.40	\$101.21	

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer and Block	BR9-12-BL	\$49.69	\$63.74	\$77.80	H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-F; Saturday make up day				
	Apprentice Rates:				
	0 - 749 hours	\$37.45	\$45.68	\$53.92	
	750 - 1,499 hours	\$38.98	\$47.98	\$56.98	
	1,500 - 2,249 hours	\$40.51	\$50.27	\$60.04	
	2,250 - 2,999 hours	\$42.04	\$52.56	\$63.10	
	3,000 - 3,749 hours	\$43.57	\$54.86	\$66.16	
	3,750 - 4,499 hours	\$45.10	\$57.16	\$69.22	
	4,500 - 5,249 hours	\$46.63	\$59.45	\$72.28	
	5,250 - 6,000 hours	\$48.16	\$61.74	\$75.34	
<hr/>					
Stone Mason, Artificial Masonry, Marble Masonry, and Pointing, Cleaning and Caulking	BR9-12-S	\$49.69	\$63.74	\$77.80	H H H H H H D Y
	4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$38.98	\$47.98	\$56.98	
	750-1499 hours	\$40.51	\$50.27	\$60.04	
	1500-2249 hours	\$42.04	\$52.56	\$63.10	
	2250-2999 hours	\$43.57	\$54.86	\$66.16	
	3000-3749 hours	\$45.10	\$57.16	\$69.22	
	3750-4499 hours	\$46.63	\$59.45	\$72.28	

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Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Carpenter						
	Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$51.11	\$72.33	\$93.54	X X H X X X D Y
Apprentice Rates:						
	1st 6 months		\$25.41	\$34.28	\$43.14	
	2nd 6 months		\$29.40	\$40.26	\$51.12	
	3rd 6 months		\$31.57	\$43.52	\$55.46	
	4th 6 months		\$33.74	\$46.77	\$59.80	
	5th 6 months		\$35.91	\$50.03	\$64.14	
	6th 6 months		\$38.08	\$53.28	\$68.48	
	7th 6 months		\$40.25	\$56.54	\$72.82	
	8th 6 months		\$42.42	\$59.79	\$77.16	

	Carpenter, Acoustical Ceiling Tile Erector, Piledriver	CA706F	\$44.75	\$57.22	\$69.69	X X H H H H D N
Apprentice Rates:						
	1st year		\$34.77	\$42.25	\$49.73	
	2nd year		\$37.27	\$46.00	\$54.73	
	3rd year		\$38.52	\$47.88	\$57.23	
	4th year		\$41.01	\$51.61	\$62.21	

Cement Finisher						
	Cement Finisher - 4 10s allowed M-F	BR9-12-CF	\$44.02	\$56.73	\$69.43	X X H X X X H D Y
Apprentice Rates:						
	0-749 hours		\$34.36	\$42.49	\$50.64	
	750-1499 hours		\$35.74	\$44.57	\$53.40	
	1500-2249 hours		\$37.12	\$46.63	\$56.16	
	2250-2999 hours		\$38.50	\$48.71	\$58.92	
	3000-3749 hours		\$39.88	\$50.77	\$61.68	
	3750-4499 hours		\$41.26	\$52.85	\$64.44	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
Cement Mason																													
Cement Mason	PL16-6	\$41.92	\$55.93	\$69.94	H H H H H H D Y																								
<p>Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.</p> <p>Make up day allowed Comment Friday or Saturday for inclement weather</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$32.11</td> <td style="text-align: right;">\$41.22</td> <td style="text-align: right;">\$50.32</td> </tr> <tr> <td>2nd year</td> <td style="text-align: right;">\$34.92</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$55.94</td> </tr> <tr> <td>3rd year</td> <td style="text-align: right;">\$37.72</td> <td style="text-align: right;">\$49.63</td> <td style="text-align: right;">\$61.54</td> </tr> </table>						1st year	\$32.11	\$41.22	\$50.32	2nd year	\$34.92	\$45.43	\$55.94	3rd year	\$37.72	\$49.63	\$61.54												
1st year	\$32.11	\$41.22	\$50.32																										
2nd year	\$34.92	\$45.43	\$55.94																										
3rd year	\$37.72	\$49.63	\$61.54																										
Drywall																													
Finisher-hand finishing	PT-1052-DF	\$37.97	\$50.98	\$63.99	X X H X X X H D Y																								
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p>Make up day allowed</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.96</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$37.97</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.56</td> <td style="text-align: right;">\$35.37</td> <td style="text-align: right;">\$43.17</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$30.16</td> <td style="text-align: right;">\$39.27</td> <td style="text-align: right;">\$48.37</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.77</td> <td style="text-align: right;">\$43.18</td> <td style="text-align: right;">\$53.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$35.37</td> <td style="text-align: right;">\$47.08</td> <td style="text-align: right;">\$58.79</td> </tr> </table>						1st year	\$24.96	\$31.47	\$37.97	2nd year, 1st 6 months	\$27.56	\$35.37	\$43.17	2nd year, 2nd 6 months	\$30.16	\$39.27	\$48.37	3rd year, 1st 6 months	\$32.77	\$43.18	\$53.59	Until completion	\$35.37	\$47.08	\$58.79				
1st year	\$24.96	\$31.47	\$37.97																										
2nd year, 1st 6 months	\$27.56	\$35.37	\$43.17																										
2nd year, 2nd 6 months	\$30.16	\$39.27	\$48.37																										
3rd year, 1st 6 months	\$32.77	\$43.18	\$53.59																										
Until completion	\$35.37	\$47.08	\$58.79																										
Electrician																													
Inside Wireman	EC-948-IW	\$56.65	\$81.15	\$105.65	H H H H H H D Y																								
<p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st period</td> <td style="text-align: right;">\$22.83</td> <td style="text-align: right;">\$31.29</td> <td style="text-align: right;">\$39.75</td> </tr> <tr> <td>2nd period</td> <td style="text-align: right;">\$24.95</td> <td style="text-align: right;">\$34.48</td> <td style="text-align: right;">\$43.99</td> </tr> <tr> <td>3rd period</td> <td style="text-align: right;">\$27.06</td> <td style="text-align: right;">\$37.64</td> <td style="text-align: right;">\$48.21</td> </tr> <tr> <td>4th period</td> <td style="text-align: right;">\$31.29</td> <td style="text-align: right;">\$43.98</td> <td style="text-align: right;">\$56.67</td> </tr> <tr> <td>5th period</td> <td style="text-align: right;">\$33.41</td> <td style="text-align: right;">\$47.17</td> <td style="text-align: right;">\$60.91</td> </tr> <tr> <td>6th period</td> <td style="text-align: right;">\$37.64</td> <td style="text-align: right;">\$53.50</td> <td style="text-align: right;">\$69.37</td> </tr> </table>						1st period	\$22.83	\$31.29	\$39.75	2nd period	\$24.95	\$34.48	\$43.99	3rd period	\$27.06	\$37.64	\$48.21	4th period	\$31.29	\$43.98	\$56.67	5th period	\$33.41	\$47.17	\$60.91	6th period	\$37.64	\$53.50	\$69.37
1st period	\$22.83	\$31.29	\$39.75																										
2nd period	\$24.95	\$34.48	\$43.99																										
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4th period	\$31.29	\$43.98	\$56.67																										
5th period	\$33.41	\$47.17	\$60.91																										
6th period	\$37.64	\$53.50	\$69.37																										

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician	EC-948-SC	\$42.76	\$60.44	\$78.11	H H H H H H H D Y
Four 10s may be worked Monday-Thursday or Tuesday-Friday.					

Apprentice Rates:

1st year	\$15.44	\$21.90	\$28.37
2nd year	\$16.87	\$24.05	\$31.23
3rd year	\$21.02	\$30.45	\$39.88
4th year	\$24.15	\$35.70	\$46.88

Elevator Constructor

Elevator Constructor Mechanic	EL-85	\$70.77	\$116.32	D D D D D D D D Y
Comment 4 tens allowed M-TH				

Apprentice Rates:

1st year	\$50.27	\$75.32
2nd year	\$54.83	\$84.44
3rd year	\$57.10	\$88.98
4th year	\$61.66	\$98.10

Glazier

Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
4 tens allowed on consecutive days					

Apprentice Rates:

1st 6 months	\$31.91	\$41.57	\$51.21
2nd 6 months	\$33.52	\$43.98	\$54.43
3rd 6 months	\$35.12	\$46.38	\$57.63
4th 6 months	\$36.74	\$48.81	\$60.87
5th 6 months	\$38.35	\$51.22	\$64.09
6th 6 months	\$39.96	\$53.64	\$67.31
7th 6 months	\$41.57	\$56.05	\$70.53
8th 6 months	\$43.17	\$58.45	\$73.73

Heat and Frost Insulator

Spray Insulation	AS25S	\$25.29	\$36.51	X X X H H H H H N
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County: Statewide

Date Rendered: 1/4/2017

Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$45.25	\$59.86	\$74.47	H H H H H H H D Y
Make up day allowed	Comment Friday for cancelled work in a 4 10 schedule				
Apprentice Rates:					
	1st year	\$26.38	\$33.69	\$40.99	
	2nd year	\$30.15	\$38.92	\$47.68	
	3rd year	\$33.92	\$44.15	\$54.37	
	4th year	\$37.70	\$49.39	\$61.08	
	5th year	\$41.48	\$54.63	\$67.78	
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F1	\$35.55	\$47.55	\$59.55	X X H X X X H D Y
Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$25.15	\$32.35	\$39.55	
	65% Level	\$26.45	\$34.25	\$42.05	
	70% Level	\$27.76	\$36.16	\$44.56	
	75% Level	\$29.05	\$38.05	\$47.05	
	80% Level	\$30.35	\$39.95	\$49.55	
	85% Level	\$31.65	\$41.85	\$52.05	
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$47.16	\$58.82	\$70.48	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time.					
Make up day allowed	Comment Friday				
Apprentice Rates:					
	Level 1	\$30.23	\$36.84	\$43.43	
	Level 2	\$32.34	\$39.58	\$46.80	
	Level 3	\$34.46	\$42.33	\$50.19	
	Level 4	\$36.58	\$45.08	\$53.57	
	Level 5	\$38.69	\$47.82	\$56.95	
	Level 6	\$40.81	\$50.57	\$60.33	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pre-engineered Metal Work	IR-25-PE-Z1	\$47.49	\$58.03	\$68.56	X X H X X X D Y
Make up day allowed	Comment 4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	1st Year	\$28.36	\$34.09	\$39.81	
	3rd 6 month period	\$30.48	\$36.95	\$43.43	
	4th 6 month period	\$32.61	\$39.84	\$47.08	
	5th 6 month period	\$34.73	\$42.72	\$50.70	
	6th 6 month period	\$36.86	\$45.60	\$54.34	
Reinforced Iron Work	IR-25-RF	\$56.98	\$85.28	\$113.57	H H D H D D D D N
Make up day allowed					
	Apprentice Rates:				
	Level 1	\$37.63	\$54.83	\$72.77	
	Level 2	\$40.00	\$58.38	\$77.51	
	Level 3	\$42.36	\$63.05	\$83.73	
	Level 4	\$44.90	\$66.86	\$88.81	
	Level 5	\$47.43	\$69.53	\$92.37	
	Level 6	\$49.97	\$74.46	\$98.95	
Rigging Work	IR-25-RIG	\$62.83	\$93.95	\$125.06	H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$38.13	\$55.74	\$74.10	
	Level 3	\$40.96	\$61.12	\$81.26	
	Level 4	\$43.78	\$65.34	\$86.90	
	Level 5	\$46.61	\$69.59	\$92.56	
	Level 6	\$49.44	\$73.83	\$98.22	
Decking	IR-25-SD	\$54.79	\$81.86	\$108.92	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Make up day allowed	Comment Friday for 4 tens M-Th Saturday for 5 eights M-F				

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Genesee County

Name	Description	Classification	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural, ornamental, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. Make up day allowed	IR-25-STR	\$62.96	\$94.11	\$125.26	H H H H H H D D Y
	Apprentice Rates:					
	Levels 1 & 2		\$38.13	\$56.87	\$75.60	
	Level 3		\$40.96	\$61.12	\$81.26	
	Level 4		\$43.78	\$65.34	\$86.90	
	Level 5		\$46.61	\$69.59	\$92.56	
	Level 6		\$49.44	\$73.83	\$98.22	
	Level 7		\$52.26	\$78.06	\$103.86	
	Level 8		\$55.09	\$82.31	\$109.52	
Industrial Door erection & construction		IR-25-STR-D	\$43.05	\$64.25	\$85.45	H H H H H H D D Y
	Make up day allowed	Comment				
		Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.				

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Genesee County

<u>Classification</u>		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime Provision	
Laborer						
	<p>Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, mortar mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit & vitrified tile, except 4" drain tile around buildings), & Caisson work inside building.</p> <p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>A four-ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.</p> <p>Make up day allowed Comment Saturday</p>	L1075	\$35.92	\$47.18	\$58.43	X X H H H H H D Y
Apprentice Rates:						
	0-1,000 work hours	\$30.29	\$38.73	\$47.17		
	1,001-2,000 work hours	\$31.42	\$40.43	\$49.43		
	2,001-3,000 work hours	\$32.54	\$42.11	\$51.67		
	3,001-4,000 work hours	\$34.79	\$45.48	\$56.17		

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																
Laborer - Hazardous																					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z7-A	\$35.24	\$49.96	\$64.68	H H H H H H D Y																
<p>Make up day allowed Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>0-1,000 work hours</td> <td style="text-align: right;">\$29.64</td> <td style="text-align: right;">\$41.56</td> <td style="text-align: right;">\$53.48</td> </tr> <tr> <td>1,001-2,000 work hours</td> <td style="text-align: right;">\$30.76</td> <td style="text-align: right;">\$43.24</td> <td style="text-align: right;">\$55.72</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$31.88</td> <td style="text-align: right;">\$44.92</td> <td style="text-align: right;">\$57.96</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$34.12</td> <td style="text-align: right;">\$48.28</td> <td style="text-align: right;">\$62.44</td> </tr> </table>						0-1,000 work hours	\$29.64	\$41.56	\$53.48	1,001-2,000 work hours	\$30.76	\$43.24	\$55.72	2,001-3,000 work hours	\$31.88	\$44.92	\$57.96	3,001-4,000 work hours	\$34.12	\$48.28	\$62.44
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2,001-3,000 work hours	\$31.88	\$44.92	\$57.96																		
3,001-4,000 work hours	\$34.12	\$48.28	\$62.44																		
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z7-B	\$36.24	\$51.46	\$66.68	H H H H H H D Y																
<p>Make up day allowed Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>0-1,000 work hours</td> <td style="text-align: right;">\$30.39</td> <td style="text-align: right;">\$42.68</td> <td style="text-align: right;">\$54.98</td> </tr> <tr> <td>1,001-2,000 work hours</td> <td style="text-align: right;">\$31.56</td> <td style="text-align: right;">\$44.44</td> <td style="text-align: right;">\$57.32</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$32.73</td> <td style="text-align: right;">\$46.20</td> <td style="text-align: right;">\$59.66</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$35.07</td> <td style="text-align: right;">\$49.70</td> <td style="text-align: right;">\$64.34</td> </tr> </table>						0-1,000 work hours	\$30.39	\$42.68	\$54.98	1,001-2,000 work hours	\$31.56	\$44.44	\$57.32	2,001-3,000 work hours	\$32.73	\$46.20	\$59.66	3,001-4,000 work hours	\$35.07	\$49.70	\$64.34
0-1,000 work hours	\$30.39	\$42.68	\$54.98																		
1,001-2,000 work hours	\$31.56	\$44.44	\$57.32																		
2,001-3,000 work hours	\$32.73	\$46.20	\$59.66																		
3,001-4,000 work hours	\$35.07	\$49.70	\$64.34																		
Laborer Underground - Tunnel, Shaft & Caisson																					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X D Y																
<p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>0-1,000 work hours</td> <td style="text-align: right;">\$30.52</td> <td style="text-align: right;">\$39.35</td> <td style="text-align: right;">\$48.17</td> </tr> <tr> <td>1,001-2,000 work hours</td> <td style="text-align: right;">\$31.55</td> <td style="text-align: right;">\$40.90</td> <td style="text-align: right;">\$50.23</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$32.58</td> <td style="text-align: right;">\$42.44</td> <td style="text-align: right;">\$52.29</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$34.64</td> <td style="text-align: right;">\$45.53</td> <td style="text-align: right;">\$56.41</td> </tr> </table>						0-1,000 work hours	\$30.52	\$39.35	\$48.17	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41
0-1,000 work hours	\$30.52	\$39.35	\$48.17																		
1,001-2,000 work hours	\$31.55	\$40.90	\$50.23																		
2,001-3,000 work hours	\$32.58	\$42.44	\$52.29																		
3,001-4,000 work hours	\$34.64	\$45.53	\$56.41																		

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Genesee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

Landscape Laborer

Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.98	\$40.04	\$51.09	X X H X X X H D Y
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Sundays paid at time & one half. Holidays paid at double time.

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Genesee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	\$24.76	\$33.71	\$42.65	X X H X X X H D Y
	LLAN-Z1-B				

Marble, Mosaic, Tile and Terrazzo Setter

Marble, Mosaic, Tile and Terrazzo Setter - 4 10s allowed M-F	BR9-12-TL	\$43.37	\$55.83	\$68.29	H H H H H H D Y
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Apprentice Rates:

0-749 hours	\$33.89	\$41.87	\$49.85
750-1499 hours	\$35.25	\$43.91	\$52.57
1500-2249 hours	\$36.60	\$45.93	\$55.27
2250-2999 hours	\$37.95	\$47.96	\$57.97
3000-3749 hours	\$39.31	\$50.00	\$60.69
3750-4499 hours	\$40.66	\$52.03	\$63.39

Operating Engineer

Compressor or Welding Machine	EN-AC	\$45.32	\$56.50	\$67.68	X X H H D D D D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Make up day allowed Comment
Friday

Forklift or Straight Mast	EN-F	\$46.77	\$58.68	\$70.58	X X H H D D D D Y
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Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Make up day allowed Comment
Friday

Fireman or Oiler	EN-FO	\$44.29	\$54.96	\$65.62	X X H H D D D D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Make up day allowed Comment
Friday

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Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Lull or Extend-a-Boom Forklift	en-l	\$52.63	\$67.47	\$82.30	X X H H D D D D Y
<p>Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday</p> <p>Make up day allowed Comment Friday</p>					
Crane with main boom & jib 120' or longer	en-os120	\$56.17	\$72.78	\$89.38	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled Friday</p> <p>Make up day allowed Comment Friday</p>					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$57.28	\$74.44	\$91.60	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$58.79	\$76.71	\$94.62	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$60.29	\$78.96	\$97.62	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Crane with main boom and jib 140' or longer	EN-OSB	\$56.99	\$74.01	\$91.02	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					

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Genesee County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$55.31	\$71.49	\$87.66	X X H H D D D D Y	
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>						
Apprentice Rates:						
	0-999 hours	\$44.60	\$55.93	\$67.24		
	1,000-1,999 hours	\$46.22	\$58.35	\$70.48		
	2,000-2,999 hours	\$47.84	\$60.78	\$73.72		
	3,000-3,999 hours	\$49.46	\$63.21	\$76.96		
	4,000-4,999 hours	\$51.08	\$65.64	\$80.20		
	5,000-5,999 hours	\$52.69	\$68.06	\$83.42		
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	en-re	\$54.34	\$70.03	\$85.72	X X H H D D D D Y	
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>						
Operating Engineer - DIVER						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N	
Operating Engineer - Marine Construction						
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H D Y	
<p>Holiday pay= \$124.55 per hour, wages & fringes</p> <p>Make up day allowed</p> <p><u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters</p>						
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H D Y	
<p>Holiday pay = \$120.80 per hour, wages & fringes</p> <p>Make up day allowed</p> <p><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>						
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H D Y	
<p>Holiday pay = \$123.30</p> <p>Make up day allowed</p>						

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County: Statewide

Date Rendered: 1/4/2017

Statewide County

<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u>		All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$59.30	\$76.30	\$93.30	X X H H H H H D Y
Holiday pay = \$110.30 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$53.60	\$67.75	\$81.90	X X H H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work						
Forklift, 1 Drum Hoist	EN-324-ef		\$59.66	\$78.12	\$96.58	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer	EN-324-SW120		\$62.36	\$82.17	\$101.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$63.36	\$83.67	\$103.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer	EN-324-SW140		\$63.54	\$83.94	\$104.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O		\$64.54	\$85.44	\$106.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 220' or longer	EN-324-SW220		\$63.81	\$84.35	\$104.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O		\$64.81	\$85.85	\$106.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						

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County: Genesee

Date Rendered: 1/4/2017

Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Boom & Jib 300' or longer	EN-324-SW300	\$65.31	\$86.60	\$107.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$66.31	\$88.10	\$109.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$66.81	\$88.80	\$110.82	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$67.81	\$90.35	\$112.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.00	\$81.63	\$101.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Apprentice Rates:					
	0-999 hours	\$49.22	\$62.96	\$76.70	
	1,000-1,999 hours	\$51.18	\$65.90	\$80.62	
	2,000-2,999 hours	\$53.15	\$68.85	\$84.56	
	3,000-3,999 hours	\$55.11	\$71.80	\$88.48	
	4,000-4,999 hours	\$57.07	\$74.74	\$92.40	
	5,000 hours	\$59.04	\$77.69	\$96.34	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.00	\$83.13	\$103.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$54.55	\$70.46	\$86.36	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$61.36	\$80.67	\$99.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$53.14	\$68.34	\$83.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.09	\$83.27	\$103.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.09	\$84.77	\$105.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	\$54.54	\$70.33	\$86.12	H H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$43.26	\$54.31	\$65.36	
	1,000-1,999 hours	\$44.84	\$56.68	\$68.52	
	2,000-2,999 hours	\$46.43	\$59.07	\$71.70	
	3,000-3,999 hours	\$48.00	\$61.42	\$74.84	
	4,000-4,999 hours	\$49.58	\$63.79	\$78.00	
	5,000-5,999 hours	\$51.16	\$66.17	\$81.16	
Class II Equipment	EN-324A1-UC2	\$49.81	\$63.24	\$76.66	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$49.08	\$62.14	\$75.20	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$48.51	\$61.29	\$74.06	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$54.79	\$70.71	\$86.62	H H H H H H H D Y

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Genesee County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Painter					
Painter	PT-1052-BR	\$35.80	\$47.68	\$59.55	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.93	\$29.87	\$35.81	
	2nd year, 1st 6 months	\$26.30	\$33.43	\$40.55	
	2nd year, 2nd 6 months	\$28.67	\$36.98	\$45.29	
	3rd year, 1st 6 months	\$31.05	\$40.55	\$50.05	
	Until completion	\$33.43	\$44.12	\$54.81	
Work of a high risk nature of a falling height up to 30 feet	PT-1052-HR	\$36.10	\$48.48	\$60.85	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.73	\$29.92	\$36.11	
	2nd year, 1st 6 months	\$26.20	\$33.63	\$41.05	
	2nd year, 2nd 6 months	\$28.67	\$37.33	\$45.99	
	3rd year, 1st 6 months	\$31.15	\$41.05	\$50.95	
	Until completion	\$33.63	\$44.77	\$55.91	
All work of a falling height of 31 - 44 feet	PT-1052-HR01	\$36.40	\$48.93	\$61.45	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.87	\$30.13	\$36.39	
	2nd year, 1st 6 months	\$26.38	\$33.89	\$41.41	
	2nd year, 2nd 6 months	\$28.89	\$37.66	\$46.43	
	3rd year, 1st 6 months	\$31.39	\$41.41	\$51.43	
	Until completion	\$33.89	\$45.16	\$56.43	

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 45 - 59 feet	PT-1052-HR02	\$36.50	\$49.08	\$61.65	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.93</td> <td style="text-align: right;">\$30.22</td> <td style="text-align: right;">\$36.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.44</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$41.53</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$28.95</td> <td style="text-align: right;">\$37.75</td> <td style="text-align: right;">\$46.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$41.53</td> <td style="text-align: right;">\$51.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$45.31</td> <td style="text-align: right;">\$56.63</td> </tr> </table>						1st year	\$23.93	\$30.22	\$36.51	2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53	2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55	3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59	Until completion	\$33.99	\$45.31	\$56.63
1st year	\$23.93	\$30.22	\$36.51																						
2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53																						
2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55																						
3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59																						
Until completion	\$33.99	\$45.31	\$56.63																						
All work of a falling height of 60 - 74 feet	PT-1052-HR03	\$36.60	\$49.23	\$61.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.97</td> <td style="text-align: right;">\$30.28</td> <td style="text-align: right;">\$36.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.50</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$41.65</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.02</td> <td style="text-align: right;">\$37.85</td> <td style="text-align: right;">\$46.69</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.55</td> <td style="text-align: right;">\$41.65</td> <td style="text-align: right;">\$51.75</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$56.79</td> </tr> </table>						1st year	\$23.97	\$30.28	\$36.59	2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65	2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69	3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75	Until completion	\$34.07	\$45.43	\$56.79
1st year	\$23.97	\$30.28	\$36.59																						
2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65																						
2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69																						
3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75																						
Until completion	\$34.07	\$45.43	\$56.79																						
All work of a falling height of 75 - 89 feet	PT-1052-HR04	\$36.70	\$49.38	\$62.05	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.03</td> <td style="text-align: right;">\$30.37</td> <td style="text-align: right;">\$36.71</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.56</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$41.77</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.09</td> <td style="text-align: right;">\$37.96</td> <td style="text-align: right;">\$46.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.63</td> <td style="text-align: right;">\$41.77</td> <td style="text-align: right;">\$51.91</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$45.58</td> <td style="text-align: right;">\$56.99</td> </tr> </table>						1st year	\$24.03	\$30.37	\$36.71	2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77	2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83	3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91	Until completion	\$34.17	\$45.58	\$56.99
1st year	\$24.03	\$30.37	\$36.71																						
2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77																						
2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83																						
3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91																						
Until completion	\$34.17	\$45.58	\$56.99																						

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 90 - 104 feet	PT-1052-HR05	\$36.80	\$49.53	\$62.25	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.07</td> <td style="text-align: right;">\$30.43</td> <td style="text-align: right;">\$36.79</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.62</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$41.89</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.16</td> <td style="text-align: right;">\$38.07</td> <td style="text-align: right;">\$46.97</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.71</td> <td style="text-align: right;">\$41.89</td> <td style="text-align: right;">\$52.07</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$45.70</td> <td style="text-align: right;">\$57.15</td> </tr> </table>						1st year	\$24.07	\$30.43	\$36.79	2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89	2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97	3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07	Until completion	\$34.25	\$45.70	\$57.15
1st year	\$24.07	\$30.43	\$36.79																						
2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89																						
2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97																						
3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07																						
Until completion	\$34.25	\$45.70	\$57.15																						
All work of a falling height of 105 - 119 feet	PT-1052-HR06	\$36.90	\$49.68	\$62.45	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.13</td> <td style="text-align: right;">\$30.52</td> <td style="text-align: right;">\$36.91</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.68</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$42.01</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.23</td> <td style="text-align: right;">\$38.17</td> <td style="text-align: right;">\$47.11</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.79</td> <td style="text-align: right;">\$42.01</td> <td style="text-align: right;">\$52.23</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$45.85</td> <td style="text-align: right;">\$57.35</td> </tr> </table>						1st year	\$24.13	\$30.52	\$36.91	2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01	2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11	3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23	Until completion	\$34.35	\$45.85	\$57.35
1st year	\$24.13	\$30.52	\$36.91																						
2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01																						
2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11																						
3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23																						
Until completion	\$34.35	\$45.85	\$57.35																						
All work of a falling height of 120 - 134 feet	PT-1052-HR07	\$37.00	\$49.83	\$62.65	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.17</td> <td style="text-align: right;">\$30.58</td> <td style="text-align: right;">\$36.99</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.74</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$42.13</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.30</td> <td style="text-align: right;">\$38.27</td> <td style="text-align: right;">\$47.25</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.87</td> <td style="text-align: right;">\$42.13</td> <td style="text-align: right;">\$52.39</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$45.97</td> <td style="text-align: right;">\$57.51</td> </tr> </table>						1st year	\$24.17	\$30.58	\$36.99	2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13	2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25	3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39	Until completion	\$34.43	\$45.97	\$57.51
1st year	\$24.17	\$30.58	\$36.99																						
2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13																						
2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25																						
3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39																						
Until completion	\$34.43	\$45.97	\$57.51																						

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 135 - 149 feet	PT-1052-HR08	\$37.10	\$49.98	\$62.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.23</td> <td style="text-align: right;">\$30.67</td> <td style="text-align: right;">\$37.11</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.80</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$42.25</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.37</td> <td style="text-align: right;">\$38.38</td> <td style="text-align: right;">\$47.39</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.95</td> <td style="text-align: right;">\$42.25</td> <td style="text-align: right;">\$52.55</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$46.12</td> <td style="text-align: right;">\$57.71</td> </tr> </table>						1st year	\$24.23	\$30.67	\$37.11	2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25	2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39	3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55	Until completion	\$34.53	\$46.12	\$57.71
1st year	\$24.23	\$30.67	\$37.11																						
2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25																						
2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39																						
3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55																						
Until completion	\$34.53	\$46.12	\$57.71																						
All work of a falling height of 150 - 164 feet	PT-1052-HR09	\$37.20	\$50.13	\$63.05	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.27</td> <td style="text-align: right;">\$30.73</td> <td style="text-align: right;">\$37.19</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.86</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$42.37</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.45</td> <td style="text-align: right;">\$38.50</td> <td style="text-align: right;">\$47.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.03</td> <td style="text-align: right;">\$42.37</td> <td style="text-align: right;">\$52.71</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$46.24</td> <td style="text-align: right;">\$57.87</td> </tr> </table>						1st year	\$24.27	\$30.73	\$37.19	2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37	2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55	3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71	Until completion	\$34.61	\$46.24	\$57.87
1st year	\$24.27	\$30.73	\$37.19																						
2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37																						
2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55																						
3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71																						
Until completion	\$34.61	\$46.24	\$57.87																						
All work of a falling height of 165 - 179 feet	PT-1052-HR10	\$37.30	\$50.28	\$63.25	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.33</td> <td style="text-align: right;">\$30.82</td> <td style="text-align: right;">\$37.31</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.92</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$42.49</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.51</td> <td style="text-align: right;">\$38.59</td> <td style="text-align: right;">\$47.67</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.11</td> <td style="text-align: right;">\$42.49</td> <td style="text-align: right;">\$52.87</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$46.39</td> <td style="text-align: right;">\$58.07</td> </tr> </table>						1st year	\$24.33	\$30.82	\$37.31	2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49	2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67	3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87	Until completion	\$34.71	\$46.39	\$58.07
1st year	\$24.33	\$30.82	\$37.31																						
2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49																						
2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67																						
3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87																						
Until completion	\$34.71	\$46.39	\$58.07																						

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
All work of a falling height of 180 - 194 feet	PT-1052-HR11	\$37.40	\$50.43	\$63.45	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.37	\$30.88	\$37.39	
	2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61	
	2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83	
	3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03	
	Until completion	\$34.79	\$46.51	\$58.23	
All work of a falling height of 195 - 209 feet	PT-1052-HR12	\$37.50	\$50.58	\$63.65	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.43	\$30.97	\$37.51	
	2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73	
	2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95	
	3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19	
	Until completion	\$34.89	\$46.66	\$58.43	
All work of a falling height of 210 - 224 feet	PT-1052-HR13	\$37.60	\$50.73	\$63.85	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.47	\$31.03	\$37.59	
	2nd year, 1st 6 months	\$27.10	\$34.97	\$42.85	
	2nd year, 2nd 6 months	\$29.73	\$38.92	\$48.11	
	3rd year, 1st 6 months	\$32.35	\$42.85	\$53.35	
	Until completion	\$34.97	\$46.78	\$58.59	

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Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20	H H H H H H H H N	
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95	H H H H H H H H N	
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07	H H H H H H H H N	
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70	H H H H H H H H N	
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70	H H H H H H H H N	
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20	H H H H H H H H N	
Plasterer						
	Plasterer - 4 10s allowed M-F	BR9-12-PL	\$44.02	\$56.73	\$69.43	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		\$34.36	\$42.49	\$50.64	
	750-1499 hours		\$35.74	\$44.57	\$53.40	
	1500-2249 hours		\$37.12	\$46.63	\$56.16	
	2250-2999 hours		\$38.50	\$48.71	\$58.92	
	3000-3749 hours		\$39.88	\$50.77	\$61.68	
	3750-4499 hours		\$41.26	\$52.85	\$64.44	
	Plasterer	PL16-3	\$36.61	\$48.48	\$60.34	H H H H H H H D N
	Apprentice Rates:					
	1st year		\$28.30	\$36.01	\$43.72	
	2nd year		\$30.68	\$39.58	\$48.48	
	3rd year		\$33.05	\$43.14	\$53.22	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber & Pipefitter					
Plumber & Pipefitter 4 10s allowed M-F	PL-370	\$55.01	\$82.07	\$109.12	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$26.19	\$39.01	\$51.83	
	2nd 6 months	\$27.99	\$41.71	\$55.43	
	3rd 6 months	\$34.80	\$51.93	\$69.05	
	4th 6 months	\$36.61	\$54.64	\$72.67	
	5th 6 months	\$38.41	\$57.34	\$76.27	
	6th 6 months	\$40.22	\$60.05	\$79.89	
	7th 6 months	\$42.02	\$62.75	\$83.49	
	8th 6 months	\$43.83	\$65.47	\$87.11	
	9th 6 months	\$45.63	\$68.17	\$90.71	
	final 6 months	\$47.44	\$70.89	\$94.33	
Pipe Trades Helper (Mechanical Helper) 4 10s allowed M-F	PL-370-PFH	\$22.69	\$34.04	\$45.38	H H H H H H D Y
Plumber trainee helper 4 10s allowed M-F	PL-370-PLH	\$22.69	\$34.04	\$45.38	H H H H H H D Y
Roofer					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Make up day allowed					
Apprentice Rates:					
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	

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Statewide County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-4	\$51.40	\$65.95	\$80.49	H H H X H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	1st 6 months	\$26.68	\$33.23	\$39.77	
	2nd 6 months	\$28.14	\$35.42	\$42.69	
	3rd 6 months	\$29.59	\$37.59	\$45.59	
	4th 6 months	\$31.04	\$39.77	\$48.49	
	5th 6 months	\$40.77	\$50.23	\$59.68	
	6th 6 months	\$42.22	\$52.40	\$62.58	
	7th 6 months	\$43.68	\$54.59	\$65.50	
	8th 6 months	\$45.13	\$56.77	\$68.40	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H H D Y
Make up day allowed					
Apprentice Rates:					
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile, Marble and Terrazzo Finisher					
Finisher - 4 10s allowed M-F	BR9-12-TF	\$36.72	\$47.07	\$57.42	H H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$28.83	\$35.45	\$42.08	
	750-1499 hours	\$29.96	\$37.15	\$44.34	
	1500-2249 hours	\$31.09	\$38.84	\$46.60	
	2250-2999 hours	\$32.21	\$40.52	\$48.84	
	3000-3749 hours	\$33.34	\$42.21	\$51.10	
	3750-4499 hours	\$34.47	\$43.91	\$53.36	
Truck Driver					
on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB1	\$44.10	\$48.81		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$44.20	\$48.96		H H H H H H H H Y
on euclid type equipment Make up day allowed	TM-RB1B	\$44.35	\$49.19		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$33.61	\$43.93	\$54.25	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours	\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours	\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours	\$32.70	\$42.57	\$52.43	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class II					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
	LAUC-Z3-2				
	Apprentice Rates:				
	0-1,000 work hours	\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours	\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours	\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours	\$32.84	\$42.78	\$52.71	
Underground Laborer Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
	LAUC-Z3-3				
	Apprentice Rates:				
	0-1,000 work hours	\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hours	\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours	\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours	\$32.95	\$42.94	\$52.93	
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
	LAUC-Z3-4				
	Apprentice Rates:				
	0-1,000 work hours	\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours	\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours	\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours	\$33.00	\$43.02	\$53.03	

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Genesee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours	\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours	\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours	\$33.13	\$43.22	\$53.29	
Underground Laborer Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$31.36	\$40.56	\$49.75	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	
Underground Laborer Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$28.51	\$36.28	\$44.05	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours	\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours	\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours	\$27.86	\$35.31	\$42.75	

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APPENDIX 5 -SAMPLE CONTRACT

**Genesee County Land Bank Blight Elimination Program and
(FUNDING SOURCE) Contract for (SCOPE)
– BID#: YY-###**

THIS CONTRACT made and entered into (DATE), between (CONTRACTOR), hereinafter referred to as the "Contractor" conducting business at (CONTRACTOR ADDRESS), and the Owner, GENESEE COUNTY LAND BANK (GCLBA) conducting business at 452 S. Saginaw Street – 2nd Floor, Flint, Michigan 48502, hereinafter referred to as "GCLBA".

The GCLBA recently received (DESCRIPTION OF FUNDING). GCLBA desires to engage the Contractor to perform the services and obligations as defined in Request for Proposals #LB: YY-### SCOPE, including all attachments thereto, hereinafter referred to as the "Work" as an independent contractor and not as an employee(s) of and for the GCLBA. All work performed under this contract is to comply with all relevant rules, regulations, or orders applicable with respect to the funding source identified in this paragraph. This Contract is intended to define the business relationship between the two entities with regards to general demolition and disposal services undertaken for the (FUNDING SOURCE).

REPRESENTATIVES OF GCLBA AND CONTRACTOR. (DIRECTOR NAME), Executive Director of the GCLBA has the authority to act on behalf of the GCLBA, (CONTRACTOR REPRESENTATIVE), has the authority to act on behalf of the Contractor.

TERM OF CONTRACT. The respective duties and obligations of the contracting parties is for a period beginning (DATE). The end date of term of service will be no later than (DATE), with all demolition work, including backfill and winter-grade completed no later than (DATE), unless otherwise agreed to in writing by both parties.

All demolition and winter-grade work must be completed and GCLBA inspections requested by (DATE) and paperwork and payment requests must be submitted to the Grant/Compliance Manager by (DATE). All final-grade work must be completed by (DATE) and final paperwork and payment requests must be submitted to the Grant/Compliance Manager by (DATE).

ORDER TO PROCEED. An Order To Proceed will be issued within 10 days of this contract execution upon receipt of an original copy of Payment and Performance Bond and project work schedule, depending on the readiness of the Work.

SECTION 3. Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that helps foster local economic development, neighborhood economic improvement, and individual self-sufficiency. Section 3 applies to HUD-funded Housing and Community Development projects.

For Section 3 covered contracts: The Contractor will comply with the Section 3 Clause as described in Attachment A. By signing this contract the Contractor is providing a Statement of Assurances that they will comply with these Federal Contract Provisions and other requirements set forth in this contract.

All other contracts: GCLBA strives to support the objectives of the Section 3 Program as implemented by HUD. Contractor agrees, to the greatest extent feasible, to document and provide job training, employment, and contracting opportunities for low- or very-low income residents in connection with projects and activities in their neighborhoods.

SCOPE OF WORK. The Contractor will provide labor and/or materials for the Work.

Contractors must provide updated work schedules to the GCLBA. Contractor must submit all required submittal documents as listed in Request for Proposals and Payment Request Packet (Contact Attachment C).

FEES AND PAYMENT. The GCLBA will pay the Contractor a fixed price not to exceed (\$\$\$\$). The GCLBA will not pay for services beyond the funds available in the (FUNDING SOURCE) funding or the contract amount, unless agreed to, in advance and in writing, by both parties to this Contract. Payment to Contractor is made by the GCLBA on a net 30 to 60 day cycle upon receiving completed payment request packet for each project/address and all required submittals (invoice, sworn statement, lien waivers, manifests, etc.).

EQUAL EMPLOYMENT OPPORTUNITY. During the performance of this contract, the contractor (Contractor) agrees as follows:

During the performance of this contract, the contractor agrees as follows:

- 1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- 2) The contractor will, in all solicitations or advancements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- 3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- 4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 5) The contractor will comply with all provisions of Executive Order No. 11246 of Sept. 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

- 6) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- 7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of Sept. 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- 8) The contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

NONDISCRIMINATION. The Contractor agrees that it will comply with the Elliot Larsen Civil Rights Act, 1976 PA 453, as amended, MCL 37.2101 *et seq.*, the Persons with Disabilities Civil Rights Act, 1976 PA 220, as amended, MCL 37.1101 *et seq.*, and all other federal, State and local fair employment practices and equal opportunity laws. The Contractor agrees that it shall not discriminate against an employee or applicant of employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status or a disability that is unrelated to the individual's ability to perform the duties of a particular job or position, and that it will require the same non-discrimination assurances from any subcontractor who may be used to carry out duties described in this contract. Contractor covenants that it will not discriminate against businesses that are owned by women, minorities or persons with disabilities in providing Work covered by this Contract, and that it shall require the same assurances from subcontractors. Breach of this agreement shall be regarded as a material breach of this contract.

UNFAIR LABOR PRACTICES. The Contractor shall comply with the Employers Engaging in Unfair Labor Practices Act, 1980 PA 278, as amended, MCL 423.321 *et seq.*

FREEDOM OF INFORMATION ACT. This Agreement and all attachments, as well as all other information submitted by the Contractor to the County, are subject to disclosure under the provisions of MCL 15.231, *et seq.*, known as the "Freedom of Information Act".

RIGHTS TO INVENTIONS Made Under a Contract or Contract. Contracts or subcontracts for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the recipient in any resulting invention in accordance with 37 CFR part 401, "Rights to Invention Made by Nonprofit Organizations and Small Business Firms. Under Government Grants, Contracts and Cooperative Contracts," and any implementing regulations issued by the awarding agency.

CLEAN AIR ACT (42 U. S.C. 7401 et seq.) and the **FEDERAL WATER POLLUTION CONTROL ACT** (33 U.S.C. 1251 et seq.), as amended. For contracts and subcontracts of amounts in excess of \$100,000 the Contractor or subcontractor shall comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.). Violations are reported to the Federal awarding agency and the Regional Agency (EPA).

BYRD ANTI-LOBBYING AMENDMENT (31 U.S.C. 1352). Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

DEBARMENT AND SUSPENSION (Executive Orders 12549 and 12689). No contract shall be made to parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non-procurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension," as set forth at 24 CFR part 24. This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the small purchase threshold shall provide the required certification regarding its exclusion status and that of its principal employees.

FAIR HOUSING. Contractors must comply with the Fair Housing Act Title VIII of the Civil Rights Act of 1968 as amended and the Genesee County Land Bank Authority Fair Housing Policy as stated: "Equal housing opportunity for all persons, regardless of race, color, national origin, religion, age, sex, familial status, marital status, sexual orientation or disability, is a fundamental policy of the Genesee County Land Bank Authority (GCLBA). GCLBA is committed to diligence in assuring equal housing opportunity and non-discrimination to all aspects of its housing activities. As a county governmental authority undertaking housing activities, GCLBA has an ethical as well as legal imperative to work aggressively to ensure that GCLBA housing programs comply fully with all local, state and federal fair housing laws."

INTEREST OF THE GCLBA AND LOCAL PUBLIC OFFICIALS. The undersigned certifies, to the best of his or her knowledge and belief that: no member of the governing body of the GCLBA who exercises any functions or responsibilities in connection with the administration of the **(FUNDING SOURCE)** Funding, no other officer or employee or public official of the GCLBA, who exercises such functions or responsibilities, and no member of the City Government of the City of Flint, shall have any interest, direct or indirect, in this Contract. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of the GCLBA.

RETENTION AND ACCESS TO RECORDS. The Contractor shall maintain for a period of five (5) years all supporting documents, financial records, statistical records and all other records pertinent to this contract. GCLBA, the State of Michigan, U.S. Department of Treasury, the Comptroller General of the United States, or any of their duly authorized representatives as well as any and all relevant governmental agencies shall have access to any books, documents, papers and records of the Contractor which are pertinent to a specific program for the purpose of making audits, examinations, excerpts, and transcriptions.

ARBITRATION CLAUSE. Any dispute arising out of or relating to this agreement that has not been resolved by good-faith negotiations will be finally settled by arbitration in accordance with Michigan statute 2012 PA 371, MCL 691.1681 et. seq. by a sole arbitrator. The place of arbitration will be Flint, Michigan. The arbitrator is not empowered to award damages in excess of any lawful limitations on damages provided in this agreement.

The statute of limitations of State of Michigan applicable to the commencement of the lawsuit will apply to the commencement of an arbitration under this section.

LIQUIDATED DAMAGES. Contractor and the GCLBA recognize that time is of the essence for this Contract and that GCLBA will suffer financial loss if the Work is not completed within the times specified in the Term of Contract, plus any extensions thereof allowed in accordance of the Contract. The parties also recognize the delays, expense, and difficulties involved in proving in a legal or arbitration proceeding the actual loss suffered by GCLBA if the Work is not completed on time. Accordingly, instead of requiring any such proof, GCLBA and Contractor agree that as liquidated damages for delay (but not as a penalty), Contractor shall pay GCLBA \$250.00 for each day that expires after the time specified in Notices to Proceed, as well as, Term of Contract for Substantial Completion until the Work is substantially complete. After Substantial Completion, if Contractor shall neglect, refuse, or fail to complete the remaining Work within the Contract Time or any proper extension thereof granted by GCLBA, Contractor shall pay GCLBA \$250.00 for each day that expires after the time specified in the Term of Contract for completion and readiness for final payment until the Work is completed and ready for final payment.

INDEMNIFICATION AND INSURANCE. During the term of the contract the Contractor must carry and maintain current insurance coverage of the types and amounts required as set forth in the Insurance Checklist as defined in Attachment A of the Request for Proposals documents. The GCLBA must be named as additional insured on all certificates of insurance. If insurance information changes the Contractor must notify the GCLBA immediately of the change.

Contractor shall defend, indemnify and hold harmless GCLBA, and their respective directors, officers, employees, agents, sureties and servants, from and against all damages, liabilities, claims, suits demands, judgments and awards (including attorney's fees and other expenses) on account of any damage to property or injury (including death) to persons (including any damage or injury to the property or person of any employee of contractor, other subcontractor, or which may occur or be alleged to have occurred in connection with the performance of the Work, whether or not GCLBA is alleged to be concurrently negligent; provided, however, Contractor does not assume responsibility for liability to the proportional extent it arises from the active negligence of GCLBA.

TERMINATION. Either party may terminate this contract at its convenience at any time by giving written notice at least 30 days before the effective date of such termination to the other party of such termination and specifying the effective date. Partial terminations of the Work may only be undertaken with the prior approval of the GCLBA. In the event of any termination for convenience, all finished or unfinished documents, data, studies, surveys, maps, models, photographs, reports or other materials prepared by Contractor under this agreement shall, at the option of the GCLBA, become the property of the GCLBA, and Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed on such documents or materials prior to the termination. The Contractor agrees to adhere to all requirements as outlined in 2 CFR 200 Subpart D, §200.339 - §200.342. These requirements include all contracts in excess of \$10,000 must address termination for cause and for

convenience by the non-federal entity including the manner by which it will be effected and the basis for settlement.

The GCLBA may also immediately suspend or terminate this Contract for cause if Contractor materially fails to comply with any term of this Contract, or with any of the rules, regulations or provisions referred to herein; and the GCLBA may declare the Contractor ineligible for any further participation in GCLBA contracts in accordance with 2 CFR 200.

This contract may also be immediately terminated by the GCLBA for reasons of substandard or non-performance, diminution of funds, or any reasons related to changing objectives of the GCLBA. The GCLBA reserves the right to cancel contracts for non-compliance with the terms of this Contract, reporting requirements as defined in the Work, and any of such rules, regulations, or orders as may be applicable to the Work and the funding source under which the Work is undertaken. Three months of non-compliance may result in automatic termination.

USE OF CITY OF FLINT WATER: Any contractor that is illegally using the City of Flint water/fire hydrants will face consequences including the possibility of debarment by the Genesee County Land Bank.

WARRANTY. In addition to any other warranties set forth elsewhere in this Contract, Contractor warrants that Work performed and materials furnished under this Contract conform to the Contract requirements and as required in the Request For Proposals, and are free of any defect of equipment, material or design furnished, or workmanship performed by Contractor or any of its subcontractors or suppliers of any tier. Such warranty shall continue for a period of one (1) year from the date of final acceptance of the Work by GCLBA. Under this warranty, Contractor shall remedy at its own expense any such failure to conform or any such defect. In addition, Contractor shall remedy at its own expense any damage to real or personal property owned or controlled by Owner/Relevant Parties when that damage is the result of Contractor's failure to conform to Contractor requirements or of any defect in equipment, material, workmanship or design furnished by Contractor. Contractor shall also restore any work damaged in fulfilling the terms of this Article.

RE-INSPECTION FEE. If the Contractor's work fails the GCLBA's inspection, the GCLBA will charge Contractor a \$75 fee per re-inspection.

(HARDEST HIT FUND CONTRACTS) FRAUD, WASTE, AND ABUSE POLICY. In an effort to deter misconduct, fraud, waste and abuse, and to ensure that HHF funds are spent in the most responsible manner, MHA will closely monitor all transactions. This includes, but is not limited to, analyzing demolition costs based on size of structure and reasonableness compared to other work being done in each city and other areas of the state. Any and all questionable transactions will be brought to the attention of the GCLBA and additional justification may be requested. Any problems identified will immediately be brought to the attention of MHA management, who will be provided with detailed information and any materials used to make the claim of misconduct, fraud, waste and abuse. Further disclosure will be made as appropriate to U.S. Treasury, MSHDA's legal team, Michigan's Attorney General's office, and other relevant law enforcement organizations. Action taken may include but is not limited to criminal prosecution, debarment of individuals or organizations, and suspension of any future funding.

MODIFICATION OF CONTRACT. No modification of this Contract will be made except by the written addendum, signed by the Contractor and the GCLBA.

NOTICES. Any notices or modifications given under this contract will be in writing and served personally or sent by certified or registered mail. Such notice is effective upon receipt by the other party.

Notices for the OWNER/GCLBA should be sent to:

(DIRECTOR NAME), Executive Director
GENESEE COUNTY LAND BANK AUTHORITY
452 S. Saginaw Street, 2nd Floor
Flint, Michigan 48502

Notices for the Contractor should be sent to:

(NAME OF AUTHORIZED BUSINESS REPRESENTATIVE)
(NAME OF BUSINESS ENTITY)
(ADDRESS OF BUSINESS ENTITY)

CONTRACT ENTERED INTO BY:
GENESEE COUNTY LAND BANK AUTHORITY

(NAME OF BUSINESS ENTITY)

(DIRECTOR NAME), Executive Director

(NAME OF AUTHORIZED BUSINESS REPRESENTATIVE)

Date

Date

Witnessed by:

Witnessed by:

Email: _____

Phone: _____

Federal Identification Number: _____

License Number: _____

ATTACHMENT A

SECTION 3 CLAUSE. All Section 3 covered contracts shall include the following clause (referred to as the "Section 3 Clause"):

- A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, [12 U.S.C. 1701u](#)(section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
 - B. The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
 - C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice.
 - D. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
 - E. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
 - F. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected by before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.
 - G. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
-

APPENDIX 6 –EXAMPLE ABATEMENT SUMMARY SHEET

EXAMPLE ABATEMENT SUMMARY SHEET

No.	Parcel ID	Address	Material	Quantity & Units	Quantity Removed by Contractor	Material Destination	Associated Manifest/BOL	Associated Receipt
1	140-02-402-019	2409 DELMAR AVE	Smoke Detector	1				
1	140-02-402-019	2409 DELMAR AVE	Smoke Detector	3				
1	140-02-402-019	2409 DELMAR AVE	Security Battery	1				
1	140-02-402-019	2409 DELMAR AVE	Duct Wrap (4 boots/4 runs)	140		Square feet		
1	140-02-402-019	2409 DELMAR AVE	Window Caulk (23 Windows)	12		Square feet		
1	140-02-402-019	2409 DELMAR AVE	9" Multi-Colored Floor Tile	60		Square feet		
1	140-02-402-019	2409 DELMAR AVE	Vermiculite Insulation	516		Square feet		
1	140-02-402-019	2409 DELMAR AVE						
1	140-02-402-019	2409 DELMAR AVE						
1	140-02-402-019	2409 DELMAR AVE						
2	240-02-403-029	2321 FOREST HILL AVE	CFL	1				
2	240-02-403-029	2321 FOREST HILL AVE	Mercury Light Bulb	1				
2	240-02-403-029	2321 FOREST HILL AVE	White Linoleum	90		Square feet		
2	240-02-403-029	2321 FOREST HILL AVE	9" Brown Multi-Colored Floor Tile	150		Square feet		
2	240-02-403-029	2321 FOREST HILL AVE	Window Caulk (22 Windows)	11		Square feet		
2	240-02-403-029	2321 FOREST HILL AVE	Duct Wrap (1 boot)	5		Square feet		
2	240-02-403-029	2321 FOREST HILL AVE	Brown Linoleum	42		Square feet		
2	240-02-403-029	2321 FOREST HILL AVE						
2	240-02-403-029	2321 FOREST HILL AVE						
2	240-02-403-029	2321 FOREST HILL AVE						
2	240-02-403-029	2321 FOREST HILL AVE						
3	340-02-403-026	2401 FOREST HILL AVE	Tire	1				
3	340-02-403-026	2401 FOREST HILL AVE	12" Tan Floor Tile/Gray Linoleum (2 Layers)	76 (Room Size is 38 Sq. Ft)		Square feet		
3	340-02-403-026	2401 FOREST HILL AVE	Stucco- Rough Textured	452		Square feet		
3	340-02-403-026	2401 FOREST HILL AVE	Duct Wrap (4 boots/4 runs)	140		Square feet		
3	340-02-403-026	2401 FOREST HILL AVE	Tan Linoleum/Red Linoleum (2 Layers)	18 (Room Size is 9 Sq. Ft)		Square feet		
3	340-02-403-026	2401 FOREST HILL AVE						
3	340-02-403-026	2401 FOREST HILL AVE						
3	340-02-403-026	2401 FOREST HILL AVE						
4	440-02-258-008	2514 FOREST HILL AVE	Mercury Thermostat	1				
4	440-02-258-008	2514 FOREST HILL AVE	Duct Wrap (3 boots/ 3 runs)	95		Square feet		
4	440-02-258-008	2514 FOREST HILL AVE						
4	440-02-258-008	2514 FOREST HILL AVE						

Ensure each indicated Manifest/BOL and Receipt are attached to individual payment requests.

EXAMPLE ABATEMENT SUMMARY SHEET

No.	Parcel ID	Address	Material	Quantity & Units	Quantity Removed by Contractor	Material Destination	Associated Manifest/BOL	Associated Receipt
5	40-02-401-024	2413 HUMBOLDT AVE	Mercury Thermostat	1				
5	40-02-401-024	2413 HUMBOLDT AVE	Tires	3				
5	40-02-401-024	2413 HUMBOLDT AVE	Tires	9				
5	40-02-401-024	2413 HUMBOLDT AVE	Duct Wrap (3 boots/4 runs)	135		Square feet		
5	40-02-401-024	2413 HUMBOLDT AVE	Duct Wrap	2		Square feet		
5	40-02-401-024	2413 HUMBOLDT AVE						
5	40-02-401-024	2413 HUMBOLDT AVE						
5	40-02-401-024	2413 HUMBOLDT AVE						
5	40-02-401-024	2413 HUMBOLDT AVE						
6	40-02-401-018	2437 HUMBOLDT AVE	Fluorescent Light	2- 4' Bulbs				
6	40-02-401-018	2437 HUMBOLDT AVE	Fluorescent Light	1 Ballast				
6	40-02-401-018	2437 HUMBOLDT AVE	Fluorescent Light	2- 4' Bulbs				
6	40-02-401-018	2437 HUMBOLDT AVE	Fluorescent Light	3 Ballasts				
6	40-02-401-018	2437 HUMBOLDT AVE	Security Battery	1				
6	40-02-401-018	2437 HUMBOLDT AVE	Fluorescent Light	1 Ballast				
6	40-02-401-018	2437 HUMBOLDT AVE	Tire	1				
6	40-02-401-018	2437 HUMBOLDT AVE	Transite Siding	1,965		Square feet		
6	40-02-401-018	2437 HUMBOLDT AVE	Window Caulk (20 Windows)	10		Square feet		
6	40-02-401-018	2437 HUMBOLDT AVE	Duct Wrap (3 boots/4 runs)	135		Square feet		
6	40-02-401-018	2437 HUMBOLDT AVE	Stucco- Rough Textured	574		Square feet		
6	40-02-401-018	2437 HUMBOLDT AVE						
6	40-02-401-018	2437 HUMBOLDT AVE						
6	40-02-401-018	2437 HUMBOLDT AVE						
6	40-02-401-018	2437 HUMBOLDT AVE						
7	40-02-182-023	2501 HUMBOLDT AVE	Smoke Detector	2				
7	40-02-182-023	2501 HUMBOLDT AVE	Smoke Detector	1				
7	40-02-182-023	2501 HUMBOLDT AVE	Smoke Detector	1				
7	40-02-182-023	2501 HUMBOLDT AVE	Duct Wrap (10 boots/4 runs)	170		Square feet		
7	40-02-182-023	2501 HUMBOLDT AVE	9' Gray Multi-Colored Floor Tile	452		Square feet		
7	40-02-182-023	2501 HUMBOLDT AVE						
7	40-02-182-023	2501 HUMBOLDT AVE						
7	40-02-182-023	2501 HUMBOLDT AVE						
7	40-02-182-023	2501 HUMBOLDT AVE						

Ensure each indicated Manifest/BOL and Receipt are attached to individual payment requests.

**APPENDIX 7 – EXAMPLE BACKFILL & TOP SOIL SAMPLING AND
CERTIFICATION FORMS**

DATE

CONTRACT ADMINISTRATOR

Genesee County Land Bank Authority

452 S. Saginaw Street, 2nd Floor
Flint, Michigan 48502

Subject: TYPE OF MATERIAL Certification
LOCATION OF MATERIAL
ADDRESS
CITY, Michigan ZIP CODE

Dear Mr. Weiland,

As outlined in Appendix 1B, Section 300.2 of the Contract Documents for the NAME OF BID specs, COMPANY NAME is providing this certification to the Genesee County Land Bank Authority (GCLBA) for TYPE OF MATERIAL material being transported from the MATERIAL LOCATION. In accordance with the Contract Documents, I certify that the backfill TYPE OF MATERIAL material is from the following source site Category:

- Category 1: Virgin (Native) Commercial Borrow and Sand/Gravel Pit Sites
- Category 2: Commercial, Utility, and Road Construction Sites; Commercial Landscape Yards, and Agricultural Sites
- Category 3: Industrial, Dredge Sites, Known Sites of Environmental Contamination (Gas Stations, Dry Cleaners, etc.), and Other.

COMPANY NAME certifies the following: (1) that no evidence of known or suspected sources of environmental contamination which may have impacted the proposed backfill materials has been identified; (2) that the backfill materials at this location are from a native soil source or other eligible source; (3) that the backfill materials are homogeneous in nature, consisting of the proper percentages of sand, silt, and clay; (4) that the material is free from debris, including large rocks, concrete, or other conditions; and (5) that the soil meets the backfill specifications as described in the Contract Documents.

COMPANY NAME certifies that all information submitted in the attached documents is complete and accurate, and that the soil samples were collected by a qualified and knowledgeable individual, samples were collected and analyzed in accordance with methods approved by the USEPA SW-846 and/or MDEQ PA 201, and that the soil samples are representative of the entire material proposed for use at the Authority's properties.

By signing this document, I authorize representatives of the Authority to conduct random visits of the source sites/material locations for inspection, and collection of soil samples for independent testing.

Sincerely,

COMPANY NAME

COMPANY REPRESENTATIVE

TITLE

Topsoil Material Certification Form

Company: _____

Address: _____

Soil Type and Category per Section 300 Part 2: _____

- Category 1 Material (Virgin Borrow Source)
 Category 2 Material (Agric. / Const. Sites, Amended Topsoil)
 Category 3 Material (Other Sites) (not accepted without approval)

For Cat. 2 Sites identify the total yardage of the source material _____

Is topsoil material amended? Describe: _____

Soil Location (Name, address): _____

Sampler(s) Name/Contact Information: _____

Sample Collection Date(s): _____

Analytical Testing Firm(s): _____

Indicate in following table whether topsoil material meets acceptable range per material type:

Parameter	Acceptable Range	Topsoil Results
pH	5.5-8.5	
% Organic Matter	≥2% to ≤ 25%	
Texture Class	SM	
Environmental Testing (VOCs, SVOCs, PCBs)	<TDL	
Environmental Testing	<GRCC	

Notes:

Environmental Testing Parameters – Volatile Organic Compounds; Semi-Volatile Organic Compounds; Polychlorinated Biphenyls; Metals: arsenic, barium, cadmium, copper, lead, mercury, selenium, silver, zinc
 TDL – Target Detection Limit (Please note any detection in laboratory report for further evaluation by Authority)
 GRCC – Generic Residential Cleanup Criteria published by the Michigan Department of Environmental Quality

Attachments:

- Sample Location Map/Aerial Photograph
- Laboratory Analytical Results
- Certification Letter

For GCLBA/GCLBA's Representative Use Only	
<input type="checkbox"/>	Not Approved
<input type="checkbox"/>	Approved
<input type="checkbox"/>	Approved with the following considerations: _____ _____
<input type="checkbox"/>	Category 1 Material, Certification Expires:
<input type="checkbox"/>	Category 2 Material, Certification Approved for: _____ cubic yards
Reviewed By: _____ Date: _____	
Title: _____	

General Backfill Material Certification Form

Company: _____

Address: _____

Soil Type and Category per Section 300 Part 2: _____

- Category 1 Material (Virgin Borrow Source)
 Category 2 Material (Agric. / Const. Sites)
 Category 3 Material (Other Sites)
(not accepted without approval)

For Cat. 2 Sites identify the total yardage of the source material _____

Soil Location, Name, Address: _____

Sampler(s) Name/Contact Information: _____

Sample Collection Date: _____

Analytical Testing Firm(S): _____

Indicate in following table whether topsoil material meets acceptable range per material type:

Parameter	Acceptable Range	General Backfill Results
Environmental Testing (VOCs, SVOCs, PCBs)	<TDL	
Environmental Testing	<GRCC	

Notes:

Environmental Testing Parameters – Volatile Organic Compounds; Semi-Volatile Organic Compounds; Polychlorinated Biphenyls; Metals: arsenic, barium, cadmium, copper, lead, mercury, selenium, silver, zinc
 TDL – Target Detection Limit (Please note any detection in laboratory report for further evaluation by Authority)
 GRCC – Generic Residential Cleanup Criteria published by the Michigan Department of Environmental Quality

Attachments:

- Sample Location Map/Aerial Photograph
- Laboratory Analytical Results
- Certification Letter

For GCLBA/GCLBA's Representative Use Only	
<input type="checkbox"/>	Not Approved
<input type="checkbox"/>	Approved
<input type="checkbox"/>	Approved with the following considerations: _____ _____
<input type="checkbox"/>	Category 1 Material, Certification Expires:
<input type="checkbox"/>	Category 2 Material, Certification Approved for: _____ cubic yards
Reviewed By: _____ Date: _____	
Title: _____	